OFFICIAL TRANSCRIPT OF PROCEEDINGS BEFORE THE POSTAL RATE COMMISSION

In the Matter of:

Docket No.: R2006-1

POSTAL RATE AND FEE CHANGES

VOLUME #36

POSTAL RATE COMMISSION POSTAL RATE SECRETA

Date:

December 5, 2006

Place:

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POSTAL RATE COMMISSION

In the Matter of:

) Docket No.: R2006-1

POSTAL RATE AND FEE CHANGES

Suite 200
Postal Rate Commission
901 New York Avenue, N.W.
Washington, D.C.

Volume 36
Tuesday, December 5, 2006

The above-entitled matter came on for hearing pursuant to notice, at 9:37 a.m.

BEFORE:

HON. GEORGE A. OMAS, CHAIRMAN HON. DAWN A. TISDALE, VICE-CHAIRMAN HON. RUTH Y. GOLDWAY, COMMISSIONER HON. TONY HAMMOND, COMMISSIONER HON. MARK ACTON, COMMISSIONER

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JOHN P. KELLEY

CHRIS R. ORONZIO

A. THOMAS BOZZO (USPS-RT-1) STUART W. ELLIOTT

A. THOMAS BOZZO (USPS-RT-5)

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| 1 | <u>PRQCEEDINGS</u> |
|----|---|
| 2 | (9:37 a.m.) |
| 3 | CHAIRMAN OMAS: First of all, let me begin |
| 4 | by saying good morning to everyone. |
| 5 | It's a little confusing. Ms. Rush, Tonda |
| 6 | Rush, who was to cross-examine Dr. Bozzo, has been |
| 7 | held up in traffic, so we will proceed until she does |
| 8 | arrive if that's okay with everyone else. It was okay |
| 9 | with the Postal Service. |
| 10 | Good morning. We again are here today to |
| 11 | continue hearings to receive testimony in rebuttal to |
| 12 | participants' direct testimony in Docket R2006-1. |
| 13 | Today we will receive testimony from four |
| 14 | witnesses: Mr. Bozzo, two pieces, Kelley, Oronzio and |
| 15 | Elliott. |
| 16 | Does anyone have any procedural matter |
| 17 | they'd like to discuss before we begin today? |
| 18 | (No response.) |
| 19 | CHAIRMAN OMAS: There being none, Ms. |
| 20 | Portonovo, would you begin, please? |
| 21 | As we all know, there's been no request for |
| 22 | oral cross-examination of Mr. Kelley. |
| 23 | MS. PORTONOVO: Thank you, Mr. Chairman. |
| 24 | The Postal Service calls John P. Kelley to the stand. |
| 25 | // |

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| 1 | Whereupon, |
|-----|--|
| 2 | JOHN P. KELLEY |
| 3 | having been previously duly sworn, was |
| 4 | recalled as a witness herein and was examined and |
| 5 | testified further as follows: |
| 6 | (The document referred to was |
| 7 | marked for identification as |
| 8 | Exhibit No. USPS-RT-6.) |
| 9 | DIRECT EXAMINATION |
| 10 | BY MS. PORTONOVO: |
| 11 | Q Mr. Kelley, in front of you you have two |
| 12 | copies of a document entitled Rebuttal Testimony of |
| 13 | John P. Kelley on Behalf of the United States Postal |
| 1.4 | Service. |
| 15 | Were the contents of these documents |
| 16 | prepared by you or under your direction? |
| 17 | A Yes. |
| 18 | Q And if they were given orally today would |
| 19 | they be the same? |
| 20 | A Yes. |
| 21 | MS. PORTONOVO: With that, the Postal |
| 22 | Service requests that these documents be moved into |
| 23 | evidence. |
| 24 | CHAIRMAN OMAS: Is there any objection? |
| 25 | (No response.) |
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CHAIRMAN OMAS: Hearing none, Ms. Portonovo,
 1
 2
      would you please provide the reporter with two copies
 3
      of the corrected testimony of John Kelley?
                 That testimony is received into evidence and
      will be transcribed into the record.
 5
                                  (The document referred to,
 6
 7
                                  previously identified as
                                  Exhibit No. USPS-RT-6, was
 8
                                  received in evidence.)
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Postal Rate Commission Submitted 11/20/2006 3:50 pm Filing ID: 55056 Accepted 11/20/2006

BEFORE THE POSTAL RATE COMMISSION WASHINGTON DC, 20268-0001

USPS-RT-6

POSTAL RATE AND FEE CHANGES, 2006

Docket No. R2006-1

REBUTTAL TESTIMONY

OF

JOHN P. KELLEY

ON BEHALF OF THE

UNITED STATES POSTAL SERVICE

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| 8 | IV. | 2005 Transaction Study Used A Sound Sample Design | |
| 9 | | Which Resulted In A Reliable Database | 18 |

| AUTOBIC | GRAP | HICAL | SKETCH |
|---------|------|-------|--------|
|---------|------|-------|--------|

| 2 | My name is John P. Kelley. I am an economist in the Finance department |
|---|--|
| 3 | at Postal Service Headquarters. I testified on costing issues regarding delivery |
| 4 | and transportation in the instant and previous dockets. I have been employed by |
| 5 | the Postal Service since 1997. Prior to joining the Postal Service, I was |
| 5 | employed as a statistician at the American Petroleum Institute as well as at the |
| 7 | Bureau of Labor Statistics. I received a B.S. in mathematics education from |
| 8 | University of New Hampshire in 1986 and a M.A. in mathematics from Indiana |
| 9 | University in 1990. |

I. PURPOSE AND SCOPE OF TESTIMONY

- The purpose of my testimony is to respond to the sample design and data
- 3 concerns regarding the 2005 Transaction Time Study Dr. J. Edward Smith on
- 4 pages five through sixteen of his testimony (OCA-T-2). In so doing, I will provide
- 5 a thorough comparison of the sample design, data collection methods, and data
- 6 quality issues between the 2005 Transaction Time Study and its predecessor,
- 7 the 1996 Transaction Time Study sponsored by witness Brehm (USPS-T-21) in
- 8 Docket No. R97-1.

| 1 2 3 | II. SAMPLING AND DATA CONCERNS OF DR. J. EDWARD SMITH ABOUT 2005 TRANSACTION STUDY |
|--|---|
| 4 | In this section, I will address the sampling and data issues raised about |
| 5 | the 2005 Transaction Time Study in the testimony of witness Smith (OCA-T-2). |
| 6 | Dr. Smith raises four issues, and I will address each of them in turn. |
| 7 | Issue 1: There is No Evidence that Sampling Theory was Adequately |
| 8 | Employed in Determining the Sampling Plan ¹ . |
| 9 | In support of his criticism that Postal Service witness Nieto (USPS-T-24) |
| 10 | did not employ sampling theory, Dr. Smith states. |
| 11 12 13 14 15 16 | In reviewing a data collection effort based on the sampling transactions at sites, one would expect to find an analysis of the population of sites, types of transactions and data to be collected, justification for the selection of the sites, computation of sample sizes in terms of their statistical properties, and quality control procedures ² . |
| 17 18 | I will list and enumerate the five points Dr. Smith raises so that they will be |
| 19 | easier to address. Dr. Smith was seeking |
| 20 21 22 23 24 25 26 27 | analysis of the population of sites analysis of the types of transactions and data to be collected proper justification for the selection of sites computation of sample sizes in terms of their statistical properties documentation of quality control procedures |
| 28 | Contrary to Dr. Smith's contention, witness Nieto actually addressed <u>all</u> of these |
| 29 | issues in her direct testimony. |

¹ OCA-T-2 page 5. ² OCA-T-2 page 5.

| 1 | First, it is easily seen that an analysis of population sites (sample frame) |
|----------------------------|--|
| 2 | was done. As witness Nieto clearly states on page four of her testimony: |
| 3 4 5 6 7 8 | These post offices were selected from a sample frame of 15,096 post offices with the POS-ONE system. Although POS-ONE is not available at every office, the POS-ONE offices represent approximately 90 percent of all retail revenue and offer a sufficiently diverse population of offices (including one-window offices) to capture the required variation across the sampled offices ³ . |
| 10 | An analysis of the frame to determine its coverage of the universe (all post |
| 11 | offices), as described by witness Nieto, demonstrates that sampling theory was |
| 12 | used. In addition, the POS-ONE system records information across all types of |
| 13 | transactions, ensuring sufficient diversity in transaction types would be included |
| 14 | in the sample. |
| 15 | Second, witness Nieto plainly lists the types of transactions and data to be |
| 16 | collected for the 2005 study. On page four, witness Nieto states the objective of |
| 17 | the study: |
| 18 19 | The study objective was to measure the time associated with individual transactions at the windows at post offices ⁴ . |
| 20 21 | Later, on page six of her testimony, witness Nieto reveals exactly what |
| 22 | information was collected as part of the study. It can be summarized by the |
| 23 | following list of bullet points: |
| 24 25 26 27 28 | the time associated with the customer approaching the window (if applicable) the time the transaction began the time the transaction ended⁵ |
| 20 29 | Third, Dr. Smith wants more justification for the selection of sites included |
| 30 | in the study, but he is not specific as to what type of additional justification he is |
| | |

³ USPS-T-24 page 4. ⁴ USPS-T-24 page 4. ⁵ USPS-T-24 page 6.

seeking. As witness Nieto states in her testimony and accompanying library reference, a stratified random sample design was used for the 2005 Transaction 2 3 Time Study. The stratification variables were revenue and geography. The twenty-seven specific sites were selected with the aid of random numbers, as is 4 shown in USPS-LR-L-78. A probability sample, as this study utilized, is justified 5 6 by its design, not by the units that are ultimately selected with the aid of random 7 numbers. Thus, Dr. Smith's claim that more justification for the specific sites 8 selected is wrong because witness Nieto has already implicitly validated the post-9 offices selected by 1) thoroughly analyzing the frame, 2) stratifying the frame 10 using two important variables - revenue and geography, and 3) selecting a sample of twenty-seven post offices with the use of random numbers 11 12 Fourth, Dr. Smith apparently wanted to see a comparison of different 13 possible sample sizes along with their statistical properties. I do not think such a 14 table is applicable. Many sample surveys are designed to derive point estimates 15 for a vector of variables of interest. Usually that point estimate is the mean, and 16 a measure of reliability can be derived on that point estimate with the use of 17 standard variance formulas that are found in numerous sampling textbooks (i.e. 18 Sampling Techniques by William Cochran). In this type of sample survey, assuming that the sample design is not altered, the larger the sample, the more 19 20 reliable the point estimates. However, since the purpose of this study was to 21 provide the data needed to update the econometric model and not estimate 22 national level point estimates, constructing such a table would not have been 23 useful. As stated by witness Nieto during oral cross-examination.

The goal of the study was not [to] produce an estimate of 1 2 total annual transaction by type but rather to produce a dataset that permitted an update of the established transaction time 3 4 econometric model⁶. 5 6 Therefore, such a table comparing different sample sizes and their levels 7 of precision is not an essential component for this design. The sample size for 8 the 2005 study (27 sites) was largely based on the size of the previous 1996 9 Transaction Study (20 sites), which provided sufficient data for the estimation of an econometric equation for transaction time, the results of which were accepted 10 by the Commission in Docket R97-17. As Deming confirms below, the size of the 11 12 sample is, in and of itself, an overrated factor in judging its quality. 13 The size of a sample is no criterion of its precision, nor of its accuracy, nor of its usefulness. The procedure of stratification, the choice of the 14 15 sampling unit, the formulas prescribed for the estimations, are more 16 important than size in the determination of precision. Once these features are fixed, then as we increase the size of a sample drawn 17 with random numbers, we gain precision (though the point of 18 19 diminishing returns comes rapidly).8 20 21 Last, Dr. Smith is displeased with the analysis of the quality control 22 procedures used in the 2005 study. However, on page two and in USPS-LR-L-23 79, witness Nieto clearly states that the current study utilizes the POS-ONE 24 database to match information collected as part of the study with the actual 25 transactions in the POS-ONE database. This matching process was crucial to validate the information recorded by the data collectors as part of the study. The 26 transactions recorded were closely scrutinized before being included in the final 27 ⁶ Tr. 5/706 (OCA/USPS-T-24-5) ⁷ The 1996 Transaction Study was not specifically mentioned in Docket R97-1 Opinion and Recommended Decision. However the estimated variabilities were incorporated into the Postal Rate Commission CRA spreadsheets. ⁸ W Edwards Deming, Sample Design in Business Research, John Wiley & Sons,

1990, p 28.

⁵

| 1 | database. Each transaction recorded by data collectors was individually |
|---------------------------------|--|
| 2 | reviewed and verified against the POS-ONE database which contains a census |
| 3 | of transactions each day. Transactions that were unable to be matched with the |
| 4 | census of transactions were not included in the final database. As a result, the |
| 5 | final database included a large set of diverse and accurately recorded |
| 6 | transactions that were used to estimate an econometric model. |
| 7 | Dr. Smith summarizes his concerns about the sampling theory with this |
| 8 | statement on page six of his testimony. |
| 9 10 11 12 13 14 | However, a database that is not based on statistical sampling theory and cannot be verified to be representative of the set of transactions studied does not provide a foundation for the development of a transaction-time econometric model. In fact, a model developed on the basis of incomplete and irrelevant data could give incorrect conclusions ⁹ . |
| 16 | This statement however implies several unsubstantiated claims. Dr. |
| 17 | Smith's original premise was that there was no evidence that sampling theory |
| 18 | was adequately employed. Now it seems as though he has concluded that |
| 19 | sampling theory was not used, and that the data collected as part of the 2005 |
| 20 | Transaction Study is not representative and contains incomplete and irrelevant |
| 21 | data. |
| 22 | In fact, by his own testimony, he implied that "witness Nieto has |
| 23 | essentially used a stratified sample. 10" As applied by witness Nieto, the 2005 |
| 24 | Transaction Time Study is based on statistical sampling theory. |

⁹ OCA-T-2 page 6. ¹⁰ OCT-T-2 page 5.

Secondly, his claim that the sample "cannot be verified to be representative" is a common misconception about probability sampling.

Probability sampling is NOT the substantive expert's selection of "representative" or of "typical" cases, areas, or farms, or of weeks or months from the year. Instead the selection of the sampling units is accomplished by means of a standard tool known as a table of random numbers. When the selections are made by judgment, inferences may be made only by judgment, not by the theory of probability¹¹.

As Deming recommends in the preceding paragraph, random numbers were utilized to select the twenty-seven sites that participated in the 2005 Transaction Time Study.

Last, Dr. Smith is concerned that if an econometric model is based on incomplete or irrelevant data, the model could produce incorrect results. This seems as though it is a reasonable assertion, except that the 2005 Transaction Study is not based on incomplete or irrelevant data, and Dr. Smith produces no evidence that it does. As stated earlier, in terms of completeness, the frame encompassed approximately ninety percent of the retail revenue from post offices. The data collected for each transaction was the following: 1) time associated with customer approaching the window, 2) the time the transaction began, and 3) the time the transaction ended. Each of these types of data was potentially relevant in designing the study for the purpose of updating the econometric model. Therefore, the study was design to collect complete and relevant data.

¹¹ W Edwards Deming, <u>Sample Design in Business Research</u>, John Wiley & Sons, 1990, p 28.

- 1 Issue Two: The 7915 Transactions Observed have not been Shown to be
- 2 Representative of the General Population of Transactions¹².
- 3 Dr. Smith largely justifies this position with the use of Table 1 from his
- 4 testimony, which is reproduced below:

Table 1¹³: Site Summary

| | Small POS-ONE Sites | Large POS-ONE Sites | Total POS-ONE Sites |
|----------------------------|------------------------|------------------------|------------------------|
| | | | |
| Number | 7,542 | 7,544 | 15,086 |
| Percent of Total | 49.99 | 50.01 | |
| Revenue per Site | 245,670 | 1,348,940 | 797,013 |
| Total Sales | 1,852,843,140 | 10,176,403,360 | 12,023,738,118 |
| Percent of Total | 15.41 | 84.64 | |
| Number of Sites Sampled | 9 | 18 | 27 |
| Percent of Sampled Sites | 33.33 | 66.67 | |
| Total Observations | 1841 | 6074 | 7915 |
| Percent of Sample | 23.26 | 76.74 | |

6 7

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The following two bullet points using data from Table 1 contain his

- 8 justification for how the 2005 database has not been shown to be representative
- 9 of the general population of transactions.

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■ The database consists of 7915 transactions, which have not been shown to be representative of the total number of transactions. Assuming that revenue at a site is proportional to the number of transactions at the site, Table 1 below (above) shows that based on revenue approximately 85 percent of the 7915 transactions should have been obtained from large sites, with 15 percent from small sites. In fact approximately 77 percent of the transactions came from large sites, with approximately 23 percent from small sites. There is no explanation for this discrepancy¹⁴.

¹² OCA-T-2 page 6.

¹³ OCA-T-2 page 7.

¹⁴ OCA-T-2 page 6

 Also, the database has not been shown to be representative of total transactions in terms of the number of POS-ONE sites sampled. Approximately 50 percent of the POS-ONE sites are small, but only 33 percent of the sites in the sample are small, with 67 percent being large. Again no adequate basis for this anomaly is offered by witness Nieto¹⁵.

Dr. Smith is using a circular argument. First, Dr. Smith claims that there are not enough transactions from the <u>large</u> sites, citing the 77 percent that were obtained rather than the 85 percent that "should have been obtained". But his next bullet point contradicts that by saying that there should be more <u>small</u> sites in the sample, because small sites encompass approximately fifty percent of the post offices and small sites only comprise thirty-three percent of the sample (nine of twenty-seven post-offices). However, using his assumption that revenue at a site is proportional to the number of transactions, the only reasonable method, in a probability sample, to increase the number of transactions from large sites, is to select more large sites. This would result, of course, in lowering the percentage of small sites that are included in the sample.

There is no explanation of this discrepancy or anomaly by witness Nieto because no inconsistency exists. The 2005 Transaction Study utilizes a stratified random sampling design which obviates deriving a "representative" sample under witness Smith's definition.

¹⁵ OCA-T-2 page 6.

Issue 3: The Development of the Database Appears to Have Lacked Adequate Quality Control¹⁶.

2 3 4

Dr. Smith is displeased about the amount of transaction data that was not used in the econometric modeling. As he summarizes on page ten of his testimony, approximately sixteen percent of all recorded transactions were not used, and thirty percent of nested transactions were dropped from the final dataset.

I believe that Dr. Smith is too focused on the data that was *not* used in the final dataset. The spotlight, rather, should be on the quality and size of the data that was used to construct the final database. This study afforded its sponsors an unusual opportunity to validate the data that was collected by matching the transaction data to the POS-ONE database. Normally, coordinators of a survey do not have a database available to them which allows for collected data to be accurately confirmed. Most surveys, after training and possibly a pilot, dispatch the data collectors to the field to implement the methods covered in the training and accurately collect the data. At the conclusion of the data collection phase, the initial database is verified and cleaned with the use of several queries that attempt to validate the data collected. An example of such a procedure can be found in the previous study whereas witness Brehm instituted a data quality check that required transactions that involved revenue to have revenue recorded as part of the data collection. In situations where an inconsistency existed

¹⁶ OCA-T-2 page 9

between the recorded transaction and the revenue, i.e. no revenue when there

2 should have been, the transaction was dropped from the final dataset¹⁷.

In the 2005 transaction study, however, the collected data was matched to

4 the POS-ONE transactional data from the days and sites observed. The

5 matching process resulted in 1,535 observations (16 percent) not being included

6 in the final database because they could not be matched 18. Dr. Smith is

7 concerned about the quantity of observations dropped and the possible resulting

8 bias from these observations being excluded from the final database.

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I do not share the same uneasiness as Dr. Smith about the accuracy of the remaining observations. If observations were eliminated through *ad hoc* edit checks, as is often done on collected data, then one might have valid concerns about the training, data collection tools, etc. Such edit checks are far from perfect, and they usually can only identify obvious data collection errors. In developing the database from the 2005 Transaction Study, however, each transaction recorded by the data collectors was matched to the POS-ONE database, which contained a census of transactions. Therefore, the 7,915 transactions that were included in the final database were validated against a census of transactions. As a result, they can be viewed as an extremely accurate dataset, especially as compared to the development of similar databases that only use *ad hoc* techniques to identify data collection errors. The previous study, which only had the ability to perform *ad hoc* data checks,

¹⁷ Docket No. R97-1 USPS-LR-H-167 page 73.

¹⁸ Note that this does not imply that the unused observations contained errors. Rather it implies that for a specific day for a specific post office a match could not be made to the POS-ONE system.

1 collected 12,193 transactions but, after several edit checks, 5,018 transactions 2 were removed, resulting in 7,175 transactions in the final data set. In summary, the current study has a superior dataset to the previous one for two reasons. 3 4 One, the reliability of the final data was better due to the ability to match recorded 5 data with transaction data from POS-ONE and, two, fewer observations had to 6 be dropped from the database through the data cleaning process. Issue 4: There Was No Analysis of Whether Enough Data Was Gathered 8 for Each Type of Transaction in Order to Have a Statistically Adequate 10 Sample 11 After raising the issue, Dr. Smith attempts to provide an analysis of 12 13 whether enough transactions by type were collected in the 2005 study. In doing his analysis, he first uses a standard statistical formula for computing the sample 14 size $n = \frac{z^2}{H^2} s^2$ where z refers to a location (95th percentile) from the standard 15 normal curve, s² is an estimate of the variance, and H is based on the desired 16 17 level of precision, for which Dr. Smith has chosen five percent. After computing the mean of ninety-three seconds over all single item transactions included in the 18 19 final dataset, he computes H to be five percent of ninety three seconds which is 20 equal to 4.5 seconds. He applies the sample size formula to derive Table 4 which is reproduced below and which compares the actual sample size with the 21 22 computed sample size based on H = 4.5. 23 24

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1 2

Table 4¹⁹

| | More than one item may be in be in a transaction | | Cases with one item in a transaction | | Total Time for One Item Transactions | Required Sample Size Based on | Actual Sample Size | | |
|-------------------------------------|---|-----------------|--------------------------------------|--------------|--|-------------------------------------|--------------------------|---------|------|
| Variable and Product Category | Transactions | Time Seconds | Std.Dev. | Transactions | Time Seconds | Std.Dev. | | H = 4.5 | 3124 |
| CERT (Certified Mail) | 391 | 163.8 | 127.2 | | | | D | na | 391 |
| FC (First Class) | 1777 | 129.6 | 115.2 | 674 | 74.8 | 52.6 | 50415 | 525 | 1777 |
| STMPSCN (Samps Scanned) | 2019 | 97.5 | 94.7 | 1223 | 61.8 | 46.1 | 75581 | 403 | 2019 |
| STMPNO (Stamps Not Scanned) | 1266 | 108.6 | 102.3 | 627 | 64.1 | 58.1 | 40191 | 640 | 1266 |
| PM (Priority Mail) | 1550 | 155.5 | 135.6 | 602 | 105 | 75.3 | 63210 | 1076 | 1550 |
| MO (Money Order) | 851 | 139.3 | 150 | <u>455</u> | 118.4 | 111.9 | 53872 | 2375 | 851 |
| PP (Parcel Post) | 291 | 176.3 | 156.2 | 85 | 101.3 | 57.2 | 8611 | 621 | 291 |
| OWR | 159 | 188.6 | 167.9 | 57 | 112.6 | 94.6 | 6418 | 1698 | 159 |
| Bounded Printed Matter | 13 | 203.5 | 204.1 | 5 | 82 | 64 | 410 | 777 | 1 |
| Library Mail | 1 | 86 | na | na | na | na | 0 | na | 323 |
| Media Mail | 148 | 192.5 | 170.4 | 52 | 115.6 | 97 | 6011 | 1785 | 148 |
| EM (Express Mail) | 322 | 182.2 | 136.5 | 235 | 155.2 | 78.9 | 36472 | 1181 | 322 |
| PVI (PVI Strips) | 101 | 165.5 | 157 | 43 | 100.6 | 112.5 | 4326 | 2401 | 101 |
| INS (Insurance) | 314 | 209.9 | 158.1 | na | na | ne | 0 | na | 314 |
| RP (Ready Post Items) | 334 | 140.4 | 114.7 | 57 | 88.9 | 74.6 | 5067 | 1056 | 334 |
| INTERNATL | 332 | 243.7 | 207 | 152 | 188.8 | 151.6 | 28698 | 4360 | 332 |
| STMPEN (Stamped Envelopes) | 163 | 87.8 | 73 | 77 | 53.8 | 52.6 | 4143 | 525 | 163 |
| REGINS (Registered with Insurance) | 15 | 370.4 | 387.5 | na | | na | 0 | ná | 15 |
| PASS (Passport) | 35 | 603 | 428 | 13 | 807 | 510 | 10491 | 49343 | 35 |
| RETAIL | 8 | 312.9 | 147.7 | 3 | 337.3 | 101.8 | 1012 | 1966 | 8 |
| BOX (PO Box Items) | 82 | 213.8 | 198 | 68 | 191.6 | 195.6 | 13029 | 7258 | 82 |
| DOMCOD (Domestic COD) | 1 | 823 | na | na | na | na | 0 | na | 1 |
| FCENCL (First Class with Enclosure) | . 1 | 161 | na | <u>na</u> | na | na | 0 | na_ | 1 |
| OSS (Other Special Services) | 639 | 184.7 | 153.5 | na | na | na | 0 | na | 839 |
| Return Receipt | 319 | 175.9 | 142 | na | กล | na | 0 | na | 319 |
| Delivery Confirmation | 480 | 200.9 | 191.9 | na | na | na | 0 | na | 480 |
| Signature Confirmation | 18 | 348.6 | 542.8 | na | na | na | 0 | na | 18 |
| Certificate of Mailing | 22 | 102.8 | 98.8 | na | na | na | 0 | na | 22 |
| Postage Due | 9 | 123.4 | 48.2 | 8 | 129.5 | 47.B | 1036 | 433 | 9 |
| SERVICES | 490 | 110.5 | 95.3 | | | 82 | | 1276 | 490 |
| Hold Mail | 78 | 97.5 | 63.2 | 74 | 95.5 | 62.4 | 7067 | 739 | 78 |
| Pickup | 402 | 111.4 | 98.2 | 345 | 102 | 83 | 35190 | 1307 | 402 |
| Mailing Payments | 12 | 158.4 | 146 | 8 | 161.8 | 157.2 | 1294 | 4688 | 13 |
| | | | | | | | | | |

Time per Transaction: 93.058524

Since the table indicates the "required" sample size to be much higher

- 5 than the actual sample size for several transaction types (i.e. money orders), Dr.
- 6 Smith concludes that not enough transactions were collected for many types
- 7 during the study.
- 8 I disagree on both theoretical and practical grounds with Dr. Smith's
- 9 derivation of Table 4 and his conclusions.
- Theoretically, in deriving the required sample sizes provided in Table 4,
- 11 witness Smith incorrectly uses H= 4.5 seconds, which is five percent of the mean

¹⁹ OCA-T-2 page 5

- transaction time over all single item transactions of 93 seconds. The proper use
- 2 of this formula is to calculate a different H for each transaction type. If it is
- 3 desired to have the same level of precision for all transactions, then H is derived
- 4 by taking five percent, for example, multiplied by the mean transaction time for
- 5 that transaction type.
- 6 I will demonstrate the proper use of the formula through a specific
- 7 example from Table 4. The mean transaction time for Passport transactions is
- 8 estimated to be 807 seconds with a standard deviation of 510 seconds. Applying
- 9 the sample size formula properly, using five percent as the precision level and
- 10 ninety-five percent confidence, produces a "required" sample size of
- 11 $n = \frac{(1.96)^2 (510)^2}{(807 \times .05)^2} = 614$, rather than the 49,343 as reported in the table. This
- shows that Dr. Smith is off by several orders of magnitude in his sample
- 13 "analysis." In addition to applying this formula incorrectly, Dr. Smith, by
- 14 constructing Table 4, assumes that the means and standard deviations by
- transaction type are known before the survey is conducted. In practice, usually
- crude estimates are used when applying the sample size formula.
- Now, on a practical level everyone wants larger sample sizes. However,
- data collection is costly, so limits need to be set. Therefore, constructing Table 4
- might be a nice academic exercise, but as a practical matter it is not useful. The
- 20 transaction types need to be condensed and prioritized into a short list, maybe
- 21 five. Then a sample size can be computed for each transaction type and, ideally,
- 22 (especially if the objective is national level estimates, which is not the case with
- 23 this study) the largest sample size computed is chosen for the study. If that

sample size is within your budget, then the sample size has been decided. If not, 1 one has to decide on another course of action, usually resulting in accepting a 2 higher acceptable margin of error. 3 By including all transaction types in Table 4, one is led to preposterous 4 conclusions. For example, how does one design a sample of post-offices, in 5 6 which the transactions to be observed are not known in advance, to 7 simultaneously provide 777 Bound Printed Matter transactions and 49,343 8 Passport transactions. A process which suggests that a transaction study needs 9 777 Bound Printed Matter or 49,343 Passport transactions, as Table 4 indicates, 10 does not resemble the method by which statisticians develop sample sizes for surveys because it does not curtail and prioritize transaction types into a succinct 11 12 list that produces feasible sample sizes. 13 Besides my theoretical and practical objections to Table 4, it is also important to remember that the purpose of the 2005 Transaction Time Study was 14 15 not to produce national level mean estimates for each transaction type. The

purpose of the study was to update the established transaction time econometric

model. Under that premise, Table 4 does not have the same implications as it

might if national level estimates were necessary.

16

17

III. COMPARISON OF 2005 TRANSACTION TIME STUDY TO 1996 TRANSACTION TIME STUDY

2 3

1

There are numerous similarities in the sample design and data collected 4 between the 2005 Transaction Time Study and the 1996 Transaction Study 5 which was sponsored by witness Brehm in Docket R97-1. This, as one might 6 suspect, was not accidental²⁰. The variabilities from the 1996 study, although not 7 specifically mentioned in the R97-1 Opinion and Recommended Decision, were 8 incorporated, unaltered, into the Commission's cost segment 3 model. As a 9 result, the 1996 transaction study established a benchmark for sample design 10 and data issues and, appropriately, it was used extensively to design the 11 corresponding 2005 study. The table below illustrates many of the attributes 12 from the two studies. 13

| · · · · · · · · · · · · · · · · · · · | 2005 Study | 1996 Study |
|---------------------------------------|-------------------|------------------------------|
| Post Offices Sampled | 27 | 20 |
| Sample Design | Stratified Random | Stratified Random |
| Days Sampled Per Office | 2 or 3 days | 2 to 2.5 days |
| Month of Study | April and May | July |
| Stratification Variable | Revenue | CAG (proxy for revenue) |
| Data Collection Device | Palm Pilots | PDT-3300 (Handheld scanners) |
| Original Observations | 9,450 | 12,193 |
| Observations in Final Database | 7,915 | 7,175 |

²⁰ I attended several of the planning meetings for the study, so I am aware of the manner in which the current study materialized.

| 1 | The similarities are obvious from the table. Both studies used a stratified |
|----------------------------|--|
| 2 | random design, with the same stratification variables, as well as electronic data |
| 3 | collection tools, sampled approximately the same number of days, and ended up |
| 4 | with a similar number of transactions in the final database. |
| 5 | The most significant differences between the two studies were driven by |
| 6 | technological advances that occurred over the nine years between them. First, |
| 7 | the data collection device used in 2005, the Palm Pilot, was superior to the |
| 8 | handheld scanners from 1996. They were easier to program and use. Second, |
| 9 | and most importantly, the 2005 data was merged to the POS-ONE transaction |
| 10 | database, and as a result, has to be more accurate than its predecessor. In |
| 11 | addition as witness Nieto states, |
| 12 13 14 15 | Also, in utilizing the POS-ONE database allowed data collectors to focus on the accurate recording of the transaction length and provided a much greater level of detail on the products and services comprising the transaction ²¹ . |
| 16 17 | In summary, the 2005 Transaction Time Study had a larger sample of post |
| 18 | offices, larger and more accurate final database of transactions, and improved |
| 19 | data collection devices. For these reasons, I view the 2005 Transaction Time |
| 20 | Study as superior to the 1996 study which, by its incorporation into the |
| 21 | Commission's costing model, is the benchmark for developing volume variability |
| 22 | factors on window transactions. |
| 23 24 25 26 27 | |

²¹ USPS-T-24 page 3

IV. THE 2005 TRANSACTION STUDY UTILIZED A SOUND SAMPLE DESIGN WHICH RESULTED IN A RELIABLE DATABASE

5

After thoroughly reviewing the sample design and data quality issues for The 2005 Transaction Time Study, I conclude that a sound and defensible process was used for each in developing the final database of 7,915 transactions.

First, the preparation for the study involved a thorough investigation of the coverage and scope of the frame (POS-ONE offices). The frame used to select offices provided ample coverage of the universe (ninety percent of revenue) and contained a diverse mixture of transaction types which were necessary for the construction of a defensible econometric model.

Second, the sample design utilized by the 2005 Transaction Study can easily be justified, and it was implemented the way it was designed. A common sample design, stratified random, was used, and revenue per office and geographic area were employed as stratification variables. The result was a design that ensured that both large and small revenue offices across all geographic areas were included in the final sample of twenty-seven post offices.

Third, the use of Palm Pilots to collect the data was instrumental in collecting accurate information from the study. They provided the data collectors with a simple method for recording important instances during a transaction with the touch of a button. They also allowed data collectors to easily inspect the information record so that many inconsistencies or errors could be fixed by the data collector.

- 1 Lastly, the ability to match and validate collected data with the POS-ONE
- 2 transaction database was critical to the success of the study. Each piece of
- 3 information recorded by the data collectors was matched with the POS-ONE
- 4 database. Information that could not be matched with POS-ONE was dropped
- 5 from the final dataset. As a result, the final dataset of 7,915 transactions is highly
- 6 likely to be accurate.

| 1 | CHAIRMAN OMAS: Mr. Kelley, that completes |
|----|---|
| 2 | your appearance here today. We appreciate your |
| 3 | testimony and your contribution to our record. Thank |
| 4 | you very much. |
| 5 | THE WITNESS: Thank you. |
| 6 | (Witness excused.) |
| 7 | CHAIRMAN OMAS: Let's see. Mr. Heselton, |
| 8 | would you please identify your witness. Mr. Heselton |
| 9 | I'm sorry I caught you off guard. We're moving ahead |
| 10 | a little bit. |
| 11 | MR. HESELTON: It just adds to the |
| 12 | challenge, Mr. Chairman. |
| 13 | The Postal Service calls Mr. Oronzio to the |
| 14 | stand. |
| 15 | CHAIRMAN OMAS: Mr. Oronzio, would you |
| 16 | please remain standing so I can swear you in, please? |
| 17 | Would you raise your right hand? |
| 18 | Whereupon, |
| 19 | CHRIS R. ORONZIO |
| 20 | having been duly sworn, was called as a |
| 21 | witness and was examined and testified as follows: |
| 22 | CHAIRMAN OMAS: Please be seated. |
| 23 | Mr. Heselton, when you're ready. |
| 24 | MR. HESELTON: Almost there, Mr. Chairman. |
| 25 | CHAIRMAN OMAS: Fine. I understand. We're |
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| 1 | just a little lost this morning, but we'll get there. |
|----|---|
| 2 | (The document referred to was |
| 3 | marked for identification as |
| 4 | Exhibit No. USPS-RT-15.) |
| 5 | DIRECT EXAMINATION |
| 6 | BY MR. HESELTON: |
| 7 | Q Mr. Oronzio, would you please introduce |
| 8 | yourself for the record? |
| 9 | A Yes. My name is Chris Oronzio. |
| 10 | Q Now, you've been provided with two copies of |
| 11 | a document entitled Rebuttal Testimony of Chris R. |
| 12 | Oronzio on Behalf of the United States Postal Service |
| 13 | and designated USPS-RT-15. |
| 14 | Have you had an opportunity to examine these |
| 15 | documents? |
| 16 | A Yes, I have. |
| 17 | Q And was this testimony prepared by you or |
| 18 | under your direction and control? |
| 19 | A Yes. |
| 20 | Q Do you have any changes or corrections to |
| 21 | make? |
| 22 | A No. |
| 23 | CHAIRMAN OMAS: I'm sorry. We didn't hear |
| 24 | that response. |
| 25 | THE WITNESS: No. |

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| 1 | CHAIRMAN OMAS: Okay. Thank you. Is your |
|------------|--|
| 2 | mic on? Good. Thank you. |
| 3 | BY MR. HESELTON: |
| 4 | Q And if you were to testify orally today, |
| 5 | your testimony would be the same? |
| 6 | A Yes. |
| 7 | MR. HESELTON: Mr. Chairman, I ask that the |
| 8 | rebuttal testimony of Chris R. Oronzio on behalf of |
| 9 | the United States Postal Service and designated |
| 10 | USPS-RT-15 be admitted into the record. |
| 11 | CHAIRMAN OMAS: Is there any objection? |
| 12 | (No response.) |
| 13 | CHAIRMAN OMAS: Hearing none, I will direct |
| 14 | counsel to provide the reporter with two copies of the |
| 15 | corrected rebuttal testimony of Chris R. Oronzio. |
| 16 | That testimony is received into evidence and |
| 17 | is to be transcribed into the record. |
| 18 | (The document referred to, |
| 19 | previously identified as |
| 20 | Exhibit No. USPS-T-15, was |
| 21 | received in evidence.) |
| 22 | // |
| 23 | // |
| 24 | // |
|) ב | // |

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Postal Rate Commission Submitted 12/4/2006 3:25 pm Filing ID: 55271 Accepted 12/4/2006

USPS-RT-15

BEFORE THE POSTAL RATE COMMISSION WASHINGTON DC 20268-1001

POSTAL RATE AND FEE CHANGES, 2006

Docket No. R2006-1

REBUTTAL TESTIMONY

OF

CHRIS R. ORONZIO

ON BEHALF OF THE

UNITED STATES POSTAL SERVICE

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1 AUTOBIOGRAPHICAL SKETCH

2 My name is Chris Oronzio. I joined the USPS in 1979 after graduating from 3 Fordham University with a degree in Mathematics. I was originally assigned to 4 work on the letter sorting machines and worked my way up to Delivery Service 5 Supervisor, and Manager Accounting and Budget, in Fort Lauderdale FL. In 6 1992 I was promoted to Manager In-Plant Support, and served in field mail 7 processing centers in Florida until 1995. In 1996 I was promoted to In-Plant 8 Support Manager in Atlanta. I also served as Manager of Distribution Operations 9 for automation on tour 1, Senior Plant Operations Manager, Manager Operations 10 Programs Support, Maintenance Manager, and Plant Manager. Currently I am the Manager of Processing Center Operations for the USPS in headquarters, and 11 12 have been managing Processing Center Operations since January of 2006. My 13 office is responsible for managing the design, development, implementation, evaluation, monitoring, and improvement of national policies, procedures, 14 15 methods and systems with regard to letter, flat, image, and forwarded mail 16 processing for Processing and Distribution Centers, Processing and Distribution 17 Facilities, Delivery Distribution Centers, and Remote Encoding Centers. This is 18 my first time testifying before the Commission.

PURPOSE OF TESTIMONY

1

- The purpose of my testimony is: (1) to explain why it is operationally efficient to manually count High Volume QBRM under some circumstances; (2) to explain
- 5 the relation between changes in mail processing craft work-hours and
- 6 subsequent changes in mail processing supervisory work-hours; and (3) to
- 7 explain why it is operationally implausible to expect an increase in letter volume
- 8 (FHP), as such, to cause a disproportionately large increase in manual letter
- 9 volumes.

10

11

TOPICS OF REBUTTAL

A. Hand Counting High Volume QBRM

12 13

- 14 MMA witness Bentley states that "I seriously question the reasonableness of the
- new sampling study that estimates 27% of all QBRM letters are hand counted."
- 16 Further, he refers to this estimate as "obviously erroneous". (MMA-T-1, page 15,
- 17 lines 21-23 and 25) As I explain below, the 27% estimate is consistent with
- 18 operational practice. Mr. Bentley's doubts are unfounded.

- 20 A High Volume QBRM mailer may not actually receive much mail on any given
- 21 day. Even mailers who pay the accounting fee and prepare their return pieces so
- 22 they can be machine counted by the BRMAS system, do so based on their
- 23 expected quarterly volume, which may be concentrated in relatively few days per
- 24 month. QBRM for an office or box section is generally separated on a primary

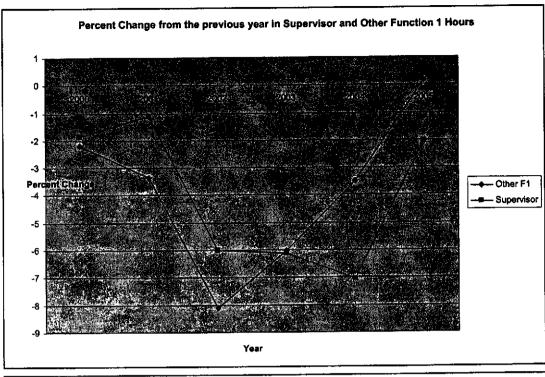
| ı | Scheme to be subsequently processed in a british's scheme running on a bbod |
|----------|---|
| 2 | or MPBCS. On any given day there may be only a modest amount of mail, |
| 3 | perhaps not even 4 or 5 trays, for many such schemes. In such cases, we face |
| 4 | the choice of spending perhaps 15 or 20 minutes to set-up and sweep a machin |
| 5 | just to run less than 5 minutes worth of mail. In addition, there is generally some |
| 6 | mail for most BRMAS schemes that trickles in after the scheme has run. In all |
| 7 | these instances, it is more efficient to sort and count the mail by hand. |
| 8 | |
| 9 | It is my understanding that USPS rebuttal witness Abdirahman will describe the |
| 10 | BRM process in more detail. |
| 11 | |
| 12 13 | B. Craft and Supervisory Work-hours |
| 14 | Witness Buc claims that "the Postal Service has overstated its costs by |
| 15 | understating cost reductions for supervisors in FY 2006, FY 2007, and the Test |
| 16 | Year." (DMA-T-1, page 2, line 7-9) As I explain below, supervisory cost |
| 17 | reductions are included in their entirety as an implicit part of the Breakthrough |
| 18 | Productivity Initiative (BPI) each year. Mr. Buc's claim is false. |
| 19 | |
| 20 | Purchase and deployment of most new mail processing equipment are justified |
| 21 | by savings in clerk and mail handler work-hours. When a plant receives a new |
| 22 | piece of equipment, the estimated craft savings are removed from the plant's |
| 23 | operating budget. In theory and on the average, there should be an |

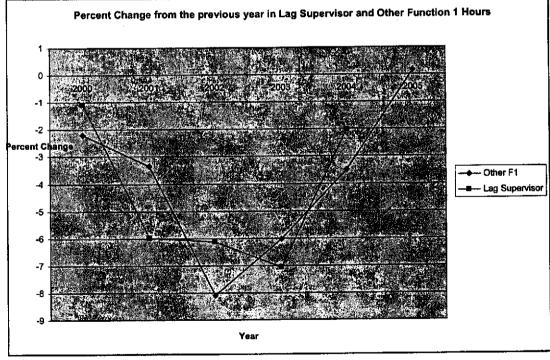
accompanying change in supervisory hours – perhaps a reduction in floor 1 2 supervision and an increase in maintenance supervision. At the plant level, a 3 new piece of equipment might, for example, save two craft positions. As an 4 empirical matter, the ratio of craft positions per supervisor has been approximately 22 to 1 in recent years. If, for the sake of discussion, that 22 to 1 5 6 ratio is applicable to this hypothetical piece of equipment, then it would call for the elimination of 0.09 supervisors. In the same year, there would be other 7 8 equipment changes, volume changes, changes in network responsibilities, 9 changes in supervisory administrative duties, etc.; all impacting the need for 10 supervision. The specific circumstances of the plant determine whether all these 11 changes cumulatively result in a decision by plant management to add or delete 12 supervisors. The annual budget process ensures that these decisions are made 13 properly at each plant. 14 15 In the final analysis, the Breakthrough Productivity Initiative (BPI) each year is 16 the difference between Postal management's consensus view of realistic savings 17 opportunities and savings that have been specifically identified in operating 18 programs such as new equipment deployments. Supervisory efficiencies, if any 19 are actually achieved, would be part of this difference. 20 21 Headquarters allocates BPI targets to each Area in dollars. Accompanying the 22 budget, there is an extensive analysis of savings opportunities down to the plant 23 level, but plant management is free to achieve economies using these

Sept. 12 . Sept. 19

suggestions or using ideas of their own, based on the full range of operating 1 issues unique to that plant. The Areas consider the full circumstances faced by 2 each plant in allocating budgets to them. A revised supervisory plan is a normal 3 part of each plant's planning to stay within their budget allocation, but changes in 4 5 supervisory positions and the resulting supervisory ratios will vary among plants 6 due to their individual circumstances. 7 8 It is instructive to chart the relation between craft and supervisory work-hours in 9 the last few years. The first chart below shows changes from the previous year in total supervisory work-hours compared to changes in Function 1 (i.e. plant) 10 hours less supervision and RBCS (LDC 15) for FY 2000 through FY 2005. (See 11 USPS-LR-L-192, Supervisors Charts.xls.) The second chart is identical, except 12 that the supervisory line is moved one year to the left in order to compare each 13 year's savings in craft work-hours to the next year's savings in supervisory work-14 15 hours. The closer, but still very rough, alignment of the second chart suggests 16 that supervisory savings occur primarily in the next year, as might be expected 17 from the way our budget system functions. 18 Although the supervisory ratio has remained approximately 22 to 1 in recent 19 20 years, there is nothing preordained about this; it is simply the result of the 21 decisions made at each plant. There was a time earlier in my career when the 22 supervisory ratio was 20 to 1, and it could conceivably move back to that in the 23 future depending on the supervisory needs of each plant. For example, delivery

- 1 point sequencing for flats will begin in 2008 and may require more supervisory
- 2 effort beginning that year since such significant changes to operating processes
- 3 commonly require additional supervision. However, the savings target for FY
- 4 2008 remains at \$1 billion, including BPI. If, within that target, fewer savings are
- 5 realized in supervision, the field will need to achieve greater savings elsewhere in
- 6 its budget, and the supervisory ratio will change.





C. Volume and Work-hours in Letter Distribution

| 4 | ^ | |
|---|---|--|
| • | , | |
| 4 | • | |
| | | |

3 In his testimony, Professor Roberts concludes that "In other words, an expansion 4 of mail volumes (FHP) results in more than a proportional increase in the use of 5 the manual operation (TPF in manual), but an increase in manual labor hours 6 that is proportional to the increase in TPF." (OCA-T-1, page 15 beginning at line 7 22). Further he suggests that this effect occurs because "...sometimes automation compatible letters get handled in the manual unit for reasons that 8 9 might be related to capacity constraints or other things in the automated 10 operation." (Transcript, volume 23, page 8434, lines 13-17.) 11 12 Professor Roberts measures the relation between plant FHP and manual TPF 13 statistically. I would not question his computational accuracy, but his conclusion 14 that an FHP increase "results in" a disproportionately large increase in manual 15 TPF is not operationally plausible. The reason he suggests – diversion of 16 automation letters to manual processing – is even less plausible. 17 18 Automated processing is more than ten times as productive as manual. Plant managers face strong incentives to meet their budget objectives and would avoid 19 20 such diversion to inefficient processes. The DBCS is the main letter sorting 21 machine and a plant is equipped with enough DBCSs to complete their Delivery 22 Point Sequencing (DPS) in time to dispatch sequenced letters to the delivery 23 units each morning. As a practical matter, all mail for a delivery unit needs to be

1 present before the DPS run, so DPS defines the peak requirement for these machines. Prior to the time of the DPS runs, there is plenty of DBCS capacity 2 available to sort automation compatible letters to the 5-digit schemes required for 3 4 the DPS sorts. 5 6 Even during the DPS period, automation letters are unlikely to be diverted to 7 manual sortation in the plant for three reasons. First, if there were shortages of 8 DBCS capacity during the DPS period, OCRs, which are largely idle at that time, would be used to sort automated letters to carrier route. Second, to sort letters to 9 individual carrier routes by hand requires the clerk to memorize the addresses 10 served by each route. As manual processing declined, it became difficult to 11 maintain these skills in the plant and it is commonly the case that such skills are 12 found only in delivery units today. Third, even to sort letters by zip code requires 13 14 a sorting case, and floor space is precious in today's plants. The number of manual cases has been reduced to a minimum, so even if somehow there were 15 manual clerks with the necessary skills available, there wouldn't be anywhere for 16 17 them to work in the plant. 18 19 Since the scenario suggested by Professor Roberts is unrealistic, what accounts 20 for the disproportionate manual volumes he measures? I can suggest two 21 possibilities. 22

1 First, as is well known, the peak letter volumes occur each year during the holiday mailing season. Simultaneously, there is a change in the composition of 2 3 the letter mail stream, with holiday greeting cards as the most notorious example. 4 Perhaps Professor Roberts is actually measuring the impact of a change in 5 composition that is distinct from the change in volume, but occurs at the same 6 time. It is my understanding that USPS rebuttal witness Bozzo will examine this 7 possibility quantitatively. 8 9 Second, as letter processing has shifted from manual to automation with 10 machine counts of TPF and TPH available for most of the mail, management use 11 of FHP has declined. This decline is both because FHP is a very approximate 12 measure of plant workload and because of data quality problems with FHP. 13 Fundamentally, a plant's workload consists of accepting mail at one sort level 14 15 and transforming that mail into the finer sort level required for dispatch. The difference between these two sort levels is a primary determinant of a plant's 16 17 workload, and it is a difference that varies among plants. TPH productivity for 18 groups of MODS operations is largely independent of this difference, capable of 19 subdividing a plant for detailed analysis, and appropriate for comparison among 20 plants. By contrast, FHP productivities are conceptually difficult to define below 21 the plant level. They have little utility for management within the plant, while 22 comparisons between plants are distorted by the varying spreads between input 23

and output sort levels.

- 2 FHP data quality has always been problematic since it depends on weighing
- 3 batches of mail and applying a conversion factor, which may itself be affected by
- 4 seasonal changes in the composition of mail within a category. Even rain and
- 5 humidity can have an effect. Due to these problems, we are experimenting with
- 6 methods to eliminate weighing in the computation of FHP. But until the problems
- 7 are resolved, if Professor Roberts' analysis depends on any precision in FHP,
- 8 either in total or by season, I would be skeptical of his results.

| 1 | CHAIRMAN OMAS: This now brings us to oral |
|----|--|
| 2 | cross-examination. |
| 3 | Two parties have requested oral cross- |
| 4 | examination. Direct Marketing Association, Inc., Mr. |
| 5 | Ackerly? |
| 6 | (No response.) |
| 7 | CHAIRMAN OMAS: Mr. Ackerly is not present. |
| 8 | Thank you. |
| 9 | Mr. Costich, Office of the Consumer |
| 10 | Advocate? |
| 11 | MR. COSTICH: Thank you, Mr. Chairman. |
| 12 | CHAIRMAN OMAS: You may begin. |
| 13 | CROSS-EXAMINATION |
| 14 | BY MR. COSTICH: |
| 15 | Q Good morning, Mr. Oronzio. |
| 16 | A Good morning. |
| 17 | Q I'm Rand Costich for the OCA. I'll be |
| 18 | asking you a few questions. |
| 19 | Could you look at your testimony at page 11, |
| 20 | lines 6 through 9? Here you say that letters are |
| 21 | unlikely to be diverted to manual sortation, and you |
| 22 | say that if there were shortages of DBCS capacity |
| 23 | during the delivery point sequencing process volume |
| 24 | would be shifted to OCRs. Is that correct? |
| 25 | A Vec |

| 1 | Q Does that mean that there would be higher |
|----|--|
| 2 | TPF recorded on the OCRs than usual? |
| 3 | A It's possible, yes. What this says is that |
| 4 | during a DPS processing under heavy volume periods |
| 5 | there may be volume that is not automation compatible |
| 6 | or when it goes through the process of DPS they're |
| 7 | rejected, so we use the OCRs rather than a manual sort |
| 8 | to handle the rejected volumes so it may cause |
| 9 | somewhat of an increase in the OCRs when we use them. |
| 10 | Obviously they're being used when they |
| 11 | normally wouldn't be, so there would be more volume |
| 12 | through them than normal, but it's not a normal |
| 13 | occurrence. |
| 14 | We have a window of opportunity with DPS |
| 15 | processing on many days, so additional volumes would |
| 16 | be absorbed in the DPS window prior to having to |
| 17 | divert to OCR. |
| 18 | Q Are you saying that the only volume that |
| 19 | would go to the OCRs is rejects from the |
| 20 | A Generally the OCR volume would be mail |
| 21 | that's rejected or mail that couldn't be handled in |
| 22 | time to be delivered to make timely service on the |
| 23 | piece. |
| 24 | Q Okay. That latter use of the OCR would |
| 25 | result in volume only being sorted to five digits? |
| | |

| 1 | A Well, it would result in carrier route so it |
|----|--|
| 2 | would be sorted to the carrier level because OCRs can |
| 3 | have schemes just like a barcode sorter, and you can |
| 4 | run that volume through an OCR and get the mail to the |
| 5 | carrier level, so it actually would be to the carrier |
| 6 | sort. |
| 7 | Q But then the carrier would have to case it |
| 8 | into delivery sequence? |
| 9 | A Yes. |
| 10 | Q So in those situations the plant would |
| 11 | actually be imposing extra costs on the delivery unit? |
| 12 | A Yes. If the carrier had to case it, it |
| 13 | would cost the delivery unit more than if they didn't. |
| 14 | Yes. |
| 15 | Q Could you look at lines 14 and 15 on that |
| 16 | page? Here you say that the number of manual cases in |
| 17 | plants have been reduced to the minimum. Is that |
| 18 | right? |
| 19 | A Yes, that's right. |
| 20 | Q Is this the minimum needed to sort |
| 21 | nonmachinable letters? |
| 22 | A This is the minimum needed to sort |
| 23 | nonmachinable and any volume that would be rejected, |
| 24 | so yes. It would be based on analysis and studies we |
| 25 | do in the facilities. |

| 1 | Q Has the volume of nonmachinable letters and |
|----|--|
| 2 | rejects been fairly constant for the last few years? |
| 3 | A Actually they've been reduced significantly |
| 4 | by technological advances and software changes, so the |
| 5 | amount of mail that's actually coded by machines has |
| 6 | increased over the last few years so there's less and |
| 7 | less mail that's handled manually. |
| 8 | Q The volume of nonmachinable mail, mail that |
| 9 | just can't be put on the automation for physical |
| 10 | reasons, has that been fairly constant? |
| 11 | A That's actually been reduced also. However, |
| 12 | certain times of the year we have an increase in that. |
| 13 | This is one particular time right now during the |
| 14 | holidays where folks use holiday cards, and they tend |
| 15 | to be more out of spec with the machinery. |
| 16 | They may be a little larger, different |
| 17 | colors, so there may be more of those pieces that |
| 18 | aren't necessarily handled by the automation as well |
| 19 | as others, so it's more a function of time of year and |
| 20 | mail mix rather than just the overall increase in |
| 21 | volume. |
| 22 | Q I think you said that the volume of |
| 23 | handwritten letters that has to go to manual has been |
| 24 | declining. Is that correct? |
| 25 | A Vec it has |

| 1 | Q And that's because more of that handwritten |
|----|---|
| 2 | mail can actually be read by OCRs? |
| 3 | A Yes, by technology, whether it's OCR, RCR or |
| 4 | any of the acronyms we use for those platforms that |
| 5 | code letters. |
| 6 | Q And that's without intervention of remote |
| 7 | encoding. Can these machines encode letters that have |
| 8 | incorrect or incomplete addresses? |
| 9 | A Well, there's an algorithm that they go |
| 10 | through to process the mail and put a barcode on it, |
| 11 | and it will look through and there's certain rules |
| 12 | that will be applied to give that piece a barcode, so |
| 13 | yes, it can do some of that. |
| 14 | Obviously the more information on a mail |
| 15 | piece the better or more accurately it does it. |
| 16 | Q On my street a few years ago a building was |
| 17 | demolished so that the address literally disappeared. |
| 18 | Unfortunately, the numerals for that address are the |
| 19 | same as my address. It was on North Washington |
| 20 | Street, and I live on South Washington Street. |
| 21 | I have been getting the mail for that |
| 22 | address for the last three years. It's been barcoded |
| 23 | to me. Is that an example of what the software can |
| 24 | do? |
| 25 | A Not necessarily. That's an example of what |
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| 1 | can happen, yes, but not what the software can do. |
|----|---|
| 2 | There's many more pieces that we handle correctly. |
| 3 | Q If these piece that are coming to me had |
| 4 | been recognized at some point as being misaddressed, |
| 5 | they would have been either returned to the sender or |
| 6 | somehow rebarcoded? |
| 7 | A Well, it all depends on if the sender put in |
| 8 | a change of address if they moved. There's a lot of |
| 9 | factors at play. |
| 10 | The folks who actually handle that delivery |
| 11 | unit have to go into the system and take those |
| 12 | deliveries out so our address database wouldn't |
| 13 | recognize that address because it's no longer there. |
| 14 | There's folks who live there that want to get their |
| 15 | mail, so they would put in information in the system |
| 16 | to say send my mail somewhere else, and then also the |
| 17 | directional is really what you're talking about. |
| 18 | There was a problem in the directional on the piece. |
| 19 | There's some analysis we can do about that, |
| 20 | and it may be the way it's written or the way it's |
| 21 | printed. If it's not clear, if the font is not right, |
| 22 | then a machine may see a directional in one way as |
| 23 | opposed to some other way, and that was where you may |
| 24 | get that happening where you get someone else's mail |
| 25 | piece, but it should be rare. |

| 1 | Q You mentioned in your testimony dark colored |
|----|--|
| 2 | envelopes or square. I guess you haven't said square, |
| 3 | but that would also be a problem. |
| 4 | Do you know if the Postal Service has been |
| 5 | trying to educate envelope producers about the |
| 6 | problems with dark colored envelopes or square |
| 7 | envelopes? |
| 8 | A Yes. There are significantly less dark |
| 9 | colored envelopes. I think everyone has gotten on the |
| 10 | bandwagon except maybe my wife. I mailed a lot of red |
| 11 | cards this year, even though I tried to tell her not |
| 12 | to do that. |
| 13 | They're still out there, but we have worked |
| 14 | with the customers and the envelope manufacturers and |
| 15 | greeting card companies. |
| 16 | Q So there's been a reduction of nonmachinable |
| 17 | pieces for those reasons? |
| 18 | A Yes. |
| 19 | Q Do you think the Postal Service has reached |
| 20 | the point that there's just a minimum of nonmachinable |
| 21 | pieces now and that they will always be there? |
| 22 | A I wouldn't say that we've reached the |
| 23 | minimum yet. With technology advancements that we |
| 24 | have we can continue to drive that volume down to a |
| 25 | negligible amount. Right now there's still, like you |
| | |

said, some situations where you have to handle it 1 2 manually. As the technology advances more and more, 3 we'll be able to shrink that down less and less. 4 will it go to zero? Probably not, but we'll try to 5 get it as close to zero as possible. 6 If you could cull the envelopes, the letter 7 envelopes that are nonmachinable because of aspect 8 ratio flats, if you could just redefine those letters 9 as flats, would that mean that there would simply be 10 no nonmachinable letters left? 11 I'm not sure I understand the question as Α 12 far as flats go, but there's a lot of reasons why 13 pieces are nonmachinable, not just their shape, their 14 thickness. 15 The fact that they're out of the automated 16 mail path may cause them to be handled manually, and 17 it has nothing to do with the individual piece itself, 18 so a piece may look like a perfectly automatable 19 piece, but if it rides along another piece and goes 20 with it it could end up in a manual operation as well. 21 It's not only about the shape. 22 So there will always be rejects or other 23 kinds of errors on the automation that will put a 24

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piece into manual?

| 1 | A Yes. I don't see us getting 100 percent |
|----|--|
| 2 | machine. Close, though. Ninety-nine, 99.9. |
| 3 | Q In 2005, 36 percent of the hours used to |
| 4 | sort letters were in manual operations. Does that |
| 5 | sound like a number of hours that goes along with a |
| 6 | tiny proportion of nonmachinable or reject pieces? |
| 7 | A I don't know what the volume was in 2005, |
| 8 | but 30 percent with about an eight percent on now, |
| 9 | you're talking about letters and flats when you talk |
| 10 | about them or just letters? |
| 11 | Q Just letters. |
| 12 | A Thirty percent with eight percent of the |
| 13 | volume is ballpark actually because of the amount of |
| 14 | time it takes to handle. |
| 15 | The key is to rescue the piece if it gets |
| 16 | into manual and bring it back to automation because if |
| 17 | it goes into the manual path there's multiple |
| 18 | handlings. A machine has 222 bins, so if you run a |
| 19 | piece of mail on a machine it actually gets sorted to |
| 20 | a finer depth closer to where it needs to go. When |
| 21 | you put it in a case you've only got 36 to 40 |
| 22 | separations, so somewhere you have to handle it again. |
| 23 | That's the ultimate dilemma with manual. |
| 24 | Not only does it take longer, but there's more |
| 25 | handlings of the individual piece down the road. |

| 1 | Q So you're saying that if a person casing |
|----|---|
| 2 | letters thought that a piece really could be run on |
| 3 | automation he would send it back to automation? |
| 4 | A In Operations we have folks in the manual |
| 5 | operations called gatekeepers that actually do rescue |
| 6 | mail back because, like I said before, there's ride |
| 7 | along pieces. |
| 8 | We also have folks as we cull mail on |
| 9 | machines if there's a jam or a problem up front we |
| 10 | pull pieces out, so the idea is that a good, |
| 11 | knowledgeable employee will pull the pieces out that |
| 12 | would cause a problem and then flow the pieces that |
| 13 | are no problem back through the automation. |
| 14 | Q Do manual hours in letter sorting peak in |
| 15 | the first quarter? |
| 16 | A That's a good question. Generally manual |
| 17 | flat hours may be higher in the first quarter, and |
| 18 | that's in general over the whole United States. |
| 19 | I haven't looked at it over individual areas |
| 20 | or through the last year's numbers, but letter volume |
| 21 | may peak actually this time of year, more the holiday |
| 22 | season. |
| 23 | Q This is the first quarter? |
| 24 | A Yes. We're going to go into the second, |
| 25 | though, so it's going to end up this will probably be |
| | |

| 1 | higher for flats and a little higher in letters, but |
|----|--|
| 2 | we really haven't had a big impact in letters with the |
| 3 | technology. |
| 4 | Q In your testimony you say that the number of |
| 5 | cases in the plants has been reduced to the minimum, |
| 6 | so that means the minimum even to handle the holiday |
| 7 | crush? |
| 8 | A Cases aren't used every hour of every day |
| 9 | just like the machines aren't, so there's room to work |
| 10 | mail if you had to within the 24 hour period. |
| 11 | The secret for us in heavy volume is to get |
| 12 | mail in as early as possible to identify those pieces |
| 13 | that aren't conforming, that don't stay in automation, |
| 14 | identify those as early as possible and expand the |
| 15 | window of operation earlier in the night because |
| 16 | certainly we may have manual cases, but it's manual |
| 17 | for peak time. |
| 18 | There's a lot of days where the manual cases |
| 19 | may not be used but for an hour or two in certain |
| 20 | operations, so it's not that there isn't capacity |
| 21 | there to work more manual mail if we had it. |
| 22 | Q Could you look at lines 16 and 17 on page |
| 23 | 11? Here you're saying that even if there were manual |
| 24 | clerks who could sort I guess to carrier route is what |
| 25 | you're talking about here there wouldn't be any place |

| 1 | for them to work? Doesn't that mean that there's no |
|----|--|
| 2 | cases for them to work at? |
| 3 | A Right. Well, when you label a case and you |
| 4 | designate cases for other operations, these manual |
| 5 | cases for a scheme have to have certain identification |
| 6 | on them. |
| 7 | When we took out the cases in the plants we |
| 8 | took out those cases that were designated for the |
| 9 | secondary distribution because it rode along with the |
| 10 | same premise that to keep folks in on the scheme |
| 11 | knowledge would be costly and that volume was being |
| 12 | diminished, so those are the cases we removed. |
| 13 | The cases that remain in the plants are |
| 14 | cases that either process three digit or some to five |
| 15 | digit SCS processing, so we don't have there may be |
| 16 | a handful of plants that have secondary distribution |
| 17 | cases on there, and they all are coming up with plans |
| 18 | to reduce those cases, take them out and shift it to |
| 19 | the delivery units. |
| 20 | Q So if a DBCS wasn't available for some |
| 21 | reason, broke down or something during the three digit |
| 22 | or five digit sort, then there would be manual |
| 23 | capacity to sort that mail? |
| 24 | A During a three digit and five digit sort |
| 25 | there's actually quite a bit of DBCS capacity. DBCSs |

1 are utilized during the DPS window to a high degree, 2 but even then there's almost an average of a 15 or 20 percent unused portion where a sort plan may be 3 loaded, but the mail is not run. 4 Earlier in the night our DBCSs are used 5 maybe 50 percent of the time, so there's a great 6 7 opportunity to use another machine. I mean, I've done 8 it where you can go to other machines. They're all The question is when you get into the DPS 9 the same. 10 window is when you have to be a little more creative, 11 and that's when you use the OCRs. 12 Could you look at page 12, lines 2 and 3? Q Now, here you have a reference to the composition of 13 14 the letter. Are you referring to proportions of 15 stamped collection mail within the outgoing mail 16 stream? 17 Well, it has to do specifically with a Α change in composition of all the outgoing mail, so, 18 yes, it would include stamped. It would include the 19 20 holiday cards. It would include individual metered 21 pieces that may be dropped in collection boxes as 22 well. 23 This change in composition is not going to 24 affect processing unless it's an increase in

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nonmachinable pieces. Isn't that right?

| 1 | A Well, the change in composition deals with |
|----|--|
| 2 | the change in the shapes, size or color, so, yes, it |
| 3 | would challenge our technologies to continue to keep |
| 4 | those pieces in the automated mail stream. Yes. |
| 5 | Q Does that mean that there would be more |
| 6 | pieces going to manual at that particular time of the |
| 7 | year? |
| 8 | A The potential at that particular time of the |
| 9 | year would be, but there are other times of the year |
| 10 | first of the month where we have a significantly |
| 11 | high volume of mail, and yet the mail goes through the |
| 12 | machines with no problem and it doesn't result in any |
| 13 | additional increases in manual, so it really doesn't |
| 14 | have to do with the overall volume. |
| 15 | It has to do with what the volume is, what |
| 16 | it looks like, what it's shaped like, how successful |
| 17 | the machines are in reading and associating the |
| 18 | address for a bar code. |
| 19 | Q Are you saying that as long as a piece is |
| 20 | barcoded, even if it's single piece, or if it's |
| 21 | barcodeable by OCR or other reading equipment then |
| 22 | it's not going to have any effect on that it might go |
| 23 | to manual? |
| 24 | A No. What I'm saying is that that wouldn't |
| 25 | be the sole reason. The increase in that volume would |
| | |

| 1. | not be a reason why automatically there would be more |
|----|--|
| 2 | pieces that go into manual. |
| 3 | Q In the first quarter and particularly during |
| 4 | the holiday peak is there sufficient DBCS capacity to |
| 5 | sort all the machinable mail and meet service |
| 6 | standards? |
| 7 | A Yes. Yes, there are enough machines out |
| 8 | there. If an operation has a good production plan and |
| 9 | the managers follow the plan, there's no reason why |
| 10 | they should have delays. |
| 11 | Q Suppose that in the first quarter you got |
| 12 | the volume increase that you're accustomed to, but |
| 13 | there was no change in composition. Would some DBCS |
| 14 | work get shifted to OCR in that situation? |
| 15 | A Some may. Some may. |
| 16 | Q The TPF in the OCR operation would go up? |
| 17 | A Somewhat, yes. |
| 18 | Q And the TPF in the DBCS operations would |
| 19 | essentially be capped at their capacity? |
| 20 | A I think that if that were to occur then the |
| 21 | management may not have utilized that full capacity of |
| 22 | DBCSs. |
| 23 | The only time that would occur is if you get |
| 24 | mail late and you have a dispatch and you have to get |
| 25 | the mail out to the customer. That's when you no |

| 1 | longer would have that DBCS capacity because you've |
|----|--|
| 2 | got a truck waiting to go, and that's when you make |
| 3 | your decision to work on another piece of machinery to |
| 4 | get the mail out, to get it to the customer. |
| 5 | If it's earlier in the night there are times |
| 6 | even in heavy volume where you have the ability to |
| 7 | absorb that mail into your existing runs and get more |
| 8 | efficiency and get the mail through the DPS still, so |
| 9 | it really depends on when that occurs. |
| 10 | Q So you're saying it's lateness, not volume, |
| 11 | that would cause a shift to the OCR? |
| 12 | A I'm saying that would be one of the times |
| 13 | where a manager would shift to the OCR in order to |
| 14 | effect service on the piece. |
| 15 | It wouldn't necessarily be all the time, and |
| 16 | it wouldn't be the only time, but at some point that |
| 17 | may be one of the reasons why you would do that. |
| 18 | Q There are other reasons? |
| 19 | A No. The idea is to absorb as much into DPS |
| 20 | to get the mail as early as possible and get as much |
| 21 | volume through the machines that are designed for the |
| 22 | mail. |
| 23 | If there's something that occurs and you |
| 24 | can't then you have to do these other things, but |
| 25 | they're rare. |

I have no further

2 questions. THE WITNESS: Thank you. 3 Thank you, Mr. Costich. CHAIRMAN OMAS: 4 Is there anyone else who wishes to cross-5 examine Mr. Oronzio? 6 7 (No response.) CHAIRMAN OMAS: Are there any questions from the bench? Commissioner Tisdale, please? 9 VICE CHAIRMAN TISDALE: Mr. Oronzio, how are 10 you doing this morning? 11 12 THE WITNESS: Good. How are you? VICE CHAIRMAN TISDALE: All right. I heard 13 14 Mr. Costich state to you that 36 percent of the budget 15 for letters was used on manual letters. That's a little high. 16 THE WITNESS: I'm not aware of what the number was in 17 was 2005. 2005 offhand. 18 VICE CHAIRMAN TISDALE: Okay. You think 19 20 that's a little high?

MR. COSTICH: Thank you.

1

21

22

23

THE WITNESS: I think 30 is about right.

Actually 28 to 30 might be right.

VICE CHAIRMAN TISDALE:

THE WITNESS: Yes.

response was that it sounded --

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I thought your

| 1 | VICE CHAIRMAN TISDALE: Okay. If it's 30 |
|----|--|
| 2 | percent, that seems like an awful lot to spend on |
| 3 | manual letters, especially if it's an operation that |
| 4 | you're trying to eliminate. |
| 5 | THE WITNESS: Productivity is not where it |
| 6 | needs to be and the handlings that a mail piece may |
| 7 | get are far beyond what they would be to automate the |
| 8 | piece, so the idea is to continue to move those pieces |
| 9 | into an automated mail stream and reduce those hours. |
| 10 | VICE CHAIRMAN TISDALE: Do you have an idea |
| 11 | what percentage of those manual letters are rejects |
| 12 | from BCSs or OCRs? |
| 13 | THE WITNESS: No. |
| 14 | VICE CHAIRMAN TISDALE: Is that figure |
| 15 | available anywhere? |
| 16 | THE WITNESS: I think we can get that |
| 17 | information, yes. |
| 18 | VICE CHAIRMAN TISDALE: Can you get that to |
| 19 | us? Can that be sent to the Commission, please? |
| 20 | MR. HESELTON: Mr. Chairman, we will use |
| 21 | that five day working as a target. I have no idea |
| 22 | what has to be done to assemble these data, but |
| 23 | certainly if the Postal Service can supply them within |
| 24 | five days it will do that. |
| 25 | CHAIRMAN OMAS: We would appreciate it if |
| | |

| 1 | you could do that. Thank you. |
|----|--|
| 2 | VICE CHAIRMAN TISDALE: Actually, I think |
| 3 | you covered all the rest of the matters. |
| 4 | I had some concern about your previous |
| 5 | statement that there really wasn't enough room in the |
| 6 | plants to have the cases set up for manual |
| 7 | distribution, but I think you covered that fairly |
| 8 | well, so thank you. |
| 9 | THE WITNESS: Thank you. |
| 10 | CHAIRMAN OMAS: Commissioner Goldway? |
| 11 | COMMISSIONER GOLDWAY: Thank you. The |
| 12 | context of your testimony regards our Commission's |
| 13 | understanding of what volume variability is, and there |
| 14 | were two points that you made in general that I think |
| 15 | I understood. |
| 16 | One was that the ability to handle more |
| 17 | volume at the same level of efficiency or using the |
| 18 | same equipment that you might otherwise work for |
| 19 | regular volume involves times when the mail arrives at |
| 20 | the plant earlier in the day, so if you're going to |
| 21 | have volume variability less than one, it involves |
| 22 | moving the mail to an earlier time of arrival at the |
| 23 | plant. Is that generally what you're saying? |
| 24 | THE WITNESS: Yes. This time of year we |
| 25 | work with the folks that bring us the mail, the |
| | |

| 1 | delivery units, to bring us mail earlier so that we |
|----|--|
| 2 | have mail in a window where normally we wouldn't have |
| 3 | volume to get ahead of what we anticipate for that |
| 4 | day. |
| 5 | COMMISSIONER GOLDWAY: Right. And that goes |
| 6 | to some concerns that consumers have about a shorter |
| 7 | and shorter window in which to drop the mail and the |
| 8 | mail gets picked up earlier, but I won't question you |
| 9 | about that. That's basically a principle that goes to |
| 10 | earlier arrival to have better volume productivity. |
| 11 | THE WITNESS: That mail is available. |
| 12 | COMMISSIONER GOLDWAY: The other point, |
| 13 | which is in the other direction, is that you said that |
| 14 | at certain times of the year you can have the same |
| 15 | amount of volume, but because the makeup of the volume |
| 16 | is problematic you will have higher costs for that |
| 17 | same amount of volume. |
| 18 | You'll have to use some manual. You'll have |
| 19 | mail that goes through more passes than it might |
| 20 | otherwise. You might have to reallocate some cases at |
| 21 | different times of the day that involves maybe a |
| 22 | little more supervisor's time. |
| 23 | It appears that there are significant |
| 24 | periods of time where the volume variability is |
| 25 | greater than one, and that has to do with the makeup |

| 1 | of the mail. Am I getting those two principles |
|----|--|
| 2 | correct? |
| 3 | THE WITNESS: Right. Yes. |
| 4 | COMMISSIONER GOLDWAY: Thank you. That's |
| 5 | important. I appreciate it. |
| 6 | CHAIRMAN OMAS: Is there anyone else? |
| 7 | (No response.) |
| 8 | CHAIRMAN OMAS: There being none, Mr. |
| 9 | Heselton, would you like some time with your witness? |
| 10 | MR. HESELTON: Yes, Mr. Chairman. The |
| 11 | Postal Service would like about 10 minutes. |
| 12 | CHAIRMAN OMAS: Very good. We'll come back |
| 13 | at 10:25. |
| 14 | (Whereupon, a short recess was taken.) |
| 15 | CHAIRMAN OMAS: Please accept my apology. |
| 16 | With Ms. McKenzie not here today I'm not on schedule. |
| 17 | Mr. Heselton? |
| 18 | MR. HESELTON: Mr. Chairman, the Postal |
| 19 | Service has a couple of questions for redirect here. |
| 20 | CHAIRMAN OMAS: Please proceed. |
| 21 | REDIRECT EXAMINATION |
| 22 | BY MR. HESELTON: |
| 23 | Q Mr. Oronzio, in your conversation with |
| 24 | Commissioner Goldway both of you were using terms like |
| 25 | productivity and mail processing variability. |

| 1 | When you used those terms were you referring |
|----|--|
| 2 | to productivity and mail processing variability as an |
| 3 | operations concept, or were you using them as they are |
| 4 | defined in Postal rate cases? |
| 5 | A I was using them as an operational concept. |
| 6 | Q Going on to another subject, a related one, |
| 7 | suppose you had the same volume one day as opposed to |
| 8 | the day before, but the composition of that volume |
| 9 | changed to be unfavorable or difficult to handle |
| 10 | pieces. What would be the ultimate effect on work |
| 11 | hours? |
| 12 | A Well, productivity would be reduced so work |
| 13 | hours would go up. |
| 14 | Q And if you had a situation where you had |
| 15 | less volume but the composition remained the same, |
| 16 | what would be the effect on work hours of that change? |
| 17 | A Less volume and composition remained the |
| 18 | same? You'd save hours, have higher productivity. |
| 19 | MR. HESELTON: Mr. Chairman, that's all the |
| 20 | Postal Service has. |
| 21 | CHAIRMAN OMAS: Thank you, Mr. Heselton. |
| 22 | Before I dismiss you, Mr. Oronzio, |
| 23 | Commissioner Tisdale has an extension to his request. |
| 24 | VICE CHAIRMAN TISDALE: I had previously |
| 25 | asked that if you could provide us with the portion of |
| | |

| 1 | letters going into manual that were rejected from |
|----|---|
| 2 | DBCSs and OCRs. Can we add to that the nonautomation |
| 3 | and facer cancelers? |
| 4 | MR. HESELTON: We will seek to provide that |
| 5 | information also, Mr. Chairman. |
| 6 | VICE CHAIRMAN TISDALE: Okay. Thank you. |
| 7 | CHAIRMAN OMAS: Thank you, Mr. Heselton, and |
| 8 | thank you, Mr. Oronzio. We appreciate your appearance |
| 9 | here today and your contribution to our record. You |
| 10 | are now excused. Thank you. |
| 11 | THE WITNESS: Thank you very much. |
| 12 | (Witness excused.) |
| 13 | CHAIRMAN OMAS: Mr. Hollies, would you |
| 14 | please identify your witness for the record? |
| 15 | Mr. Bozzo has already been sworn in this |
| 16 | proceeding. |
| 17 | MR. HOLLIES: The Postal Service calls Mr. |
| 18 | Bozzo to the stand. |
| 19 | Whereupon, |
| 20 | A. THOMAS BOZZO |
| 21 | having been previously duly sworn, was |
| 22 | recalled as a witness herein and was examined and |
| 23 | testified further as follows: |
| 24 | // |
| 25 | 11 |

| 1 | (The document referred to was |
|----|---|
| 2 | marked for identification as |
| 3 | Exhibit No. USPS-RT-1.) |
| 4 | DIRECT EXAMINATION |
| 5 | BY MR. HOLLIES: |
| 6 | Q Dr. Bozzo, could you introduce yourself for |
| 7 | the record, please? |
| 8 | A My name is A. Thomas Bozzo. I am a vice |
| 9 | president with Christensen Associates of Madison, |
| 10 | Wisconsin. |
| 11 | Q You have before you two copies of a document |
| 12 | identified as USPS-RT-1. Do you recognize that? |
| 13 | A I do. |
| 14 | Q Was that prepared by you or under your |
| 15 | direction? |
| 16 | A It was. |
| 17 | Q Have there been any changes to that |
| 18 | testimony since it was originally filed? |
| 19 | A Yes, there have. There were a few minor |
| 20 | changes related to Table 2 on pages 15 and 16 of the |
| 21 | testimony. |
| 22 | Specifically, the corrected version reports |
| 23 | a circulation of 4,600 for the Baldwin Herald in 2002 |
| 24 | instead of 5,500 in the original filed testimony. It |
| 25 | corrects the spelling of Herald in the title Burns |

| 1 | Time-Herald. |
|----|--|
| 2 | It corrects references to publication |
| 3 | directories for the Gonzales Tribune and also corrects |
| 4 | other references in the 2006 volume obtained from the |
| 5 | Ulrich's Directory, spelled U-L-R-I-C-H apostrophe S. |
| 6 | Finally, there were some formatting changes |
| 7 | made to the notes to the table that are |
| 8 | nonsubstantive. Those corrections are reflected in |
| 9 | the documents you provided me. |
| 10 | MR. HOLLIES: At this point, Mr. Chairman, I |
| 11 | have a confession to offer. I had placed documents |
| 12 | effectuating the change to Dr. Bozzo's testimony on |
| 13 | the PRC website cued for filing, but did not in fact |
| 14 | file them. |
| 15 | I did not move forward on that this morning |
| 16 | because they still bear yesterday's date and would |
| 17 | accordingly not be accepted, so formal errata |
| 18 | reflecting the changes that Dr. Bozzo has just covered |
| 19 | will be filed later today. |
| 20 | Meanwhile, the copies of RT-1 that are in |
| 21 | front of Dr. Bozzo do have the correction noted, and |
| 22 | the two pages affected, that is page 15 and 16, also |
| 23 | indicate the fact that they have been revised |
| 24 | effective yesterday. |
| 25 | With that, the Postal Service moves that Dr. |

| 1 | Bozzo's rebuttal testimony, USPS-RT-1, be moved into |
|----|--|
| 2 | evidence at this time. |
| 3 | CHAIRMAN OMAS: Is there any objection? |
| 4 | (No response.) |
| 5 | CHAIRMAN OMAS: Hearing none, I will direct |
| 6 | counsel to provide the reporter with two copies of the |
| 7 | corrected testimony of A. Thomas Bozzo. |
| 8 | That testimony is received into evidence and |
| 9 | is to be transcribed into the record. |
| 10 | (The document referred to, |
| 11 | previously identified as |
| 12 | Exhibit No. USPS-RT-1, was |
| 13 | received in evidence.) |
| 14 | // |
| 15 | // |
| 16 | // |
| 17 | // |
| 18 | // |
| 19 | // |
| 20 | // |
| 21 | // |
| 22 | // |
| 23 | // |
| 24 | // |
| 25 | |

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USPS-RT-1

BEFORE THE POSTAL RATE COMMISSION WASHINGTON, D. C. 20268-0001

POSTAL RATE AND FEE CHANGES, 2006

Docket No. R2006-1

REBUTTAL TESTIMONY
OF
A. THOMAS BOZZO
ON BEHALF OF THE
UNITED STATES POSTAL SERVICE

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Autobiographical Sketch

My name is A. Thomas Bozzo. I am a Vice President with Laurits R. Christensen Associates (LRCA), which is an economic research and consulting firm located in Madison, Wisconsin. My education and experience are described in detail in my direct testimony, USPS-T-12 and USPS-T-46. In addition to the general areas of experience previously detailed, I supervise the data processing that determines the final activity codes for Periodicals tallies in the In-Office Cost System (IOCS).

Purpose and Scope of Testimony

| 2 | The purpose of this testimony is to rebut critiques of the Postal Service |
|----|--|
| 3 | method for identifying IOCS tallies for Within-County Periodicals leveled by NNA |
| 4 | witnesses Heath and Siwek. |
| 5 | In Section I, I summarize the processing procedures employed in the |
| 6 | Postal Service methods and demonstrate that the NNA witnesses' criticisms |
| 7 | extensively mischaracterize both the methods and the applicable mailing |
| 8 | regulations. I show that the variety of the specific issues raised by witnesses |
| 9 | Heath and Siwek have no significant effect on the tally classification outcomes. |
| 10 | In Section II, I explain why it would be inappropriate to adopt witness |
| 11 | Siwek's proposal to pool cost data from BY 2004 and BY 2005 for Within-County |
| 12 | Periodicals. While advertised by witness Siwek as a method of reducing the |
| 13 | sampling variation in the Within-County Periodicals costs, its effect is to |
| 14 | inappropriately delay recognition of the effects of the IOCS redesign on Within- |
| 15 | County Periodicals costs. In the absence of a showing that IOCS systematically |
| 16 | over identifies Within-County Periodicals to any appreciable extent, witness |
| 17 | Siwek's proposal would impart a strong downward bias to measured Within- |
| 18 | County Periodicals costs if adopted. |

- I. Concerns Raised by Witnesses Heath and Siwek have Minimal Effects for
 Within-County Tally Identification.
- 3 I.A. Summary of IOCS Procedures.

- In this section, I provide a summary review of the procedures employed in identifying IOCS tallies for Within-County Periodicals, described in Appendix D of USPS-LR-L-9, and their rationale.
 - In contrast to other classes of mail, Periodicals pieces do not normally bear indicia indicating the postage paid. Some (but by no means all) may be marked with the Periodicals class, but identification of Periodicals is based primarily on title and related information entered by the data collectors and checked in subsequent tally processing. Within-County Periodicals identification is further complicated by the absence of markings identifying pieces claiming Within-County rates. Thus, it is necessary to use information other than rate markings to identify Within-County Periodicals pieces sampled in IOCS.
 - Combining IOCS information with information from other data sources, it is possible to make a reliable determination of eligibility to claim Within-County rates. Indeed, the critiques by witnesses Heath and Siwek focus on cases in which pieces that may appear eligible for Within-County rates to the screening procedures actually pay Outside-County rates. (NNA-T-1 at 7-9 [Section I.A.1]; NNA-T-3 at 7-8, lines 14-22 and 1-3, respectively.) As I show below, these cases

¹ Curiously, witness Siwek is unable to state that postage paid is not recorded on Periodicals pieces; he suggests only that it "may or may not be." Tr. 29/9737.

do not constitute a significant source of error in the Postal Service's classification
 process.

Once eligibility has been determined, the tally classification follows from the mailer's financial incentive to claim Within-County rates for eligible pieces. The Within-County rates are much lower than the corresponding Outside-County rates, and it is essentially costless for mailers to claim the rates for eligible pieces. Witness Heath agrees that the incentive is very strong. (Response to USPS/NNA-T1-4; Tr. 29/9595.) In effect, mailers who do not claim Within-County rates for eligible pieces are leaving money on the sidewalk. The eligibility determination uses three main processing stages. First, the

Postal Service's mainframe processing of the IOCS data identifies candidate

Within-County tallies by checking the counties of the entry office and destination for Periodicals titles. However, this processing does not consider other eligibility criteria.

In the next stage, the Periodicals tallies resulting from the mainframe processing are linked with mailing statement data from the PostalOne! system where possible. Most tallies (83 percent of the tallies with final Within-County activity codes; USPS-LR-L-9 (revised 7/10/06), Appendix D, hand2005.xls, worksheet 'Final Counts'; see also the response to NNA/USPS-T1-16; Tr. 10/2402) are resolved at this stage by determining whether the mailer entered any copies at Within-County rates. If not, an Outside-County code is assigned; if so, a Within-County code is assigned to pieces addressed to the county of origin, and an Outside-County code is assigned otherwise. In the former case, the

- 1 sampled publication is either ineligible or the mailer otherwise did not actually
- 2 use Within-County rates. In the latter, the "eligibility" of the publication is
- 3 determined from the mailer's actual use of the rates, and thus goes beyond
- 4 checks of simple eligibility as claimed by witness Siwek (NNA-T-1 at 5-6 [Section
- 5 VI.a]).

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6 Where PostalOne! data are not available, the publication title is 7 researched for evidence of eligibility to mail at Within-County rates under the 8 circulation criteria in DMM 707.11.3.1 In nearly all such cases, the circulation 9 and some characterization of content is determined from directories of 10 publications. If the title is determined likely to qualify for Within-County rates 11 under DMM 707.11.3.1, then tallies of pieces addressed to the county of origin 12 are assigned Within-County activity codes. Results of previous checks may be 13 re-used for up to two years. Finally, any tallies for which no information is

available retain the activity code from the original mainframe processing.

The effect of these tiers of processing are that we use the most dispositive available data—from mailing statements—where possible (the vast majority of tallies), and make reasonable use of available information otherwise. These provide an accurate means for identifying Within-County Periodicals tallies, and given the opportunity to do so, witness Siwek did not identify any specific errors among the 193 tallies assigned Within-County activity codes (response to NNA/USPS-T3-6(c); Tr. 29/9674).

| I.B. Siwek's Claim that the Postal Service Method Does Not Determin |
|---|
| Whether Within-County Rates are Paid is Incorrect. |

Witness Siwek's most pointed critique of the Postal Service methods for identification of Within-County Periodicals tallies is:

Rather than assessing whether the mailer actually paid Within-

Rather than assessing whether the mailer actually paid Within-County rates, the USPS purported to determine whether the publisher was eligible to claim Within-County rates. By choosing to ignore actual postage payments and to focus only on eligibility, the USPS has introduced the possibility that the Within-County pieces that it analyzed were eligible for Within-County rates but were not assessed postage at those preferred rates. (NNA-T-3 at 6, lines 2-6, footnote omitted.) At the publication level, witness Siwek is simply incorrect. By way of support for

his claim, witness Siwek cites my response to NNA/USPS-T46-11 (Tr. 9/2340; NNA-T-1 at 6, lines 2-3), in which I confirmed that "if a tally has been reviewed for evidence of eligibility to claim Within-County rates and if evidence has been found to support that claim, that the Postal Service then assumes, in all such cases, that the postage for that underlying piece was actually calculated at Within-County Rates." However, as the review of methods in the previous section should make clear, the primary source of eligibility information is in fact the actual mailing of copies at Within-County rates, as evidenced by mailing statement data. While it should be safe to infer eligibility from the use of Within-County rates, the actual use of the rates is the information that is used to assign Within-County activity codes when available.

Nor is witness Siwek correct in implying that the Postal Service method would misclassify pieces if a mailer eligible to use Within-County rates for some reason claimed only Outside-County Rates (NNA-T-1 at 6, lines 4-9). If the

- 1 mailing statement data for a publication indicate that the mailer solely used
- 2 Outside-County rates, any tallies for that publication are assigned Outside-
- 3 County Periodicals activity codes regardless of possible eligibility.
- 4 Witness Siwek's concerns, admittedly, extend to the ability to identify the
- 5 use of Within-County rates at the issue or even the individual piece level.
- 6 However, witness Siwek adduces no evidence at all that mailers fail to claim
- 7 Within-County rates on individual pieces for which they are eligible to do so.
- 8 Asked to identify any quantitative information he might have on issue-by-issue
- 9 variation in Within-County eligibility, witness Siwek admits to having none
- 10 (response to USPS/NNA-T3-8; Tr. 29/9677). Witness Heath indicates that he is
- 11 not aware of any instance in which any of his publications lost, gained or
- regained Within-County eligibility (response to USPS/NNA-T1-3; Tr. 29/9594).
- 13 Nor is witness Siwek aware of any circumstances in which a mailer would not
- 14 claim a Within-County rate for an eligible piece (response to USPS/NNA-T3-5(c);
- 15 Tr. 29/9673). Indeed, witness Siwek narrows his critique to a set of specific
- 16 cases in which individual nonsubscriber pieces appear to be eligible for Within-
- 17 County rates but actually are paid at Outside-County rates. (Id.) However, as
- 18 witness Siwek admits, the ability to employ Within-County rates for nonsubscriber
- 19 pieces is not determined on an issue-by-issue basis. Tr. 29/9767. I address
- 20 these cases in the following sections.

| 1 | I.C. Witness Heath's Interpretation of Regulations Applicable to Non- |
|---|---|
| 2 | Subscriber Copies is Faulty and Does Not Point to Significant Tally |
| 3 | Assignment Issues. |

- 4 NNA witness Heath purports to identify several categories of mailpieces 5 that might appear to be Within-County pieces in the Postal Service analysis but 6 which nevertheless may pay Outside-County rates. NNA-T-1 at 8-9; USPS/NNA-7 T1-6, Tr. 29/9597. However, witness Heath's analysis depends critically upon a 8 mischaracterization of the Domestic Mail Manual (DMM) regulations applicable to 9 the categories of pieces he identifies. Specifically, witness Heath erroneously 10 leaps from regulations that identify the pieces in question as non-subscriber 11 copies to the conclusion that those pieces must be mailed at Outside-County 12 rates. In fact, nonsubscriber pieces that otherwise qualify may be mailed at 13 Within-County rates within certain limitations, per DMM 707.9.3 and 707.11.3.3. 14 Effectively, non-subscriber copies up to 10 percent of the total number of copies 15 mailed at Within-County rates to subscribers during the current year may also be 16 mailed at Within-County rates. 17 Heath's categories are as follows: 18 Complimentary copies. Heath claims "They would be required to travel at outside County rates." NNA-T-1 at 8, lines 26-27. In fact, DMM 707.7.9 19 20 states "All complimentary copies... are considered nonsubscriber or 21 nonrequester copies subject to the corresponding rates." 22 Expired subscription copies. Heath claims:
- Under DMM 708.7.6 [sic] that lapsed subscriber can be carried at Within-County rates for six months. At the conclusion of six months, the subscriber may remain on the list so long as the paid circulation

| 2 | rates. (NNA-T-1 at 9, lines 3-7.) |
|----|--|
| 3 | Heath is correct that for six months, the pieces may be mailed at the "rates |
| 4 | applicable to subscriber copies" (DMM 707.7.6). However, after six months, |
| 5 | such pieces would simply constitute non-subscriber "complimentary copies," |
| 6 | so Heath is again mistaken in suggesting that the pieces "must be mailed" at |
| 7 | Outside-County rates. |
| 8 | Advertising copies. Heath claims "Under DMM 707.7.3, these copies are |
| 9 | required to travel at the outside County postage rate as well." NNA-T-1 at 9, |
| 10 | lines 12-13. DMM 707.7.3 actually states "Copies paid for by advertisers or |
| 11 | others for advertising purposes are nonsubscriber or nonrequester copies |
| 12 | Those copies are subject to the applicable rates for nonsubscriber or |
| 13 | nonrequester copies." |
| 14 | Thus, none of the non-subscriber copy issues raised by witness Heath |
| 15 | necessarily pose a problem for Within-County tally identification. As long as a |
| 16 | publisher is eligible to do so under DMM 707.11.3.3, it would have much the |
| 17 | same incentive to employ the markedly lower Within-County rates for non- |
| 18 | subscriber pieces as for subscriber pieces. |
| 19 | The practical issue is whether there is a significant volume of non- |
| 20 | subscriber copies exceeding the limitations that force the use of Outside-County |
| 21 | rates. Clearly, the potential problem is greater the more prevalent non- |
| 22 | subscriber copies exceeding the 10 percent limit are relative to the corresponding |
| 23 | Within-County volumes. |

| 1 | Witness Heath agrees that fewer nonsubscriber pieces exceeding the |
|----|---|
| 2 | allowance reduces the potential for misclassifying Within-County tallies in IOCS. |
| 3 | Tr. 29/9650. While witness Heath opines without proof that such pieces are not |
| 4 | measurable (response to NNA/USPS-T1-6(c); Tr. 29/9597), the Periodicals |
| 5 | mailing statement provides for the identification of nonsubscriber copies, and |
| 6 | separately identifies copies exceeding the 10 percent limit and thus ineligible for |
| 7 | Within-County rates. Thus, I obtained from PostalOne! the reported copies |
| 8 | exceeding the 10 percent limit, as well as the total Within-County copies, for the |
| 9 | titles included in the IOCS Within-County tally sample. The aggregate data are |
| 10 | reported in Table 1, below. |

Table 1. Nonsubscriber Copies Exceeding 10 Percent Threshold vs. Within-County Volumes: FY 2005 Within-County Tallies

| | , | | | |
|------------------------------------|------------------|----------------------|--|--|
| FY 2005 IOCS Titles in PostalOne! | | | | |
| Nonsubscriber Nonsubscriber Copies | | | | |
| Within-County | Copies Exceeding | Exceeding Threshold, | | |
| Copies | 10% Threshold | % of Within-County | | |
| 46,405,088 | 36,418 | 0.1% | | |

For the FY 2005 IOCS sample titles reported in the PostalOne! system,

the number of copies subject to witness Heath's concerns is trivial, and so the

likelihood of tally misidentification due to them is accordingly remote.

Witness Heath contends that mailers "reserve" their eligibility to mail pieces at the lower Within-County rates. However, he agrees that mailers who do not reach the limit would pay Within-County rates as applicable. Tr. 29/9648. Witness Siwek also states that mailers within the 10 percent limit would be able to claim Within-County rates for eligible nonsubscriber pieces. Tr. 29/9771. In fact, the data indicate that relatively few pieces are mailed under conditions where the mailer might be inclined to "reserve" the use of Within-County rates. For that matter, it would appear that if a mailer expected to exceed the threshold, its best strategy would be to employ Within-County rates up front to the extent allowed by regulation, to ensure that it fully employed the lower rates.

It may be noted, though, that a few titles (none of which appear in the FY 2005 IOCS Within-County tally set) do individually report large fractions of non-subscriber copies exceeding the 10 percent limit relative to Within-County copies. If the need to do so is identified, it would be possible to identify such titles in the course of tally processing and to develop special procedures for classifying them to reduce the possibility of error.

I.D. Other Critiques by Witnesses Heath and Siwek Do Not Point To Substantial Errors.

- 3 Witnesses Heath and Siwek raise other cases in which, they contend,
- 4 tallies of pieces actually paying Outside-County rates may be assigned Within-
- 5 County activity codes. These contentions lack practical substance, as I discuss
- 6 below.

I.D.1. "Wandering Routes".

Witness Heath's "Wandering Routes" issue represents a potential problem similar to those discussed in Section I.C, above. While witness Heath's term refers to delivery routes that may cross county boundaries, the underlying issue is that the mapping between 5-digit ZIP Codes and counties used to determine whether the delivery address is in the same county as the entry office is not dispositive. Since the Within-County activity code assignment uses the "main" county associated with the 5-digit ZIP Code, the process is subject to error if the delivery address of an otherwise-eligible piece happens to be in a portion of the ZIP Code outside the county of origin. Witness Heath, however, concedes that the issue is likely to be "small" (NNA-T-1 at 8, line 2).

It is, in fact, possible to confirm that the "wandering routes" effect is small by examining finer ZIP Code detail. While the 5-digit ZIP Code does not uniquely identify counties, my understanding is the 9-digit ZIP Code identifies segments of routes located entirely within one county. It is also my understanding that the 9-digit ZIP Code is the addressing level at which Within-County rate eligibility is determined by mailers for individual pieces. The prevalence of 9-digit ZIP Codes

outside the "main" county of the 5-digit ZIP Code provides a rough indication of the extent of the "wandering routes" problem.

For the 180 unique five-digit ZIP Codes to which the pieces classified as Within-County Periodicals in the FY 2005 IOCS sample were sent, there are 498,036 9-digit ZIP Codes, of which 490,532 (98.5 percent) correspond to the "primary" county. Thus, if mail volumes and addresses were assumed uniformly distributed over 9-digit ZIP Codes, the potential would be for a maximum 1.5 percent error, which confirms that the likely magnitude of the problem is small.

However, there is good reason to believe that the actual error is much smaller than 1.5 percent. In densely populated areas, 5-digit ZIP Codes' geographic extents are commonly entirely within county boundaries. It is also common that population densities are relatively low near county boundaries—i.e., where towns and other municipalities are located in the interior of counties rather than straddling the county line. Towns also tend to be less densely populated on their outskirts. Thus, it is reasonable to assume that addresses are not uniformly distributed over the "wandering" and "non-wandering" portions of delivery routes, such that addresses will be concentrated in the 9-digit ZIP Codes associated with the primary county.

The "wandering routes" issue is amenable to longer-term solution. My understanding is that witness Heath had discussed possibilities for resolving the issue in the future, such as by obtaining images on the mailpiece or employing other markings. (Tr. 29/9658.) It would appear that the issue could be solved by collecting the nine-digit ZIP Code for Periodicals pieces sampled in IOCS. Given

- 1 that this is the level at which the geographic criterion for Within-County rate
- 2 eligibility is determined, doing so would eliminate the county-assignment
- 3 ambiguity in the current methods based on the 5-digit ZIP Code. My
- 4 understanding is that the Postal Service intends to modify the IOCS data
- 5 collection instrument accordingly. In the meanwhile, the likely effect appears
- 6 quite small.

I.D.2. Use of Information in Publication Directories.

Witness Siwek claims that circulation information obtained by the Postal Service for publications lacking PostalOne! mailing statement data are insufficiently timely (NNA-T-3 at 7, lines 3-13). This criticism assumes that affected publications' circulations experience substantial short-term variation.

The general procedure in the edit process is to use the most recent available directories. Since the directory publication dates are close to the IOCS production deadlines, it sometimes is not possible to employ the current year's directory. Insofar as witness Siwek admits to having no more current sources for circulation information (response to NNA/USPS-T3-9(c), Tr. 29/9678; Tr. 29/9747), the question amounts to whether the most recent available information is recent enough.

Witness Siwek overstates his case for the vintage of the circulation information. He specifically cites the use of the 139th (2004) edition of the Gale Directory of Publications, published in September, 2004, claiming it "at best contained circulation data for 2003," implying that the data may be two years out-

- of-date. (NNA-T-3 at 7, line 9.) Witness Siwek appears to confuse calendar and fiscal years in the course of his discussion.
- I learned from Thomson Gale staff that requests for updated information are sent approximately November 1 of the year prior to the edition data, and the deadline for updated information is approximately May 1 of the edition's year of publication. In the case of Gale's 139th edition, this period is within FY 2004 (beginning October 1, 2003), so the Gale information is not as old as witness Siwek implies. Witness Siwek's critique collapses in the case of the Bowker's News Media Directory, since calendar year 2004 data are not obviously inapplicable to FY 2005 (beginning October 1, 2004).

The most important practical question is whether the availability of more recent circulation data would affect the assignments of affected tallies. Contrary to witness Siwek's assertion in response to NNA/USPS-T3-9 (Tr. 29/9678), it is straightforward to check the extent to which reported circulation figures vary over time. As shown in Table 2, below, few titles show any material variation in the circulation of the titles subject to directory checks over the last several years. The exception, the Gonzales Tribune, is discussed below. This result should not be surprising, as it would stand to reason that publications with small circulations limited by local appeal or esoteric subject matter would not normally experience wide swings in circulation. Further, publications with primarily local appeal are unlikely to experience frequent changes in eligibility for Within-County rates.

Accordingly, the critique has no practical substance.

Table 2. Variations in Reported Circulation for FY 2005 Titles

1

| Table 2. Vai | riations in R | eported Circ | | 1 2003 11116 | : 3 |
|--------------|---------------|-------------------|------------|--------------|------------------|
| | | | Year | 500F T | |
| Publication | 2002 | 2003 | 2004 | 2005 | 2006 |
| ONE VOICE | 19,200 /6 | 19,500 <i>[</i> 7 | 19,500 /8 | 19,500 /9 | 19,500 /10 |
| ARKANSAS | | | | | |
| BANKER | 2,000 /1 | 2,000 /2 | 2,000 /3 | 2,000 /4 | 2,000 /5 |
| FORT BRAGG | | | } | | |
| ADVOCATE- | | | | | |
| NEWS | 5,400 /1 | 5,400 /2 | 5,400 /3 | 5,400 /4 | 5,400 /5 |
| GONZALES | | | | | |
| TRIBUNE | 840 /6 | 840 <i>[</i> 7 | 840 /8 | 13,000 /11 | 13,000 /12 |
| CALAVERAS | • | 1 | | | |
| ENTERPRISES | 5,300 /1 | 5,300 /2 | 5,300 /3 | 5,800 /4 | 5,800 /5 |
| THE NEW | | | | | |
| LONDON | | | | | |
| JOURNAL | 1,092 /1 | 1,092 /2 | 1,092 /3 | 1,092 /4 | N/A |
| CLYDE | | | | | |
| REPUBLICAN | 1,000 /1 | 1,000 /2 | 1,000 /3 | 1,000 /4 | 1,000 /5 |
| SOUTHWEST | | | | | |
| DAILY TIMES | 6,829 /1 | 6,829 /2 | 6,829 /3 | 6,829 /4 | 6,829 /5 |
| TONGANOXIE | · | | | | |
| MIRROR | 2,500 /1 | 2,500 /2 | 2,500 /3 | 2,500 /4 | 2,500 /5 |
| TRI COUNTY | | | | | |
| NEWS | 1,375 /1 | 1,375 /2 | 1,375 /3 | 1,375 /4 | 1,375 <i>[</i> 5 |
| LAKE CITY | | : | | | |
| GRAPHIC | 3,200 /1 | 3,200 /2 | 3,200 /3 | 3,200 /4 | 3,200 /5 |
| LICKING NEWS | 2,500 /1 | 2,500 /2 | 2,500 /3 | 2,500 /4 | 2,500 /5 |
| POST | | | | | |
| TELEGRAPH | 2,670 /1 | 2,670 /2 | 2,670 /3 | 2,670 /4 | 2,670 /5 |
| SMITHVILLE | | : | | | |
| LAKE HERALD | | | | | |
| (THE) | 2,600 /1 | 2,600 /2 | 2,600 /3 | 2,600 /4 | 2,600 /5 |
| THE FRANKLIN | : | | | | |
| PRESS | 9,200 /1 | 9,200 /2 | 9,200 /3 | 9,200 /4 | 9,200 /5_ |
| THE ALAMANCE | | | | | |
| NEWS | 6,065 /1 | 6,065 <u>/</u> 2 | 6,065 /3 | 6,065 /4 | 7,100/12 |
| DODGE | , | | | | |
| CRITERION | 1,100 /1 | 1,100 /2 | 1,051 /3 | 1,051 /4 | 1,051 /5 |
| AMITYVILLE | | | | | |
| RECORD | 2,850 /1 | 2,850 /2 | 2,850 /3 | 2,850 /4 | 2,850 /5 |
| THE JEWISH | | | | | |
| WEEK | 110,000 /6 | 110,000 /7 | 110,000 /8 | 90,000 /9 | 90,000 /10 |
| BALDWIN | | | | | |
| HERALD | 4,600 /6 | 5,500 /7 | 5,500 /8 | 5,500 /9 | 5,500 /10 |

| Table 2, Cont'd | | | Year | | |
|-----------------|------------|------------|------------|------------|------------|
| Publication | 2002 | 2003 | 2004 | 2005 | 2006 |
| SAVOY | 200,000 /1 | 200,000 /2 | 325,000 /3 | 325,000 /4 | 325,000 /5 |
| BURNS TIME | | | | | |
| HERALD | 3,000 /1 | 3,000 /2 | 3,000 /3 | 3,000 /4 | 3,000 /5 |
| DRAIN | | | | | |
| ENTERPRISE | 1,300 /1 | 1,300 /2 | 1,300 /3 | 1,300 /4 | 1,300 /5 |
| CHERAW | · | | | | |
| CHRONICLE | 6,724 /1 | 8,050 /2 | 8,050 /3 | 8,050 /4 | 8,050 /5 |
| THE PRESS AND | | | · | | |
| STANDARD_ | 7,000 /1 | 7,000 /2 | 7,000 /3 | 7,000 /4 | 6,500 /12 |
| GAZETTE | 8,800 /1 | 8,800 /2 | 8,800 /3 | 8,800 /4 | 8,800 /5 |
| CHILTON TIMES | | | | _ | |
| JOURNAL | 5,400 /1 | 5,400 /2 | 5,400 /3 | 4,500 /4 | 4,500 /5 |
| RICHLAND | | | | | |
| OBSERVER | 4,000 /1 | 4,000 /2 | 4,000 /3 | 4,000 /4 | 4,000 /5 |

Notes

- 1/ Gale Directory of Publications 136th Edition (2002)
- 2/ Gale Directory of Publications 137th Edition (2003)
- 3/ Gale Directory of Publications 139th Edition (2004)
- 4/ Gale Directory of Publications 140th Edition (2005)
- 5/ Gale Directory of Publications 141st Edition (2006)
- 6/ Bowker's News Media Directory 52nd Edition (1) 2002
- 7/ Bowker's News Media Directory 53rd Edition (1) 2003
- 8/ Bowker's News Media Directory 54th Edition (1) 2004
- 9/ Bowker's News Media Directory 55th Edition (1) 2005
- 10/ Bowker's News Media Directory 56th Edition (1) 2006 11/ Ulrich's Periodicals Directory 44th Edition (2006)
- 12/ Ulrich's Periodicals Directory Online Edition, www.ulrichsweb.com

I.D.3. "Local Appeal" Determination.

- 2 Witness Siwek objects to the classification of the tally for the Gonzales
- 3 Tribune as Within-County based on the assumed local appeal of the publication
- 4 (NNA-T-3 at 9, lines 14-21), though he does not specifically claim that it actually
- 5 was ineligible or otherwise did not claim Within-County rates (response to
- 6 USPS/NNA-T3-13(a); Tr. 29/9682).
- 7 The "local appeal" criterion is rarely used, since most publications
- 8 requiring circulation lookups report circulations under the 10,000 copy limit. In

- 1 the case of the Gonzales Tribune, the circulation lookup showed this title's
- 2 circulation to be 13,000, but also identified it as a community newspaper. This
- 3 suggests that the circulation was likely to be geographically limited. The
- 4 masthead graphic on the paper's web site (http://www.kingcityrustler.com/,
- 5 accessed October 17, 2006) indicates the Gonzales Tribune and affiliated
- 6 publications as specifically "Serving South Monterey County since 1901." Thus,
- 7 we considered it reasonable to assume that the Gonzales Tribune's circulation
- 8 was likely concentrated in Monterey County, California sufficiently to permit it to
- 9 mail at Within-County rates.
- I directed a member of my staff to call the Gonzales, CA post office to
 verify whether the Gonzales Tribune does in fact routinely employ Within-County
- 12 rates. The postmaster reported that it does. Thus, the tally appears to have
- 13 been classified correctly.

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22

I.D.4. Reuse of Previous Hand-check Results.

Witness Siwek also objects to the classification of the tallies based on the outcome of previous years' checks (NNA-T-3 at 9, lines 5-9). As with other criticisms discussed above, witness Siwek offers no evidence that the affected tallies were misclassified (response to USPS/NNA-T3-12(b); Tr. 29/9681).

It should be noted that this criterion only applies to tallies where it is not possible to link PostalOne! mailing statement data—37 tallies were subject to it in FY 2005 (USPS-LR-L-9; Appendix D; workbook 'hand2005.xls'; worksheet 'Further Checks (2)'). This practice was adopted on the basis of our experience

- 1 over the course of our work that the underlying data change very slowly for
- 2 affected tallies; this is borne out by Table 2, above. In addition, the tallies subject
- 3 to this criterion were re-checked using current sources, and the current data did
- 4 not overturn the previous classifications in any instance. Again, there is no
- 5 indication that the Postal Service method ignores material dispositive data.

6 I.E. Conclusion: Within-County Tally Identifications are Reliable.

7 NNA witnesses Heath's and Siwek's critiques of the Within-County tally 8 identification process rest on the assertion that a significant number of 9 Periodicals tallies might appear to be eligible for Within-County rates but actually pay Outside-County rates. However, quantification of the factors identified by 10 11 witnesses Heath and Siwek shows the effects to be de minimis. Contrary to witness Siwek's claim that there is "no cost data" for Within-County Periodicals 12 (NNA-T-3 at 10), the Postal Service makes good use of the available data to 13 14 identify Within-County Periodicals, and should be able to eliminate the main 15 remaining source of potential error with incremental modifications to its current 16 procedures. In the absence of demonstrated tally identification error, the 17 additional cost remedies recommended by witness Siwek are grossly 18 inappropriate (see Section II, below).

- II. Witness Siwek's Pooling Proposal is Inappropriate and Likely to Strongly
 Bias Within-County Periodicals Costs.
- II.A. The Sampling Standard Errors of Within-County Periodicals Costs Are
 Reasonable Given the IOCS Sample Size and Within-County Cost Shares.
- Witness Siwek claims that the cost estimates for Within-County

 Periodicals exhibit CVs "well beyond acceptable levels," citing a sampling

 textbook for support. (NNA-T-3 at 16, lines 15-19.) Witness Siwek badly

 misinterprets his source, however, and his conclusion is therefore incorrect.

Witness Siwek quotes a textbook by Prof. Sharon Lohr as indicating that ""For many surveys of people in which a proportion is measured, e = 0.03 [the margin of error, or MOE] and $\alpha = 0.05$ [the significance level associated with the margin of error]." (*Id.*, footnote 33). This is true enough, but a significant detail witness Siwek omits is that in most such surveys, the proportions being measured are relatively large, as in political opinion surveys in which the proportion (supporters of candidate X) is often close to 0.5. If the survey estimate is 0.5, and the sampling MOE is 0.03, then the coefficient of variation (CV) is about 3 percent. If the estimated proportion is 0.34, again with a 3 percentage point MOE, the CV is approximately 4.5 percent.

I did not pick the example of the 0.34 proportion by accident. It is the proportion of mail processing volume-variable costs (VVC), using the Postal Service method, for single-piece First-Class Mail in Dr. Czigler's table of mail processing CVs (USPS-T-1 at 14). Note that the *actual* IOCS CV is 0.64 percent. In fact, the relative MOEs of the IOCS-based mail processing costs are under two percent for the two largest subclass categories (Standard Regular is

- 1 the next largest category, representing 23 percent of VVC; Id.). Given the
- 2 proportions of the subclass costs, IOCS easily exceeds the "standard" cited by
- 3 witness Siwek.
- 4 Within-County Periodicals is indisputably a small subclass, representing
- 5 less than 0.2 percent of mail processing VVC and 0.3 percent of the CARMM
- 6 VVC for Cost Segment 6.1. (Id. at 15.) Nevertheless, the CVs on the Within-
- 7 County Periodicals costs for C/S 3.1 and C/S 6.1 are, respectively, 11.58 percent
- 8 and 11.66 percent. A survey with a three percentage point margin of error could
- 9 only yield CVs of those magnitudes for much larger proportions—approximately
- 10 13 percent or more. Again, IOCS actually performs better than the "standard" set
- 11 by witness Siwek.
- 12 II.B. Witness Siwek's Analysis of BY 2004 and BY 2005 Confidence
- 13 Intervals Actually Shows That Pooling Is Inappropriate.
- As a prelude to his recommendation to pool BY 2004 and BY 2005 Within-
- 15 County Periodicals costs, witness Siwek shows that the BY 2005 cost estimate
- 16 falls outside the 95 percent confidence interval for the BY 2004 costs. (NNA-T-3
- 17 at 12.) Reducing the sampling variation in the IOCS estimates would only serve
- 18 to reinforce that result.
- 19 Given that the BY 2005 Within-County cost estimate clearly falls outside
- 20 the confidence interval for the BY 2004 estimates, witness Siwek should
- 21 conclude that the differences in the results do not represent differences due to
- 22 sampling error, and that the FY 2004 and FY 2005 IOCS samples are drawn
- 23 from different populations. Indeed, witness Siwek seems to be searching for a

- 1 "known extraordinary event" (Id. at 4, line 2) that would explain the results, and
- 2 fails to consider the redesign of the IOCS data collection instrument (response to
- 3 USPS/NNA-T3-1; Tr. 29/9668). While witness Siwek apparently was looking for
- 4 operational changes, the measurement methodology cannot be neglected.
- 5 Witness Siwek agrees that it is not appropriate to pool data from two
- 6 distinct populations when they are significantly different. (Response to
- 7 USPS/NNA-T3-17; Tr. 29/9685.) Since BY 2005 costs are significantly higher
- 8 than BY 2004, he should also agree that it is not appropriate to pool these two
- 9 years' data.
- 10 The evidence, as stated in my direct testimony (USPS-T-46 at 35), is that
- 11 the FY 2005 IOCS questionnaire is better able to identify relatively obscure
- 12 Periodicals titles, including (though not limited to) Within-County Periodicals.
- 13 While the pre-testing of the FY 2005 IOCS questionnaire could not provide
- 14 sufficient granularity to identify error rates for Within-County Periodicals, it did
- 15 show that none of the sampled non-Periodicals pieces were misidentified as
- 16 Periodicals. In short, there is no evidence of errors that would unjustifiably
- 17 increase Periodicals costs on the data collection end of the IOCS process in BY
- 18 2005.²
- 19 Since Section I, above, demonstrates the absence of statistically or
- 20 qualitatively significant error in the Periodicals subclass assignment process, the
- 21 appropriate conclusion is that Within-County Periodicals costs have previously

² Notwithstanding the lack of testing specific to Within-County Periodicals to which witness Siwek objects, the IOCS design changes involved much more extensive testing than the FY/BY 2004 data he seeks to re-introduce.

- 1 been understated. Accordingly, pooling the BY 2004 and BY 2005 costs would
- 2 also understate Within-County Periodicals costs, thus introducing an
- 3 inappropriate bias.
- 4 II.C. Witness Siwek's Pooling Approach is Not a Proper Application of Sequential Sampling.
- 6 Witness Siwek describes his pooling methodology as an application of 7 "seguential sampling." (NNA-T-3 at 17 lines 7-11.) However, in common 8 statistical usage, sequential sampling employs a relatively small sample to obtain 9 a preliminary estimate of a quantity of interest (e.g., an unknown proportion 10 sought by a survey). The preliminary estimate is then used to determine the 11 sample size needed to obtain a desired MOE for the result. However, witness 12 Siwek shows no interest in using a sequential sample to inform a subsequent 13 sampling plan. He does not state a desired MOE for Within-County Periodicals, 14 other than that which the IOCS estimate already improves upon, as discussed in 15 Section II.A, above. He does not use the BY 2004 data to propose a new sample 16 size that would be appropriate for estimating costs for Within-County Periodicals 17 (response to USPS/NNA-T3-16). His analysis, discussed above, shows that BY 18 2004 and BY 2005 have significantly different estimated costs, which would also 19 preclude the use of sequential sampling. Given these omissions, it appears that 20 witness Siwek is primarily interested in pooling cost data from BY 2004 together 21 with BY 2005 simply to reduce the estimated unit cost, rather than using a true 22 sequential sampling method for its usual purpose.

II.D. Witness Siwek's Pooling Approach Yields Biased Unit Costs and is
 Inappropriate.

3 Witness Siwek agrees that "[i]deally FY2005 estimated costs should 4 reflect the FY2005 population of mail processed by FY2005 Postal Service 5 operations." (Response to USPS/NNA-T3-17(b), Tr. 29/9685). His arguments 6 that data from multiple years should be pooled together, addressed above, are 7 inadequate to overturn this general principle. Indeed, witness Siwek's own 8 analysis, properly interpreted, shows that the BY 2004 IOCS data are not 9 estimating the same quantities as the improved BY 2005 IOCS data. Therefore it 10 is inappropriate to use BY 2004 data when estimating costs for BY 2005.

III. Conclusion

11

12 The standards set by the NNA witnesses for identification of Within-13 County Periodicals costs amount to a catch-22 for the Postal Service. On the 14 one hand, witness Heath is appreciative that mailers are not required to place 15 markings on pieces that claim Within-County rates. (NNA-T-1 at 9.) Witness 16 Siwek then claims that the Postal Service has no legitimate cost data for Within-17 County Periodicals, in large part because the unambiguous observable rate 18 markings that the mailers do not want to apply are not present. 19 In fact, the incentive to claim the Within-County rates whenever possible is 20 strong enough to provide a reliable basis for the inferences made in the Postal 21 Service tally edit procedures. The procedures make use of mailing statement 22 data wherever possible to identify actual use of Within-County rates by mailers, 23 and reasonable criteria for the minority of tallies that cannot be linked to mailing

- 1 statement data. The potential problems identified by the NNA witnesses are
- 2 minor, and the most significant issue, the "wandering routes" problem, is solvable
- 3 with minor changes to the IOCS data collection instrument.
- 4 NNA's concern with the increase in measured Within-County Periodicals
- 5 costs from BY 2004 to BY 2005 is understandable, but their proposed remedy is
- 6 not. The small size of the Within-County subclass precluded specific testing of
- 7 that subclass. Nevertheless, the redesigned IOCS instrument has been tested
- 8 far more extensively than its predecessor, and the testing has shown it to be
- 9 more accurate. In recommending multi-year pooling of cost data, witness Siwek
- 10 is asking for relief from costing errors he has not demonstrated exist, from a
- 11 costing system he has not demonstrated is inaccurate. Since the tally edit
- 12 processes have not changed, pooling the IOCS data does not even specifically
- address the alleged problems, insignificant as they may be. Therefore, the
- 14 Commission should continue to employ the accepted method for identifying
- 15 Within-County Periodicals costs in IOCS.

| 1 | CHAIRMAN OMAS: This brings us to oral |
|----|--|
| 2 | cross-examination. |
| 3 | There has been one request for oral cross. |
| 4 | Ms. Rush, would you introduce yourself and who you |
| 5 | represent and begin? |
| 6 | MS. RUSH: Yes, Mr. Chairman. Thank you. |
| 7 | I'm Tonda Rush with the National Newspaper |
| 8 | Association. |
| 9 | I offer an apology to the Commission and |
| 10 | also to the witness for his inconvenience. While we |
| 11 | were in transit this morning, the police closed down |
| 12 | 17th and 18th Streets and left us in the gridlock |
| 13 | Washington is sometimes known for, so I apologize that |
| 14 | you were delayed. |
| 15 | CROSS-EXAMINATION |
| 16 | BY MS. RUSH: |
| 17 | Q Do you prefer to be called Mr. Bozzo or Dr. |
| 18 | Bozzo, sir? |
| 19 | A I respond to either. |
| 20 | Q Either one? All right. Thank you. Would |
| 21 | you turn to page 14, please, in your testimony? |
| 22 | A I have it. |
| 23 | Q This section discusses your response to NNA |
| 24 | Witness Siwek's criticisms of what he saw as some |
| 25 | weaknesses in the identification of IOCS tallies. |

| 1 | You say at the very end of that page there, |
|----|--|
| 2 | as you've explained, that you would expect |
| 3 | circulations to be stable; that the results in most of |
| 4 | the publications you examined would not normally |
| 5 | experience wide swings in circulation and typically |
| 6 | publications with primarily local appeal are unlikely |
| 7 | to experience frequent changes in eligibility. |
| 8 | Your testimony I believe is a predicate to |
| 9 | the revised Table 2. Is that correct? |
| 10 | A That's correct, although I don't think your |
| 11 | summary is entirely correct. |
| 12 | In particular, I would want to clarify that |
| 13 | the testimony on page 14 describes not volume changes |
| 14 | as such or circulation changes for the titles, but |
| 15 | rather circulation changes that are actually material |
| 16 | to the determination of in-county rate eligibility. |
| 17 | Q All right. With that understanding then, |
| 18 | let me ask you first. Have you examined the RPW data |
| 19 | with respect to volumes and Within County? |
| 20 | A I have inspected certain RPW data for it. |
| 21 | Q Are you aware of the nature of the volumes |
| 22 | reported out by the stratified sample that produces |
| 23 | some amount of Within County volume data? |
| 24 | A I have seen a response of Witness Pafford |
| 25 | that identifies the fraction of pieces in RPW coming |
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- out of PostalOne! data versus the bulk RPW sample
- 2 data. That's about the extent of my familiarity.
- 3 Q All right. Do you have any understanding of
- 4 the volatility of the volume data reported out of the
- 5 stratified sample?
- 6 A I do not.
- 7 Q Okay. Let's move then please to your Table
- 8 2. I believe I'm understanding the corrections in the
- 9 errata that were filed here.
- 10 We were looking at the Gonzales Tribune, I
- 11 believe, in one of the errata changes. This
- 12 periodical it appears reports in year 2004
- circulations of 840, and by the following year the
- 14 circulations have leapt to 13,000. Is that correct?
- 15 A That was what was reported in the directory.
- 16 Q All right. Have you used the same
- 17 directories in validating the circulations for those
- 18 two years?
- 19 A When you say the same directories, do you
- 20 mean for all titles?
- 21 O No. For this particular title, the Gonzales
- 22 Tribune. If I understand the correction here, you're
- footnoting to Balker's News Media Directory, 54th
- 24 Edition, for 2004 and then the Ulrich's Periodicals
- 25 Directory. Is that correct?

| 1 | A That's correct, so in response to your |
|----|--|
| 2 | question the 2002 through 2004 and then the 2005 and |
| 3 | 2006 circulation figures are from different |
| 4 | directories. |
| 5 | Q And why did you switch? |
| 6 | A Sometimes titles cannot be located in one |
| 7 | directory so we consult several in order to attempt to |
| 8 | locate information for as many titles as we can. |
| 9 | Q Did you not find that publication listed in |
| 10 | the Balker's for 2006 then? |
| 11 | A Apparently not. |
| 12 | Q Do you have the pages with you from the |
| 13 | Ulrich's Directory for the 2005 and 2006 data by any |
| 14 | chance? |
| 15 | A Yes, I do. |
| 16 | Q Could you examine those and tell me whether |
| 17 | the source tells you any explanation for this wide |
| 18 | swing in circulation? |
| 19 | A It provides no explanation of the change, |
| 20 | although of course it should be noted that I would not |
| 21 | expect the one directory to consult other directories |
| 22 | in such things. The directories themselves simply |
| 23 | publish a circulation figure that is reported by the |
| 24 | publications themselves. |
| 25 | With respect to the Gonzales Tribune in |

| 1 | particular, after seeing the written questions that |
|----|--|
| 2 | NNA provided we came to the conclusion that the 13,000 |
| 3 | figure is likely some sort of typographical or data |
| 4 | entry error in the Ulrich's Directory; that the |
| 5 | circulation figure closer to 800 that was reported in |
| 6 | previous years is likely correct. |
| 7 | Obviously that would tend to support the |
| 8 | finding that we made originally and verified |
| 9 | subsequently that the Gonzales Tribune was very likely |
| 10 | to be eligible for Within County rates. |
| 11 | Q You said in your testimony that you had had |
| 12 | your staff call the Gonzales Post Office to verify |
| 13 | that it did have Within County volumes. |
| 14 | A That's correct. |
| 15 | Q Did you ask whether the newspaper or the |
| 16 | periodical had been audited to verify those volumes? |
| 17 | A No. |
| 18 | Q All right. Thank you. On Table 2 you've |
| 19 | listed this collection of periodicals that you said |
| 20 | had material variations. Are all of these periodicals |
| 21 | ones that |
| 22 | A I'm sorry. I said they had no material |
| 23 | variation. |
| 24 | O Sorry. That had no material variations. |

Are all these periodicals ones that reported

25

| 1 | PostalOne! volumes? |
|----|--|
| 2 | A None of them are ones that reported |
| 3 | PostalOne! volumes. |
| 4 | Q These are all ones that volumes came from |
| 5 | other sources, but you couldn't find the source? |
| 6 | A Well, they're specifically titles for which |
| 7 | we could not locate PostalOne! data and thus had to |
| 8 | consult other sources to make an eligibility |
| 9 | determination. |
| 10 | Q Do you infer from that that there were no |
| 11 | PostalOne! data? |
| 12 | A I would make that inference, yes. |
| 13 | Q Would you infer that they came then from the |
| 14 | RPW samples? |
| 15 | A Well, this is asking me about the universe |
| 16 | of the bulk RPW sample, which I'm not particularly |
| 17 | familiar with. |
| 18 | I would assume that the titles were eligible |
| 19 | for sampling in principle and bulk RPW, but whether |
| 20 | they were actually sampled I could not say. |
| 21 | Q You have some other periodicals on this list |
| 22 | that are showing some fairly significant differences |
| 23 | in circulation. If you'd look at the Savoy, if you |
| 24 | would please, which should be the top of page 16? |
| 25 | That shows a circulation increase from year- |
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| 1 | to-year of about 60 some percent, is that correct, |
|----|---|
| 2 | between 2003 and 2004? |
| 3 | A It's correct, but this would be an example |
| 4 | of a change which while it is undoubtedly significant |
| 5 | for the publishers of the Savoy is irrelevant for the |
| 6 | purposes of identifying the title as Within County or |
| 7 | Outside County. |
| 8 | The circulation is above 10,000, so I |
| 9 | believe the resolution of this title was that it was |
| 10 | coded as Outside County periodicals. |
| 11 | Q The Savoy is of interest because the |
| 12 | circulation is so large. Now, do you agree that the |
| 13 | two ways a periodical can qualify for Within County |
| 14 | rates are to have circulation under 10,000 or to be |
| 15 | distributed primarily within the county of |
| 16 | publication? |
| 17 | A I agree. |
| 18 | Q How did you verify that the Savoy's |
| 19 | eligibility derived from the second of those two |
| 20 | criteria? |
| 21 | A As I said, my recollection is that the Savoy |
| 22 | was actually classified as Outside County. This |
| 23 | listed all of the titles that we checked, not all the |
| 24 | titles that ended up as Within County. |
| 25 | Q So ultimately this has not been validated as |

an in-county IOCS tally, the Savoy? 1 2 Α Correct. All right. Thank you. Would you turn to 3 O page 3? 4 Α I have it. 5 Q Beginning at line 15 you say, "In the next 6 stage, the periodicals tallies resulting from the 7 mainframe processing are linked with mailing statement 8 data from the PostalOne! system where possible." 9 Do you use the term linked in the 10 spreadsheet sense? Is there actually a cell that's 11 linked with another cell in the spreadsheet somewhere? 12 13 What do you mean by linked there, please? I mean linked in that there is a processing 14 15 of the PostalOne! data that matches publication numbers or ISSNs from the IOCS tallies to the 16 publication numbers or ISSNs in the PostalOne! 17 records. The link is there. 18 I believe that some linked PostalOne! data 19 are reported in the USPS-LR-L-9 file that's referenced 20 in the testimony called hand2005.xls, but I believe 21 the link is done in other processing and not as a 22 spreadsheet match. 23 24 Q Okay. But in a nutshell there is a common field in Α 25

| 1 | the IOCS and the PostalOne! data that's used to match |
|----|--|
| 2 | up the two data sets. |
| 3 | Q So linkage is conceptual here in a sense and |
| 4 | not necessarily an actual cell that's linked to |
| 5 | another cell as you've looked at the data? Am I |
| 6 | understanding you correctly? |
| 7 | A The actual processing is done with other |
| 8 | software. |
| 9 | Q All right. You say further down here that |
| 10 | 83 percent of the tallies with final Within County |
| 11 | activity codes are resolved by determining whether the |
| 12 | mailer entered any copies at the Within County rates. |
| 13 | Are you able to provide us with the |
| 14 | numerator and the denominator for that 83 percent? |
| 15 | A The denominator is the 193 tallies that's |
| 16 | been referenced I think by Dr. Czigler, if not myself. |
| 17 | The numerator, I don't have that off the top of my |
| 18 | fingers, but it would be the 160 to 165 tallies that |
| 19 | would round you to 83 percent of 193. |
| 20 | Again, you could refer to this hand2005.xls |
| 21 | file and count up the tallies where the reason for the |
| 22 | classification was given as the presence of Within |
| 23 | County PostalOne! volumes. |
| 24 | Q So to be clear on the meaning of this |
| 25 | particular statement, what you're telling us here is |

| 1 | that when you have the tally you're trying to validate |
|----|--|
| 2 | that it is in fact a Within County tally, and you do |
| 3 | that by determining whether there were any copies |
| 4 | entered at Within County rates at that time? |
| 5 | A Basically correct. We roll up the |
| 6 | PostalOne! volumes by title and match the volumes by |
| 7 | title to the IOCS tally records. |
| 8 | Q And that would not necessarily tell you that |
| 9 | that particular piece was a Within County piece, but |
| 10 | then you follow with a series of inferences that it is |
| 11 | likely to be if there are volumes present. Is that |
| 12 | correct? |
| 13 | A That's correct. |
| 14 | Q Would you turn to page 20, please? |
| 15 | A I have it. |
| 16 | Q On lines 8 and 9 you say a survey with a |
| 17 | three percentage point margin of error could only |
| 18 | yield CVs of those magnitudes, referring to the |
| 19 | magnitudes of Cost Segments 3.1 and 6.1, for much |
| 20 | larger proportions, approximately 13 percent or more. |
| 21 | Can you explain what you mean by survey in |
| 22 | that context? |
| 23 | A Well, I'm referring to survey in the general |
| 24 | sense of a sampling study with a three percentage |
| 25 | point margin of error as Witness Siwek introduced in |

| 1 | his testimony, which is referenced on page 19. |
|----|--|
| 2 | If a sampling study has a particular margin |
| 3 | of error given the percentage points, what that means, |
| 4 | among other things, is that the sample size has to |
| 5 | become very large if it's going to resolve response |
| 6 | categories that are very small proportions of the |
| 7 | responses. |
| 8 | In the context of opinion surveys, which I |
| 9 | think is the context of the material that Mr. Siwek |
| 10 | cited, say a political opinion poll, it's not uncommor |
| 11 | for the question to be do you support Candidate A or |
| 12 | Candidate B, in which case the proportions are pretty |
| 13 | close to half. You can attain a margin of error of a |
| 14 | few percentage points by surveying only 1,000 or 2,000 |
| 15 | people out of enormous populations like the number of |
| 16 | voters in the United States. |
| 17 | In this case Within County periodicals is |
| 18 | undisputedly a small volume and cost category, and |
| 19 | IOCS can produce better sampling variability than the |
| 20 | target Mr. Siwek suggests given the very small size of |
| 21 | Within County costs because it takes a very large |
| 22 | sample by the standards of many sample surveys. |
| 23 | Q Is that another way of saying that the only |
| 24 | way to improve the reliability of the data and to |
| 25 | shrink these CVs is to have much larger samples of all |

| 1 | mail classes? Is that what you're saying? |
|----|--|
| 2 | A Yes, and I believe Dr. Czigler had said the |
| 3 | same thing during his appearance. |
| 4 | In some cases you could, and IOCS in fact |
| 5 | does oversample certain types of activities because it |
| 6 | could be expected that that will allow more precise or |
| 7 | I should say allow estimates to be developed with |
| 8 | lower sampling variabilities without dramatically |
| 9 | increasing the cost of the entire IOCS system. |
| LO | In this case I don't think Within County |
| L1 | periodicals really affords a similar opportunity |
| L2 | simply because the Within County volumes are |
| 13 | distributed over such a large number of post offices, |
| 14 | so I think that in order to get lower sampling CVs you |
| 15 | need a much bigger sample from IOCS as a whole with |
| 16 | the attendant costs. |
| 17 | Q So there's no practical way to oversample |
| 18 | Within County volumes? |
| 19 | A I don't believe so. Certainly not without a |
| 20 | significant increase in the cost for the system as a |
| 21 | whole. |
| 22 | Q When I asked Dr. Czigler this question I |
| 23 | asked him whether the Within County mailers are |
| 24 | basically stuck with less reliable data because |
| 25 | they're so small, and he said basically pretty much. |

| 1 | Do you agree with that? |
|----|---|
| 2 | A I wouldn't necessarily agree with stuck with |
| 3 | less reliable data. You've got data that has higher |
| 4 | sampling error because you're |
| 5 | Q Isn't that less reliable data? |
| 6 | A In one sense. |
| 7 | Q Okay. On page 21, if you'll flip over to |
| 8 | lines 7 to 9? |
| 9 | A I have it. |
| 10 | Q Your statement is here Witness Siwek agrees |
| 11 | it's not appropriate to pool data from two distinct |
| 12 | populations when they're significantly different, and |
| 13 | then you say because the base year 2005 costs are |
| 14 | significantly higher than base year 2004 he should |
| 15 | also agree it's not appropriate to pool these two |
| 16 | years of data. |
| 17 | The 2005 costs that you're referring to here |
| 18 | are the 2005 cost estimates that are produced by the |
| 19 | revised IOCS instrument, correct? |
| 20 | A That's correct. |
| 21 | MS. RUSH: I have nothing further. Thank |
| 22 | you. |
| 23 | CHAIRMAN OMAS: Thank you, Ms. Rush. |

24

25

examine Witness Bozzo?

Is there anyone else who wishes to cross-

| 1 | (No response.) |
|----|--|
| 2 | CHAIRMAN OMAS: Are there any questions from |
| 3 | the bench? |
| 4 | (No response.) |
| 5 | CHAIRMAN OMAS: Mr. Hollies, would you like |
| 6 | some time with your witness? |
| 7 | MR. HOLLIES: Yes. Could I have five |
| 8 | minutes? |
| 9 | CHAIRMAN OMAS: By all means. Five minutes. |
| 10 | We will come back at the top of the hour, I promise. |
| 11 | (Whereupon, a short recess was taken.) |
| 12 | CHAIRMAN OMAS: Mr. Hollies? |
| 13 | MR. HOLLIES: The Postal Service has no |
| 14 | redirect for Dr. Bozzo. |
| 15 | CHAIRMAN OMAS: Thank you, Mr. Hollies. |
| 16 | Mr. Bozzo, that completes your appearance |
| 17 | here today and your testimony. We appreciate your |
| 18 | testimony and your contribution to our record. You |
| 19 | are now excused. |
| 20 | (Witness excused.) |
| 21 | CHAIRMAN OMAS: Mr. Levy? |
| 22 | MR. LEVY: Mr. Chairman, Magazine Publishers |
| 23 | of America and a coalition of other periodical |
| 24 | Intervenors call Dr. Stuart Elliott. |
| 25 | CHAIRMAN OMAS: Mr. Elliott, would you |
| | Heritage Reporting Corporation (202) 628-4888 |

| 1 | please rise? |
|-----|--|
| 2 | Whereupon, |
| 3 | STUART W. ELLIOTT |
| 4 | having been duly sworn, was called as a |
| 5 | witness and was examined and testified as follows: |
| 6 | CHAIRMAN OMAS: Before you begin, Mr. Levy, |
| 7 | I'd like to thank you for your cooperation. We had, |
| 8 | as you all know, a threat at the White House this |
| 9 | morning. Ms. Rush was a little late, so we had to |
| LO | juggle the schedule. We appreciate your |
| 11 | understanding. |
| 12 | MR. LEVY: No problem. The streaming audio |
| 13 | really makes it a lot easier. I can't get it because |
| 1.4 | my firm's software blocks it and treats it as spam, |
| 15 | but consultants have better systems so they can tell |
| 16 | me what's going on. |
| 17 | CHAIRMAN OMAS: Well, thank you for your |
| 18 | understanding, and you may proceed. |
| 19 | MR. LEVY: Thank you. |
| 20 | (The document referred to was |
| 21 | marked for identification as |
| 22 | Exhibit No. MPA et alRT-2.) |
| 23 | DIRECT EXAMINATION |
| 24 | BY MR. LEVY: |
| 25 | Q Do you have before you two copies of a |
| | Heritage Reporting Corporation (202) 628-4888 |

document marked MPA et al.-RT-2? 1 Yes, I do. 2 Α Have you had a chance to review both copies? 3 0 4 Α Yes, I have. They were prepared by you or under your 5 Q supervision? 6 7 Α Yes, they were. And those are in fact your rebuttal 8 testimony on behalf of MPA, ANM, ABM, Dow Jones, 9 McGraw-Hill and NNA? 10 That's correct. 11 Α If you were to testify orally on the same 12 0 subjects would your testimony be the same? 13 Yes, it would. 14 Α Do you have any corrections to make? 15 O No, I do not. 16 Α Do you adopt MPA et al.-RT-2 as your 17 testimony? 18 19 Α Yes. MR. LEVY: With that, Mr. Chairman, I'm 20 going to approach the witness, take the two copies and 21 give them to the reporter and ask that they be 22 admitted into evidence. 23 CHAIRMAN OMAS: Is there any objection? 24 (No response.) 25

```
1
                 CHAIRMAN OMAS: Hearing none, I will direct
      counsel to provide the reporter with two copies of the
2
      corrected testimony of Stuart W. Elliott.
3
                 That testimony is received into evidence and
4
      is to be transcribed into the record.
5
                                  (The document referred to,
6
                                 previously identified as
7
                                 Exhibit No. MPA et al.-RT-2,
8
                                 was received in evidence.)
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MPA et al.-RT-2

BEFORE THE POSTAL RATE COMMISSION WASHINGTON, DC 20268-0001

| Postal Rate and Fee Changes, |) Docket No. R2006-1 |
|------------------------------|-----------------------|
| 2006 |) DOCKET NO. 172000-1 |

REBUTTAL TESTIMONY OF STUART W. ELLIOTT
ON BEHALF OF
MAGAZINE PUBLISHERS OF AMERICA, INC.,
ALLIANCE OF NONPROFIT MAILERS,
AMERICAN BUSINESS MEDIA,
DOW JONES & CO.,
THE McGRAW-HILL COMPANIES, INC.,
AND NATIONAL NEWSPAPER ASSOCIATION

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November 20, 2006

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| 1 | REBUTTAL TESTIMONY OF STUART W. ELLIOTT |
|---|---|
| 2 | ON BEHALF OF |
| 3 | MAGAZINE PUBLISHERS OF AMERICA, INC., |
| 4 | ALLIANCE OF NONPROFIT MAILERS, |
| 5 | AMERICAN BUSINESS MEDIA, |
| 6 | DOW JONES & CO., |
| 7 | THE McGRAW-HILL COMPANIES, INC., |
| 8 | AND NATIONAL NEWSPAPER ASSOCIATION |

I. INTRODUCTION AND SUMMARY

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A. Autobiographical Sketch

My name is Stuart W. Elliott. I am a Vice President at SLS Consulting, a 11 consulting firm located in Washington, DC. SLS specializes in economic, 12 operational and environmental analyses on behalf of the mailing community. I 13 have a B.A. in Economics from Columbia University and a Ph.D. in Economics 14 from the Massachusetts Institute of Technology. After my formal education, I 15 was a Research Fellow at Carnegie Mellon University, a Senior Analyst at 16 Senior Associate at **Project** Performance Corporation, and а 17 PricewaterhouseCoopers. In addition to my position at SLS Consulting, I am 18 also currently a Board Director at the National Academies. I have presented 19 testimony in Docket No. R2000-1 on behalf of the National Newspaper 20 Association, the Recording Industry Association of America, and Magazine 21 Publishers of America, and in Docket No. MC2002-2 on behalf of Capital One 22 23 Services.

B. Purpose of testimony

The issue of the volume variability of mail processing has occupied considerable attention in prior cases. The current case has seen a continued examination of this issue, with testimony by witnesses Bozzo, Roberts, Neels,

and Haldi. Bozzo Direct (USPS-T-12); Robert Direct (OCA-T-1); Neels Direct (UPS-T-1); Haldi Direct (VP-T-2).

The purpose of my testimony is to note some apparent inconsistencies between the testimony of witnesses Roberts, Neels, and Haldi about the variability and distribution of mail processing costs and some new evidence that has been placed on the record about setup and takedown costs. This testimony is restricted to a discussion of these inconsistencies, and does not discuss the econometric modeling and data quality issues that are the focus of much of the testimony of witnesses Roberts and Neels or the other areas of concern of witness Haldi.

II. IN THE CURRENT CASE, THE POSTAL SERVICE HAS PROVIDED A RESPONSE TO THE COMMISSION'S REQUEST IN DOCKET NO. R2000-1 FOR MORE EMPIRICAL INFORMATION ON SETUP AND TAKEDOWN TIME IN OPERATIONS.

The Commission's existing methodology for estimating the volume variability of mail processing implicitly treats setup and takedown time as volume variable. In Docket No. R2000-1, however, the Commission acknowledged that USPS witness Degen's argument that "scheme changes, not volumes, drive the number of setups and takedowns, particularly in secondary operations," could be "partly valid." The Commission noted, in particular, that "higher volume will sometimes lengthen runs within a scheme without multiplying set-up and tear-down cycles." R2000-1 Op. & Rec. Decis., App. F, at 18-19.

The Commission raised the possibility, however, that "[n]arrow processing windows can severely restrict the opportunity to lengthen runs for a given scheme" and that "higher volumes are likely to cause the same scheme to be replicated." *Id.* The Commission ultimately concluded that the record was "not

- developed well enough to support definitive findings on what the ratio of fixed set-up and tear-down time to runtime is in any of the operations modeled by witness Bozzo." *Id.* at 19. The Commission asked that "[s]ome attempt to quantify the amount of fixed setup/shutdown time ... be provided in future proceedings." R2000-1 Op. & Rec. Decis. ¶ 3033.
- 6 The record in the current case provides a response to the Commission's request in Docket No. R2000-1 for more empirical information on setup and 7 8 takedown time. In response to an interrogatory by MPA and ANM, USPS operational witness McCrery has provided a nationwide snapshot of the sort 9 schemes running at five different times of day on May 18, 2006, on the Postal 10 11 Service's DBCS and AFSM 100 machines. The snapshot shows that the majority of schemes are run on a single machine for all types of sorts. For 12 incoming secondary sorts—the majority of sort schemes—essentially all 13 14 schemes are run on a single machine. 11 Tr. 2896-97 (response of USPS witness McCrery to MPA/USPS-T42-22(e)). 15
- Witness McCrery confirms that most sort schemes are incoming 16 secondaries, which are almost always run on a single machine at a facility. 11 17 18 Tr. 2896 (response of USPS witness McCrery to MPA/USPS-T42-22(c), (d)). For 19 letters, of which 79 percent of the incoming secondary volume is sorted to DPS, 20 the DPS sorting procedure requires that each sort scheme be run on only a 21 single machine. McCrery Direct (USPS-T-42) at 12, n. 10; id. at 36, lines 15-18. Even non-DPS incoming secondary sort schemes are almost always run on only 22 11 Tr. 2896 (response of USPS witness McCrery to 23 a single machine. 24 MPA/USPS-T42-22(d)).

Witness McCrery's testimony shows that the structure of Postal Service sorting operations is such that the number of sort schemes run—and therefore the time spent in setup and takedown—are better characterized as fixed rather than variable with respect to volume changes. This is particularly true for the incoming secondary schemes—i.e., the majority of schemes—because they are rarely run on multiple machines.

III. IMPROVED INFORMATION ABOUT MAIL PROCESSING OPERATIONS ON THE RECORD CAN BE USED TO AUGMENT THE COMMISSION'S METHOD OF ESTIMATING THE VOLUME VARIABILITY OF MAIL PROCESSING TO REFLECT SETUP AND TAKEDOWN TIME.

The Commission's method of estimating variable costs in mail processing rests on an operational analysis that classifies activities as either "fixed" or "variable" based on operational considerations, and then uses operational data from IOCS tallies to calculate the proportion of costs in the "variable" cost categories. The Commission identifies a specific set of activity codes as fixed, in contrast to the larger category of mail processing activities that are defined to be variable. See R97-1 Op. & Rec. Decis. ¶¶ 3010-3012; R97-1 USPS-LR-H-1; USPS-LR-L-100, file PRCACTV.rtf.

The IOCS redesign offers the opportunity to refine the Commission's variability estimates with new information about time spent on setup and takedown activities. McCrery Direct (USPS-T-42) at 36, lines 27-28. The extra information in the redesigned IOCS enables the set of activities defined as fixed

- in the Commission's approach to be augmented to incorporate setup and takedown time.
- Witness Bozzo's responses to MPA and ANM interrogatories provide information about the costs associated with setup and takedown time for all mail processing cost pools for which the redesigned IOCS provides appropriate codes. 10 Tr. 2508-2526 (response of USPS witness Bozzo to MPA/USPS-T12-1); 10 Tr. 2545-2546 (response of USPS witness Bozzo to MPA/USPS-T12-4, MPA-ANM-4.xls, worksheet "data").

Table 1 shows the derivation of an augmented PRC approach that incorporates setup and takedown time as an activity characterized as fixed with respect to volume changes. This derivation is closely related to the bookkeeping analysis presented by Witness McCrery, but relies on witness Van-Ty-Smith's presentation of the results of the PRC method and witness Bozzo's interrogatory response showing the tally costs associated with these cost pools. USPS-T-42 (McCrery Direct) at 34-40; USPS-T-11 (Van-Ty-Smith Direct) at 49; USPS-T-12 (Bozzo Direct) at 26-27; 10 Tr. 2508-2526 (response of USPS witness Bozzo to MPA/USPS-T12-1).

¹ By excluding any consideration of container handlings and other activities which may be neither 100 percent volume variable nor totally fixed, this augmented version of the PRC approach may still provide a conservatively low estimation of the portion of mail processing costs that are not volume variable.

Table 1
Derivation of an Augmented PRC Variability Factor that Incorporates Setup and Takedown Time for the Econometrically-Estimated Cost Pools

| Cost Pool | PRC Mail Proc Pool Costs (exclude migrated) (\$000) | PRC Mail Proc Vol. Var Costs (i.e. exclude fixed) (\$000) | Setup/ Takedown Costs (\$000) | Pool Costs Excluded Migrated, Fixed, Setup/ Takedown (\$000) | Augmented PRC Variability Factor |
|-----------|--|---|--|--|---|
| | [1] | [2] | [3] | [4] | [5] |
| D/BCS | 1,475,153 | 1,457,174 | 120,921 | 1,336,253 | 90.6% |
| OCR/ | 200,470 | 197,724 | 13,844 | 183,880 | 91.7% |
| AFSM100 | 536,221 | 528,061 | 40,857 | 487,204 | 90.9% |
| F\$M/1000 | 217,558 | 215,197 | 13,901 | 201,296 | 92.5% |
| SPBS OTH | 408,619 | 396,934 | 25,755 | 371,179 | 90.8% |
| SPBSPRIO | 144,729 | 139,953 | 8,429 | 131,524 | 90.9% |
| MANF | 237,106 | 231,757 | 10,598 | 221,159 | 93.3% |
| MANL | 906,346 | 889,652 | 25,950 | 863,702 | 95.3% |
| MANP | 82,249 | 78,948 | 3,970 | 74,978 | 91.2% |
| PRIORITY | 314,637 | 305,489 | 13,741 | 291,748 | 92.7% |
| 1CANCEL | 304,291 | 299,173 | 12,459 | 286,714 | 94.2% |
| Total | 4,827,379 | 4,740,062 | 290,426 | 4,449,636 | 92.2% |

^[1] USPS-T-11 at 49 (Van-Ty-Smith Direct), Table 5

[3] 10 Tr. 2508-2526 (response of USPS witness Bozzo to MPA/USPS-T12-1)

[4] = [2] - [3]

[5] = [4] / [1]

- Table 1 covers only the cost pools examined econometrically by witness
- 2 Bozzo, but can be expanded to other mail processing cost pools in an analogous
- 3 manner. In response to an interrogatory, witness Bozzo provided information

^[2] USPS-T-11 at 49 (Van-Ty-Smith Direct), Table 5

- derived from IOCS showing setup and takedown costs in other mail processing
- 2 cost pools totaling \$149 million, in addition to the \$290 million shown in Table 1
- 3 for the econometrically-estimated cost pools. See 10 Tr. 2545-2546 (Response
- 4 of witness Bozzo to MPA/USPS-T12-4, MPA-ANM-4-xls, worksheet "data").
- 5 Exhibit 1 summarizes the information for the other mail processing cost pools
- 6 with non-zero setup and takedown costs.

7 IV. AN AUGMENTED VERSION OF THE COMMISSION'S APPROACH TO
8 ESTIMATING THE VARIABILITY OF MAIL PROCESSING THAT
9 REFLECTS SETUP AND TAKEDOWN TIME SHOWS THAT WITNESS
10 NEELS' ECONOMETRIC ESTIMATES OF VOLUME VARIABILITY
11 AREN'T CONSISTENT WITH OPERATIONAL REALITIES IN MAIL
12 PROCESSING.

Witness Neels develops an econometric estimate of the volume variability of mail processing at the plant level that aggregates over the sorting operations where witness Bozzo has provided data. Witness Neels produces plant-level volume variability estimates based on two different methods for screening the MODS observations. The "strict" quality approach results in a variability estimate of 114 percent, with a 95 percent confidence interval from 101 to 126 percent. The "looser" quality approach results in a variability estimate of 103 percent, with a 95 percent confidence interval from 96 to 110 percent. UPS-T-1 (Neels Direct) at 54, Table 23.

Table 1 shows that witness Neels' plant-level estimates of the volume variability of mail processing are inconsistent with the evidence presented in this case about setup and takedown costs and the other operationally identified fixed costs of mail processing. The last row of Table 1 provides an aggregate estimate of variability that includes all the cost pools investigated by witness Bozzo. The table shows that an augmented Commission estimate that reflects setup and

- takedown time results in an aggregated variability factor of 92.2 percent, which
- 2 falls below the range of estimated plant-level volume variabilities derived by
- 3 witness Neels.

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V. AN AUGMENTED VERSION OF THE COMMISSION'S APPROACH TO ESTIMATING THE VARIABILITY OF MAIL PROCESSING THAT REFLECTS SETUP AND TAKEDOWN TIME SHOWS THAT WITNESS ROBERTS' ECONOMETRIC ESTIMATE OF VOLUME VARIABILITY FOR LETTERS ISN'T CONSISTENT WITH OPERATIONAL REALITIES IN MAIL PROCESSING.

Witness Roberts develops econometric estimates of the volume variability of mail processing, disaggregated by shape. For letters, his recommended estimate of variability is 127.6 percent with a standard error of 6.1 percentage points. 23 Tr. 8300-8301 (response of OCA witness Roberts to USPS/OCA-T1-8(b)). These estimates produce a 95 percent confidence interval from 115.6 to 139.6 percent.²

To see whether witness Roberts' estimates of the volume variability of mail processing for letters are consistent with the operational realities in mail processing, one can compare his estimates to augmented Commission estimates of variability in the letter cost pools. Summing over the three letter rows in Table 1 (D/BCS, OCR/, and MANL) produces an augmented Commission volume variability estimate for letters of 92.3 percent, which falls below the range of estimates provided by witness Roberts. This comparison suggests that the letter-shape econometric estimate provided by witness Roberts is inconsistent

² Roberts provides several estimates for the variability of flats but does not recommend that any of them be used for allocating postal costs because of their sensitivity to the data sample chosen and the imprecision of the estimates. OCA-T-1 at 44-50, especially at p. 50, lines 5-18.

- with the evidence presented in this case about setup and takedown costs and the
- 2 other operationally identified fixed costs of mail processing.

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3 VI. WITNESS MCCRERY'S RESPONSES TO VALPAK'S
4 INTERROGATORIES ARE INCONSISTENT WITH WITNESS HALDI'S
5 ASSERTION THAT MAIL PROCESSING IS OFTEN EXCLUSIVELY FOR
6 A SINGLE CLASS OR SUBCLASS OF MAIL.

Witness Haldi states that "mail processing within shape-related MODS 7 cost pools is often exclusively or primarily for a single class or subclass of mail." 8 VP-T-2 (Haldi Direct) at 43. To support this argument, Haldi cites responses of 9 USPS witness McCrery to ValPak interrogatories concerning instances in which 10 individual classes or subclasses of mail are sorted alone. However, a review of 11 the complete set of interrogatory responses provided by witness McCrery 12 indicates that mail processing within shape-related cost pools more typically 13 mixes multiple classes or subclasses or mail. 14

As noted above, witness McCrery has confirmed that incoming secondary sortations form the majority of sort schemes and therefore the majority of the fixed costs of setup and takedown. Witness McCrery's responses to ValPak interrogatories show clearly that the three major mail classes are generally merged for incoming secondary sorts for both letters and flats:

- "[B]arcoded Periodicals letters are merged with First-Class Mail letters during both incoming primary and secondary sortation." 11 Tr. 3113 (Response of witness McCrery to VP/USPS-T42-12(a)).
- "In general, Standard Regular letters are merged with First-Class Mail letters during incoming secondary sortation." 11 Tr. 3113 (Response of witness McCrery to VP/USPS-T42-12(c)).

"Barcoded machinable Periodicals flats are routinely merged with First Class Mail flats at incoming secondary sortation scheme on the AFSM
 100." 11 Tr. 3114 (Response of witness McCrery to VP/USPS-T42 13(a)).

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 "If the operational window allows, barcoded machinable Standard Regular flats are routinely merged with First-Class Mail flats during incoming secondary sortation on the AFSM 100." 11 Tr. 3115 (Response of witness McCrery to VP/USPS-T42-13(c)).

The primary exception to the merging of subclasses during incoming secondary sortation seems to be that Standard flats may be processed separately if the operational window does not allow them to be merged with First and Periodicals flats. However, as witness Haldi notes, this will no longer be possible with the coming move to the flat sequence sorter ("FSS"). VP-T-2 (Haldi Direct) at 47.

For the other types of sorts—the minority of sort schemes—the different classes of flats are sometimes but not always processed together, whereas First-Class and Standard letters are generally processed separately when possible:

"Generally, outgoing Periodicals flat-shaped mail is kept separate from First-Class Mail on the AFSM 100. However, recent operational and mail preparation changes will merge the processing of outgoing Periodicals flat mail with First-Class Mail flats at origin plants for destinations that are linked by surface transportation ... Furthermore, the balance of Periodicals flats requiring outgoing sortation is on occasion merged with Standard flats, though in these cases the

| 1 | | merged product is treated as Periodicals." 11 Tr. 3110 (Response of |
|----|---|---|
| 2 | | witness McCrery to VP/USPS-T42-10(c)). |
| 3 | • | "Standard Regular flats receiving outgoing primary sortation should not |
| 4 | | be merged with First-Class Mail flats, though on limited occasions if |
| 5 | | does occur." 11 Tr. 3111 (Response of witness McCrery to VP/USPS- |
| 6 | | T42-10(e)). |
| 7 | • | "Standard Regular flats receiving outgoing secondary sortation should |
| 8 | | not be merged with First-Class Mail flats, though on limited occasions it |
| 9 | | does occur." 11 Tr. 3114 (Response of witness McCrery to VP/USPS- |
| 10 | | T42-11(e)). |
| 11 | • | "Certain plants occasionally merge barcoded machinable Periodicals |
| 12 | | flats with First-Class Mail flats during incoming primary sortation |
| 13 | | scheme, while other plants routinely do so." 11 Tr. 3114 (Response of |
| 14 | | witness McCrery to VP/USPS-T42-13(a)). |
| 15 | • | "Certain plants occasionally merge barcoded machinable Standard |
| 16 | | Regular flats with either First-Class Mail or Periodicals flats during |
| 17 | | incoming primary sortation while other plants routinely do so." 11 Tr. |
| 18 | | 3115 (Response of witness McCrery to VP/USPS-T42-13(c)). |
| 19 | • | "Since volume of Periodicals letter-shaped mail requiring outgoing |
| 20 | | primary sortation is so small, it may be merged with First-Class Mail." |
| 21 | | 11 Tr. 3108 (Response of witness McCrery to VP/USPS-T42-8(c)). |
| 22 | • | "In general, Standard Regular letter mail processing is kept separate |
| 23 | | from other mail classes on outgoing primary sortation. On limited |
| 24 | | occasions Standard Regular letter mail is merged with First-Class |

mail, for example, if there is insufficient volume of Standard Regular letter mail to justify setting up a separate sortation scheme." 11 Tr. 3108 (Response of witness McCrery to VP/USPS-T42-8(e)).

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- "Since volume of Periodicals letter-shaped mail requiring outgoing secondary sortation is so small, it may be merged with First-Class Mail." 11 Tr. 3109 (Response of witness McCrery to VP/USPS-T42-9(c)).
- "In general, Standard Regular letter mail processing is kept separate from other mail classes on outgoing secondary sortation. On limited occasions, Standard Regular letter mail is merged with First-Class Mail, for example, if there is insufficient volume of Standard Regular letter mail to justify setting up a separate sortation scheme." 11 Tr. 3109 (Response of witness McCrery to VP/USPS-T42-9(d)).
- "[B]arcoded Periodicals letters are merged with First-Class Mail letters
 during both incoming primary and secondary sortation." 11 Tr. 3113
 (Response of witness McCrery to VP/USPS-T42-12(a)).
- "On limited occasions, Standard Regular letters are merged with First
 Class letters on incoming primary, for example, if there is not enough
 volume of Standard Regular letters to justify setting up separate
 sortation schemes." 11 Tr. 3113 (Response of witness McCrery to
 VP/USPS-T42-12(c)).
- Thus, the evidence presented in this case suggests that single-class sortation runs occur only for a minority of sort schemes, and primarily for letter-shaped mail.

Exhibit 1

Derivation of an Augmented PRC Variability Factor that Incorporates Setup and Takedown Time for non-Econometrically-Estimated Cost Pools with Non-Zero Setup and Takedown Costs

| Cost Pool | PRC Mail Proc Pool Costs (exclude migrated) (\$000) | PRC Mail Proc Vol. Var Costs (i.e. exclude fixed) (\$000) | Setup/ Takedown Costs (\$000) | Pool Costs Excluded Migrated, Fixed, Setup/ Takedown (\$000) | Augmented PRC Variability Factor |
|-----------|--|---|--|--|---|
| | [1] | [2] | [3] | [4] | [5] |
| MECPARC | 5,031 | 4,674 | 191 | 4,483 | 89.1% |
| 1SACKS_M | 24,449 | 22,476 | 703 | 21,773 | 89.1% |
| 1TRAYSRT | 159,440 | 150,371 | 5,387 | 144,984 | 90.9% |
| 1DSPATCH | 221,820 | 218,180 | 21,516 | 196,664 | 88.7% |
| 1FLATPRP | 298,200 | 295,624 | 12,172 | 283,452 | 95.1% |
| 1MTRPREP | 29,536 | 28,687 | 1,852 | 26,835 | 90.9% |
| 10PBULK | 225,563 | 222,798 | 9,586 | 213,212 | 94.5% |
| 10PPREF | 526,808 | 517,192 | 17,517 | 499,675 | 94.8% |
| 1PLATFRM | 1,510,017 | 1,389,543 | 7,336 | 1,382,207 | 91.5% |
| 1POUCHNG | 129,571 | 126,322 | 9,088 | 117,234 | 90.5% |
| 1PRESORT | 33,924 | 32,736 | 689 | 32,047 | 94.5% |
| 1SACKS_H | 118,671 | 115,134 | 7,848 | 107,286 | 90.4% |
| NMO | 39,763 | 35,839 | 597 | 35,243 | 88.6% |
| ОТН | 225,428 | 213,992 | 3,758 | 210,233 | 93.3% |
| PSM | 124,053 | 120,226 | 2,508 | 117,719 | 94.9% |
| SPB | 56,223 | 54,213 | 1,037 | 53,175 | 94.6% |
| SSM | 40,480 | 37,577 | 134 | 37,443 | 92.5% |
| N_Allied | 372,115 | 361,035 | 4,484 | 356,552 | 95.8% |
| N_Auto | 200,461 | 198,391 | 14,221 | 184,170 | 91.9% |
| N_Man_F | 580,938 | 576,673 | 6,596 | 570,076 | 98.1% |
| N_Man_L | 760,341 | 749,106 | 11,538 | 737,568 | 97.0% |
| N_Man_P | 296,285 | 294,203 | 10,176 | 284,027 | 95.9% |
| Total | 5,979,118 | 5,764,991 | 148,933 | 5,616,058 | 93.9% |

^[1] USPS-T-11 (Van-Ty-Smith Direct) at 49-50, Table 5

^[2] USPS-T-11 (Van-Ty-Smith Direct) at 49-50, Table 5

^{[3] 10} Tr. 2545-2546 (response of witness Bozzo to MPA/USPS-T12-4, MPA-ANM-4-xls, worksheet "data")

^{[4] = [2] - [3]}

^{[5] = [4] / [1]}

| 1 | | CHAIRMAN OMAS: This now brings us to oral |
|----|------------|---|
| 2 | cross-exam | mination. |
| 3 | | Three requests for oral cross-examination |
| 4 | have been | filed. Mr. Costich, you may begin. |
| 5 | | MR. COSTICH: Thank you, Mr. Chairman. |
| 6 | | CROSS-EXAMINATION |
| 7 | | BY MR. COSTICH: |
| 8 | Q | Good morning, Dr. Elliott. |
| 9 | A | Good morning. |
| LO | Q | Could you refer to page 6 of your testimony? |
| 11 | A | I have it. |
| 12 | Q | I'd like to ask you a few questions about |
| 13 | your Tabl | e 1. First off, can you tell me what the |
| 14 | differenc | e is between this Table 1 and your Exhibit 1 |
| 15 | that's at | the back of the testimony? |
| 16 | A | Table 1 is the cost pools that were |
| 17 | estimated | econometrically by Witness Bozzo, and |
| 18 | Exhibit 1 | in the back is all of the other cost pools, |
| 19 | so it's n | ot estimated econometrically, for which in |
| 20 | the MPA i | nterrogatory to Witness Bozzo there were |
| 21 | nonzero c | osts associated with setup and takedown time. |
| 22 | Q | In Table 1, Column 1, it's headed PRC Mail |
| 23 | Processin | g Pool Costs. These are the total costs in |
| 24 | these cos | t pools? |
| 25 | А | What I have done is to take the title that |
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| 1 | is used in Witness Van-Ty-Smith's Table 5 and so my |
|----|--|
| 2 | understanding is that with the Commission's approach |
| 3 | that there are some costs that are migrated elsewhere |
| 4 | so hence the "exclude migrated" in parentheses there, |
| 5 | but then otherwise those are the costs within the cost |
| 6 | pool. |
| 7 | Q And then Column 2 is removal of fixed costs? |
| 8 | A Right, as defined in the Commission's |
| 9 | approach. |
| 10 | Q And Table 3 is the setup/takedown costs? |
| 11 | A As identified by Witness Bozzo, yes. |
| 12 | Q And they are of rather small magnitude? |
| 13 | A They are what they are. They total 290 |
| 14 | million for the econometrically estimated cost pools. |
| 15 | Q So Column 4 is just the removal of those |
| 16 | costs from the previous column on the other side? |
| 17 | A That is correct. |
| 18 | Q So by this technique there's no way any cost |
| 19 | pool could equal 100 percent. Is that correct? |
| 20 | A Well, given the particular calculations that |
| 21 | this goes through, it's clear that none do. |
| 22 | There are I suspect, but am not sure, other |
| 23 | cost pools for which the traditional Commission method |
| 24 | does not actually define fixed cost, and there were no |
| 25 | setup and takedown costs identified by Witness Bozzo |

1 so I suspect that there are some cost pools not included here and not included in Exhibit 1 that would 2 be 100 percent under this method, but I have not 3 checked that. 4 But there's no way anything could be more 5 Q 6 than 100 percent? Not with the costs as considered here, no. 7 8 MR. COSTICH: Thank you. I have no further 9 questions, Mr. Chairman. Thank you, Mr. Costich. 10 CHAIRMAN OMAS: 11 Mr. McKeever? Thank you, Mr. Chairman. 12 MR. MCKEEVER: 13 John McKeever for United Parcel Service. CROSS-EXAMINATION 14 15 BY MR. MCKEEVER: Dr. Elliott? 16 0 17 Good morning. Α Could you turn to page 3 of your testimony, 18 Q 19 please? I have it. 20 Α There at lines 6 to 15 in that paragraph you 21 0 indicate that your alternative calculations of mail 22 processing volume variability are based on a snapshot 23 of the sort schemes running on May 18, 2006, provided 24 by Postal Service Witness McCrery in his response to 25

| 1 | an interrogatory. Is that correct? |
|----|--|
| 2 | A That's correct. |
| 3 | Q Do you know whether the one day chosen for |
| 4 | that snapshot was a high volume day, a low volume day |
| 5 | or a medium volume day? |
| 6 | A I'm afraid I do not. |
| 7 | Q Okay. When you calculated your alternative |
| 8 | variability estimates you didn't adjust the setup/ |
| 9 | takedown data in any way to account for the extent to |
| 10 | which sorting schemes were in that snapshot running |
| 11 | simultaneously multiple schemes, did you? |
| 12 | A No. The Commission's approach, which I am |
| 13 | augmenting, has a forced choice between zero percent |
| 14 | and 100 percent for the level of variability and so |
| 15 | within that framework you have to choose one or the |
| 16 | other. |
| 17 | Q So in other words, you treated all setup and |
| 18 | takedown costs as having zero volume variability? |
| 19 | A Yes. Going from the McCrery response, the |
| 20 | conclusion was that it's better to characterize it as |
| 21 | near zero rather than near 100 percent; that that near |
| 22 | zero is the more accurate characterization and so zero |
| 23 | percent out of the two options available is the better |
| 24 | approximation. |
| 25 | MR. MCKEEVER: That's all I have, Mr. |

| 1 | Chairman. |
|------------|---|
| 2 | CHAIRMAN OMAS: Thank you, Mr. McKeever. |
| 3 | Mr. Olson? |
| 4 | CROSS-EXAMINATION |
| 5 | BY MR. OLSON: |
| 6 | Q Dr. Elliott, Bill Olson for Valpak. I'd |
| 7 | like to ask you to begin by turning to page 9 of your |
| 8 | testimony. |
| 9 | A I have it. |
| LO | Q On lines 20 and 21 you quote Witness McCrer |
| 11 | as follows. You say, "Barcoded periodicals letters |
| L2 | are merged with first class mail letters during both |
| L3 | incoming primary and secondary sortation, " correct? |
| L 4 | A Correct. |
| L 5 | Q Since you're appearing on behalf of a group |
| L6 | of periodicals mailers, would you happen to know the |
| L7 | number of periodicals in the system? |
| L8 | A I'm afraid I don't have that off the top of |
| L9 | my head. |
| 20 | Q If I were to suggest that there are about |
| 21 | nine billion periodicals of which about I believe the |
| 22 | number is 90 million pieces are periodicals letters, |
| 23 | would you accept that? |
| 24 | A Subject to check, yes. |
| 25 | Q Okay. Would you know the volume of first |
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- class letters? If I were to suggest it was about 91
- or 92 billion pieces, could you accept that subject to
- 3 check?
- 4 A I'll accept that subject to check.
- 5 Q Okay. On most days if you take the two of
- those and compare them would you agree you get a
- 7 number of periodicals letters which is slightly less
- 8 than one-tenth of one percent of the number of first
- 9 class letters?
- 10 A I'll assume that you've done the mathematics
- 11 correct.
- 12 Q Okay. I just moved a decimal point.
- 13 A Right.
- 14 Q It's all nines in here. Nine billion total
- 15 periodicals, 90 million periodical letters and 91 or
- 16 92 billion first class.
- On most days would you expect that the
- 18 volume of incoming periodical letters to be somewhere
- in that range? In other words, it's spread out rather
- 20 evenly so it would be a small amount in any event on
- 21 any given day compared to first class letters?
- 22 A It's not something that I have given much
- 23 thought to.
- Q Would it be fair to say that in comparison
- 25 to the volume of first class letters that the volume

| 1 | of periodical letters is incidental? |
|----|--|
| 2 | A I don't know whether you're attaching some |
| 3 | meaning in particular to incidental as a term. |
| 4 | I mean, they're clearly in there, and in |
| 5 | relationship to the costing issues that we're talking |
| 6 | about it presumably matters in some way whether |
| 7 | they're a part of the sortations that are at issue in |
| 8 | this bullet point. |
| 9 | Q Right. Well, let me give you a context. If |
| LO | the sort scheme that is being run is one where first |
| 11 | class letters are being sorted and merged with |
| 12 | periodicals letters do you have that in mind? |
| 13 | A Uh-huh. |
| 14 | Q And then if it were decided not to run that |
| 15 | sort scheme for first class letters and the only |
| 16 | pieces that had to be sorted were periodicals letters, |
| 17 | would you expect the Postal Service to set up and run |
| 18 | a separate sort scheme just for that incidental volume |
| 19 | of periodicals letters? |
| 20 | A I would expect them to do something. |
| 21 | Q Do you think that there might be more |
| 22 | efficient and less costly ways to handle that small a |
| 23 | volume of periodicals letters if those are the only |
| 24 | letters that had to be sorted? |
| 25 | A At that point it probably depends on how the |
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| 1 | letters are grouped and sort of exactly what |
|----|---|
| 2 | thresholds you have at different places, but we're |
| 3 | about to outstrip the operational knowledge that I |
| 4 | have. I mean, clearly they will need to be sorted in |
| 5 | some way. |
| 6 | Q Certainly hand sortation is an option which |
| 7 | could be considered for a very small volume of |
| 8 | periodicals letters on a given day? |
| 9 | A That would in some cases potentially be an |
| LO | option, and operational people would know far better |
| 11 | than I, but there are the other kinds of sortation |
| 12 | which potentially those could be merged with. |
| 13 | Q Well, let's go back to the situation where |
| 14 | they are merged, where periodicals letters are merged |
| 15 | with first class letters, and ask you if you believe |
| 16 | that the presence of that incidental I'm going to |
| 17 | characterize you can disagree with that if you |
| 18 | want, but the presence of that incidental volume of |
| 19 | periodicals letters. |
| 20 | Is that sufficient to convert the setup and |
| 21 | takedown costs of the sort scheme into common costs |
| 22 | that cannot be attributed? |
| 23 | A Well, in this case for the bullet that |
| 24 | you're talking about we're talking about letters and |

we're talking about incoming secondary and so we're

25

| 1 | going to have everything merged together in the cases |
|------------|---|
| 2 | where we're sorting to delivery point sequence. |
| 3 | It is the case that the periodicals out of |
| 4 | the total letters are a very small portion, but even |
| 5 | setting that aside you've got everything merged |
| 6 | together in any case so, I mean, it seems as though |
| 7 | this is precisely the case where it really is hard to |
| 8 | link this to any particular class. |
| 9 | Q So your view is that once you interject ever |
| LO | an incidental volume of periodicals letters into that |
| L1 | dominant first class sort that you have converted |
| L2 | those setup and takedown costs into common costs that |
| 13 | cannot be attributed? |
| L 4 | A Well, but I'm answering also with respect to |
| 15 | the fact that in this case you also have standard |
| 16 | letters in there. |
| 17 | Q Okay. But I've come up with a hypothetical |
| 18 | basically. It has to do with a sort scheme that sorts |
| 19 | periodicals letters and first class letters together, |
| 20 | and I'm trying to understand the principles that |
| 21 | you're advocating and the criticism you make of Dr. |
| 22 | Haldi. |
| 23 | I'm trying to understand better where you |
| 24 | draw the line, and I think it's a pretty simple |
| 25 | hypothetical where you have periodicals letters and |

| 1 | first class letters, and I'm asking you if the |
|----|--|
| 2 | presence of that incidental volume of periodicals |
| 3 | letters converts the setup and takedown costs for the |
| 4 | entire run into common costs which cannot be |
| 5 | attributed. |
| 6 | MR. LEVY: Excuse me. I'm going to either |
| 7 | object to the question or ask counsel to define the |
| 8 | term incidental. |
| 9 | MR. OLSON: One tenth of one percent or |
| 10 | less. That's the exact context we're dealing with. |
| 11 | THE WITNESS: Could you repeat the question, |
| 12 | please? |
| 13 | BY MR. OLSON: |
| 14 | Q Is it your opinion that the presence of even |
| 15 | an incidental volume of periodical letters with the |
| 16 | first class letters would be sufficient to convert the |
| 17 | setup and takedown costs of the sort scheme into |
| 18 | common costs that cannot be attributed? |
| 19 | A Roughly speaking, yes. |
| 20 | Q How does roughly speaking qualify yes in |
| 21 | this case? I mean, is it yes? |
| 22 | A Yes. |
| 23 | Q You would say the moment you have even less |
| 24 | than a tenth of one percent of periodicals letters in |

the sort scheme with first class letters that as an

25

| 1 | economist you say poof, those are now common costs and |
|----|--|
| 2 | cannot be attributed? |
| 3 | That would be your advice to the Commission? |
| 4 | I'm just trying to clarify your answer. |
| 5 | A I guess my sense is that it's large enough |
| 6 | that we're talking about it and so yes. |
| 7 | Q Let me ask you. Dr. Haldi's testimony at |
| 8 | page 52, footnote 58, refers to a library reference of |
| 9 | the Postal Service, USPS-LR-1. Are you familiar with |
| 10 | that library reference? |
| 11 | A No. |
| 12 | Q It's the cost segments and components report |
| 13 | that describes each cost segment, and it has some |
| 14 | appendices to it on costing. Does that ring a bell? |
| 15 | A Generally, yes, but |
| 16 | Q Have you ever read the appendix that is |
| 17 | cited by Dr. Haldi? Did you go back and look at that? |
| 18 | A I don't believe I have read that appendix, |
| 19 | no. |
| 20 | Q Okay. Let's skip this. Let me ask you to |
| 21 | look at page 10 of your testimony, please, line 5. |
| 22 | You quote here Witness McCrery's statement, "If the |
| 23 | operational window allows, barcoded machinable |
| 24 | standard regular flats are routinely merged with first |
| 25 | class mail flats during incoming secondary sortation |

1 on the AFSM-100," correct? 2 Correct. Now, I know you're quoting Witness McCrery, 3 0 but do you have any idea during the course of some 4 period of time -- a year or whatever -- how often the 5 operational window allows such merging of standard 6 7 regular and first class flats? No, I do not. I'm taking McCrery at his 8 9 word in terms of routinely merged. Well, actually what the sentence says is, 10 0 "If the operational window allows..." Do you see that 11 beginning? 12 13 Α Yes. That is correct. Okay. That's what I'm focusing on and 14 asking you if you have any idea how often the 15 operational window allows. 16 I'm not focused on the routinely because 17 18 that only applies when the operational windows allows, correct? 19 20 Correct. Yes. Okay. 21 0 And that's a situation which I quess is 22 Α something in which operational windows allow now, but, 23 as the paragraph following that states, will no loner 24

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be possible with the coming move to the flats sequence

1 sorter. Okay. You can't add to the record for the 2 Q 3 Commission as to how often the operational window allows, correct? 4 5 No. That is correct. Do you know offhand if the Postal 6 0 Okay. Service has any data which would show this, which 7 would show how often the operational window allows 8 merging of first class and standard flats? 9 10 А No, I do not. To answer the question about how often the 11 Q operational window allows we'd have to gather some 12 data to know that, would we not? 13 Yes, to answer the question with respect to 14 the current state of affairs, which is going to be 15 16 apparently over shortly. Let me ask you to look at page 12, lines 22 17 0 There you say, "The evidence presented in 18 19 this case suggests that single class sortation runs occur only for a minority of sort schemes," correct? 20 21 Α That's correct. When you say a minority of sort schemes as 22 Q 23 to what the evidence suggests, could that be 49 percent the way you use the term? 24 It could be. Given the snapshot from 25 Α

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| 1 | McCrery, my sense is that that's probably not the |
|----|---|
| 2 | case. |
| 3 | Q But other than saying a minority of sort |
| 4 | schemes, you can't give us a better estimate of what |
| 5 | the percentage would be there, I take it? |
| 6 | A I have not attempted to do that, no. |
| 7 | Q Let me ask you this. When sort schemes are |
| 8 | run for a single class of mail do you concur with Dr. |
| 9 | Haldi then that in those instances the setup and |
| 10 | takedown costs should be treated as incremental costs |
| 11 | of the single class of mail in question, and do you |
| 12 | agree that those costs that are incremental to a |
| 13 | single class of mail can and should be attributed to |
| 14 | the class of mail for which the sort scheme is run? |
| 15 | A Yes. |
| 16 | MR. OLSON: Thank you, Dr. Elliott. |
| 17 | I have no more questions, Mr. Chairman. |
| 18 | CHAIRMAN OMAS: Thank you, Mr. Olson. |
| 19 | Is there anyone else who wishes to cross- |
| 20 | examine this witness? |
| 21 | (No response.) |
| 22 | CHAIRMAN OMAS: Are there any questions from |
| 23 | the bench? |
| 24 | (No response.) |
| 25 | CHAIRMAN OMAS: There being none, Mr. Levy, |
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| 1 | would you like some time with your witness? |
|----|--|
| 2 | MR. LEVY: May we have three minutes, |
| 3 | please? |
| 4 | CHAIRMAN OMAS: Yes, sir. |
| 5 | MR. LEVY: Thanks. |
| 6 | (Whereupon, a short recess was taken.) |
| 7 | CHAIRMAN OMAS: Mr. Levy? |
| 8 | MR. LEVY: No redirect, Mr. Chairman. |
| 9 | CHAIRMAN OMAS: Thank you, Mr. Levy. |
| 10 | Mr. Elliott, that completes your testimony |
| 11 | here today. We appreciate your appearance and your |
| 12 | contribution to our record, and you are now excused. |
| 13 | Thank you. |
| 14 | THE WITNESS: Thank you. |
| 15 | (Witness excused.) |
| 16 | CHAIRMAN OMAS: Mr. Heselton, will you |
| 17 | introduce your next witness, please? |
| 18 | As before, Mr. Bozzo has been sworn in, so |
| 19 | please proceed. |
| 20 | Whereupon, |
| 21 | A. THOMAS BOZZO |
| 22 | having been previously duly sworn, was |
| 23 | recalled as a witness herein and was examined and |
| 24 | testified further as follows: |
| 25 | // |

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| 1 | (The document referred to was |
|----|---|
| 2 | marked for identification as |
| 3 | Exhibit No. USPS-RT-5.) |
| 4 | DIRECT EXAMINATION |
| 5 | BY MR. HESELTON: |
| 6 | Q Mr. Bozzo, just so the record is clear here |
| 7 | on who is testifying today, could you identify |
| 8 | yourself for the record, please? |
| 9 | A My name is A. Thomas Bozzo. |
| LO | MR. HESELTON: Mr. Chairman, I am handing |
| 11 | the witness two copies of the testimony identified as |
| 12 | Rebuttal Testimony of A. Thomas Bozzo on Behalf of |
| 13 | United States Postal Service. |
| 14 | BY MR. HESELTON: |
| 15 | Q Have you reviewed these two copies of |
| 16 | testimony? |
| ۱7 | A Yes, I have. |
| 18 | Q And was this testimony prepared by you or |
| 19 | under your direction? |
| 20 | A It was. |
| 21 | Q Do you have any changes or corrections to |
| 22 | make at this time? |
| 23 | A Not in addition to the errata filed on |
| 24 | December 1. |
| 25 | Q And with these changes or the version filed |
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| 1 | on December 1, would your testimony be the same today |
|----|--|
| 2 | as it was then? |
| 3 | A Yes, it would. |
| 4 | MR. HESELTON: Mr. Chairman, I ask that the |
| 5 | rebuttal testimony on behalf of the United States |
| 6 | Postal Service marked as USPS-RT-5 be received in |
| 7 | evidence at this time. |
| 8 | CHAIRMAN OMAS: Is there any objection? |
| 9 | (No response.) |
| 10 | CHAIRMAN OMAS: Hearing none, I will direct |
| 11 | counsel to provide the reporter with two copies of the |
| 12 | corrected testimony of A. Thomas Bozzo. |
| 13 | That testimony is received into evidence and |
| 14 | is to be transcribed. |
| 15 | (The document referred to, |
| 16 | previously identified as |
| 17 | Exhibit No. USPS-RT-5, was |
| 18 | received in evidence.) |
| 19 | // |
| 20 | // |
| 21 | // |
| 22 | // |
| 23 | // |
| 24 | // |
| 25 | // |

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Revised December 1, 2006

Postal Rate Commission Submitted 12/1/2006 1:34 pm Filing ID: 55226 Accepted 12/1/2006

USPS-RT-5

BEFORE THE POSTAL RATE COMMISSION WASHINGTON, D. C. 20268-0001

POSTAL RATE AND FEE CHANGES, 2006

Docket No. R2006-1

REBUTTAL TESTIMONY
OF
A. THOMAS BOZZO
ON BEHALF OF THE
UNITED STATES POSTAL SERVICE

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Autobiographical Sketch

My name is A. Thomas Bozzo. I am a Vice President with Laurits R. Christensen Associates (LRCA), which is an economic research and consulting firm located in Madison, Wisconsin. My education and experience are described in detail in my direct testimony, USPS-T-12 and USPS-T-46.

Purpose and Scope of Testimony

| 2 | The purpose of this testimony is to rebut criticisms of the Postal Service's |
|----|--|
| 3 | econometric estimates of volume-variability factors for mail processing labor, and |
| 4 | of the underlying economic theory and econometric methods, found in the |
| 5 | testimonies of witnesses Haldi (VP-T-2), Neels (UPS-T-1) and Roberts |
| 6 | (OCAT- 1). |
| 7 | Associated with my testimony is the Category 2 Library Reference USPS- |
| 8 | LR-L-192, which contains the background material for the analyses reported in |
| 9 | this testimony. The accompanying CD-ROM contains electronic versions of the |
| 10 | econometric estimation code and data used for the analyses presented herein. |
| 11 | |

- 1 I. Dr. Haldi Mischaracterizes Economic Cost Theory Pertaining to
- 2 Economies of "Scale" and the Treatment of Non-Volume-Variable Costs.
- 3 I.A. Dr. Haldi's Discussion of Economies of "Scale" and "Density"
- 4 Mischaracterizes the Relevant Economic Theory and the Postal Service
- 5 Models and Should Be Disregarded.
- 6 I.A.1. Dr. Haldi Admits that Cost Elasticities are an Appropriate Aim of the 7 Analysis.
- 8 In large part, Dr. Haldi's criticism of the Postal Service models as failing to
- 9 provide information on "economies of scale" is beside the point of the analysis.
- 10 The primary purpose of the analysis is to measure cost elasticities required to
- 11 implement the mail processing volume-variable cost calculations for the sorting
- cost pools that are the subject of the analysis. USPS-T-12 at 33. Dr. Haldi
- 13 agrees that cost elasticities are, indeed, inputs to volume-variable costs. Tr.
- 14 23/8624. I do not, for that matter, actually claim that the elasticities I measure
- provide information on economies of "scale," though as discussed below, they do
- 16 bear on the related concept of economies of "density."
- 17 I.A.2. Dr. Haldi's Claim that Cost Elasticities Provide Little Information on
- 18 the Presence of "Scale Economies" Is Incorrect.
- 19 Central to Dr. Haldi's discussion of "scale" economies is the assertion that
- 20 the Postal Service mail processing variability models specifically are unable to
- 21 provide much information on the presence or absence of "scale" economies in
- 22 sorting operations. VP-T-2 at 17-31. Dr. Haldi's claim is inconsistent with the
- 23 relevant economic theory, which provides that considerable information regarding

scale economies may be obtained from cost functions, or related factor demand functions.

When there exist economies of scale, an expansion of the firm's inputs lead to a proportionally larger increase in output. Or, equivalently, a given increase in output can be achieved with a less than proportionate increase in inputs. The connection to cost elasticities follows directly from the fact that if inputs increase less than proportionately with a given output increase, costs (i.e., of the inputs) will also increase less than proportionately. Robert G. Chambers, Applied Production Analysis, Cambridge University Press 1986, p. 71-72.

Dr. Haldi attempts to suggest that the connection between cost elasticities (or economies of "size") and economies of scale is limited to certain special conditions. Tr. 23/8625-8626. Dr. Haldi misreads Prof. Chambers's monograph in reaching this conclusion. The conditions Dr. Haldi mentions (cost minimization, "hometheticity" of the cost function¹) are conditions under which scale and size economies coincide *exactly*. Response to USPS/VP-T2-13, Tr. 8601-8602. Prof. Chambers notes that, as a rule, economies of size are of greater interest because firms' cost responses to changes in output are more important than considering the response of output to input combinations that need not result from the firm's decision processes. Robert G. Chambers, op. cit., at 74.

¹ It should be noted that many functional forms commonly used in applied cost analysis, including the Cobb-Douglas, quadratic, and translog, either are homoethetic by construction or can be restricted to be homothetic; it is a common and useful assumption for applied analysis.

| 1 | As I noted above, the labor demand analysis bears on economies of |
|------------|--|
| 2 | "density" rather than economies of scale. In analysis of network industries, |
| 3 | economies of "density" distinguish the cost effects of increasing outputs from |
| 4 | those of increasing both outputs and the network served by the firm. The |
| 5 | concept is germane to analysis of Postal Service costs because it must serve |
| 6 | delivery points that are growing steadily with population, while mail volumes have |
| 7 | been relatively flat. |
| 8 | Dr. Haldi seems to consider it surprising that there could be economies o |
| 9 | "density" for large and small facilities alike (response to USPS/VP-T2-15, Tr. |
| 0 | 23/8605-8606), but this is in fact no surprise. It would be expected that facilities |
| 11 | of all sizes would have operations that are not operating exactly at capacity, so |
| 12 | that marginal increases in volume would spread non-volume-variable costs (or, |
| 13 | more generally, less-than-fully volume-variable costs) over a larger output base. |
| 4 | This point has long been emphasized by the Postal Service's operations |
| 15 | testimony. It is, in fact, not unlike observing that an airline can lower its average |
| 16 | costs by filling otherwise-empty seats on both a 150-seat jet and on a 400-seat |
| 17 | jumbo. The potential existence of economies of density is not, in this respect, |
| 18 | dependent on the scale of operations. |
| | |
| 19 20 | I.A.3. Dr. Haldi's Claim that the Postal Service Models Omit Facility Size Variables is False |
| 21 | An especially curious claim Dr. Haldi makes is: |
| . 1 | An especially curious claim of. Haldi makes is. |
| 22 23 | [U]ntil witness Bozzo either disaggregates and analyzes his data |
| 23 24 | according to plant size, or introduces explicit variables for plant size, inferences on cost elasticities developed by witness Bozzo |

| 1 2 3 | are not likely to provide insight on quantities such as scale elasticities. Response to USPS/VP-T2-14(b), Tr. 23/8604; emphasis added. |
|-------------|--|
| 4 | Technically, Dr. Haldi is incorrect to suggest that it is necessary to incorporate |
| 5 | plant size measures or to conduct a disaggregated analysis to measure the |
| 6 | elasticity of size, or to obtain insight into "scale" economies from it. However, thi |
| 7 | is secondary to the issue that Dr. Haldi has criticized models with which he is |
| 8 | evidently not familiar. |
| 9 | Asked what he would consider to be variables representing plant size, Dr. |
| 10 | Haldi agreed that measures of capital stock, capital input, and/or the delivery |
| 11 | network could serve as plant size variables. Tr. 23/8629-8630. Dr. Haldi, |
| 12 | therefore, seems to have failed to notice that the Postal Service labor demand |
| 13 | models actually include both capital and delivery point variables as plant size |
| 14 | measures. USPS-T-12 at 52, 53 (equation 16), and 54 (equation 17). For that |
| 15 | matter, Dr. Neels's and Prof. Roberts's models also include what Dr. Haldi |
| 16 | considers facility size measures of some sort. Response to USPS/UPS-T1-5, To |
| 17 | 23/8467; OCA-T-1 at 19. There could exist labor demand models subject to Dr. |
| 18 | Haldi's critique, but my models and those of the intervenor witnesses are not |
| 19 | among them. |
| 20 21 | I.B. Dr. Haldi's Theories of Setup Costs Have Negligible Bearing on Costs for CRA Subclass Categories. |
| 22 | Dr. Haldi describes at some length theories according to which he claims |
| 23 | that some non-volume-variable setup and take-down costs in sorting operations |
| 24 | may constitute incremental costs for certain classes of mail and other product |

| 1 | categories. VP-1-2 at 39-47. Dr. Haldi suggests that, after accounting for non- | | | |
|----------------------|--|--|--|--|
| 2 | volume-variable costs that are attributable as incremental costs, the Commission | | | |
| 3 | could in principle find itself with similar results to the present distribution of costs | | | |
| 4 | under the Commission's 100 percent volume-variability assumption. Id. at 55. | | | |
| 5 | Dr. Haldi's argument fails for several interrelated reasons. First, the setup | | | |
| 6 | costs clearly are not volume-variable (i.e., "attributable" as marginal costs). | | | |
| 7 | Second, a significant portion of the setup costs Dr. Haldi discusses cannot be | | | |
| 8 | assigned to any class of mail as incremental cost, and even those costs that m | | | |
| 9 | be class-specific are not, in general, the incremental costs of any subclass. | | | |
| 10 | Thus, methods intended to distribute pools of volume-variable cost to subclasse | | | |
| 11 | in order to represent marginal costs will have little application to these non- | | | |
| 12 | volume-variable costs. Finally, it should be noted that the Postal Service | | | |
| 13 | incremental cost model includes "inframarginal" variable costs, so the possibility | | | |
| 14 | that setup costs may represent costs that may vary with volume in some | | | |
| 15 | respects, but not "on the margin," is already incorporated in the incremental cost | | | |
| 16 | estimates. | | | |
| | | | | |
| 17 18 | I.B.1. Setup Costs are Not Marginal Costs, and a Significant Portion of Setup Costs is "Fixed," Particularly in Incoming Schemes. | | | |
| 19 | Witness McCrery noted that sort schemes tend not to vary with volumes | | | |
| 20 | on the margin: | | | |
| 21 22 23 24 | [E]ven if volume declines, perhaps due to a rate increase, all of the sort schemes must still be run. This results in what[witness Kingsley, Docket No. R2000-1, USPS-T-10] calls the "schemes effect". This effect is, in my judgment, a major reason why | | | |

| 1 2 | workhours commonly vary less than volume in individual mail processing operations. USPS-T-42 at 35, lines 22-26. |
|-----------------------|--|
| 3 | Witness McCrery further notes that: |
| 4 5 6 7 8 | Out of the hundreds of schemes run each day, a few very large schemes (e.g., the initial outgoing and incoming schemes, i.e., the "primaries") may be run on multiple sorters due to time constraints. But for the vast majority of schemes, this is neither necessary nor desirable. <i>Id.</i> at 36, lines 11-14. |
| 9 | Witness McCrery's account explains why scheme change time should not be |
| 0 | considered volume-variable to any appreciable degree. Small changes in |
| 1 | volume on the margin are insufficient to require the addition or elimination of |
| 12 | scheme runs. Dr. Haldi agrees that large incremental changes in volume would |
| 3 | be necessary to add or eliminate schemes. Response to USPS/VP-T2-19, Tr. |
| 4 | 23/8613. Dr. Haldi also correctly counsels that care should be taken not to |
| 15 | confuse volume-variable costs with incremental costs such as inframarginal |
| 16 | variable costs. Response to USPS/VP-T2-19, Tr. 23/8612-8615. Thus, scheme |
| 17 | changes are not appropriately considered to be marginal (i.e., volume-variable) |
| 8 | costs. |
| 19 | Witness McCrery shows, further, that many schemes, notably incoming |
| 20 | secondary schemes (e.g., delivery point sequencing) are very rarely run on |
| 21 | multiple sorters. Response to MPA-ANM/USPS-T42-22(d)-(e), Tr. 11/2895- |
| 22 | 2897. In such cases, the setup costs are "fixed" with respect to "inframarginal" |
| 23 | volume changes as well as small changes on the margin. Even in cases where |
| 24 | schemes are run on multiple machines, avoiding the full setup cost would require |
| 25 | eliminating all volumes from the scheme, so a portion of those costs are |
| 96 | appropriately considered "fixed" as well |

| 1 | As I explain below, the Postal Service incremental cost model |
|---|---|
| 2 | appropriately incorporates inframarginal variable costs in the incremental cost |
| 3 | estimates, and the "fixed" costs are generally not part of any subclass |
| 4 | incremental costs. |

I.B.2. The Postal Service's Incremental Cost Model Appropriately Accounts for Inframarginal Variable Costs.

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7 Certainly, a portion of setup costs and other non-volume-variable mail 8 processing costs may represent what may be called "inframarginal" variable 9 costs—that is, costs which may vary given some incremental change in volume 10 that is more than unit change (marginal cost, literally) but less than the entire 11 product volume (as in "intrinsic" costs). Dr. Haldi counsels care in distinguishing 12 marginal, inframarginal, and "intrinsic" costs. Response to USPS/VP-T2-19, Tr. 13 23/8614-8615. In fact, witness Pifer's incremental cost model incorporates inframarginal costs via a constant-elasticity approximation to component cost 14 functions. USPS-T-18 at 8; see also Docket No. R2000-1, USPS-T-22. Witness 15 16 Pifer's treatment is conceptually correct and clearly superior to forcing activities with non-volume-variable (but also not totally "fixed") costs into volume-variable 17 18 cost pools.

- I.B.3. In "Class-Specific" Schemes, "Fixed" Setup Costs Are Not Attributable To Subclasses as Incremental Costs; Mixed-Class Schemes are Not Attributable at the Class or Subclass Level.
- Dr. Haldi makes some effort to distinguish schemes that may be classspecific with schemes in which classes of mail are routinely merged. See, e.g.,

- 1 VP-T-2 at 43-47. However, in neither case are the "fixed" costs appropriately
- 2 considered "intrinsic" costs at the subclass level, and in the case of schemes
- 3 where classes of mail are merged, there is no basis for attribution as incremental
- 4 costs even at the class level.
- 5 If the setup costs are "fixed" (i.e., avoidable only if the entire scheme is
- 6 eliminated), then it is necessary to withdraw all volume from the scheme in order
- 7 for the setup costs to be avoided. But since even "class-specific" schemes
- 8 generally merge significant volumes of mail from multiple subclasses, eliminating
- 9 the total volume of mail from any subclass will not be sufficient to eliminate the
- 10 scheme. Where the setup cost is not avoidable with the (hypothetical)
- 11 withdrawal of the subclass, it cannot be considered to be part of the subclass
- 12 incremental cost. Response to USPS/VP-T2-23b, Tr. 23/8622.
- 13 When multiple classes are merged in a scheme, the setup costs are not
- 14 incremental costs at the class level, either. In such cases, even the elimination
- 15 of the volume of an entire class of mail will be insufficient to lead to avoidance of
- the setup costs. Response to USPS/VP-T2-22, Tr. 23/8620. The costs are 16
- 17 "institutional costs" without a causal basis for assignment to class or subclass.
- I.B.4. Dr. Haldi's Concerns are Moot in Key Outgoing Operations Using 18 Postal Service Variabilities.
- 19
- Dr. Haldi agrees that his concerns are mooted by unit variabilities in 20
- 21 such cases, the affected operations have no non-volume-variable costs to deal
- with. Response to USPS/VP-T2-21; Tr. 23/8619. While Dr. Haldi means to 22
- suggest that the Commission's assumptions make the incremental cost 23

- 1 assignment problems go away, his comment conceivably applies to any
- 2 variability method. In fact, in many of the operations where Dr. Haldi stakes his
- 3 case, the Postal Service variabilities are statistically 100 percent, notably
- 4 outgoing BCS and AFSM 100 operations.
- 5 Conversely, significant non-volume-variable costs appear in automated
- 6 incoming BCS sorting, where the evidence suggests that the setup costs are
- 7 predominantly "fixed" (see witness McCrery's response to MPA-ANM/USPS-T42-
- 8 22, op. cit.) and the routine mixing of classes implies that the setup costs are not,
- 9 in fact, incremental to any subclass or class.

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I.B.5. Non-Volume-Variable Costs in Sorting Operations are Insufficient to Change the Outcome of Class-Level Incremental Cost Tests.

Dr. Haldi fails to show, and indeed cannot show, that even assigning the entirety of non-volume-variable costs in sorting operations to a particular class of mail – let alone the subset of setup costs that might actually be caused by a class of mail as intrinsic costs – would affect the outcome of the affected class-level incremental cost tests. In the Postal Service method, the total non-volume-variable cost in sorting operations totals \$721 million. In contrast, the difference between First-Class Mail revenue and incremental cost is \$18,891 million and that between Standard Mail revenue and incremental cost is \$10,240 million, according to Dr. O'Hara. (USPS-T-31 at 19, 28, 30.)

Adding the entire non-volume-variable cost to either First-Class Mail or Standard Mail, which as discussed above would be grossly inappropriate, the incremental cost tests would still show no cross-subsidy. As a practical matter,

- 1 the magnitudes of non-volume-variable costs in sorting operations are insufficient
- 2 to lead to problems even if Dr. Haldi's arguments are given maximum credence.
- 3 At best, Dr. Haldi describes a theoretical problem that careful analysis shows not
- 4 to have any practical significance for the ratemaking scheme's cost tests.

- II. Major Errors Lead Dr. Neels's Analysis of IOCS Activity Data for MODS
 Cost Pools to Greatly Overstate The Possibility of Clocking Errors in
 Sorting Operations.
- 4 Dr. Neels presents partial results from a crosswalk of clerk and mail 5 handler activities as recorded in IOCS with MODS cost pools, which he purports 6 to show a "serious problem" of "workers clocked into the wrong sorting 7 operation." UPS-T-1 at 15, esp. Table 3. However, Dr. Neels's IOCS analysis is 8 faulty in both the calculations and interpretation of the results. The shortcomings 9 of Dr. Neels's analysis includes failure to include several significant IOCS activities needed to ensure consistency between the IOCS activities and MODS 10 11 cost pools, and inappropriately interpreting the presence of other activities that 12 are legitimate components of the cost pools as indicative of misclocking. I show 13 below that a correct reading of the IOCS data shows the IOCS and MODS 14 operations to be substantially in accord with each other.

II.A. Dr. Neels Admits to Mistakenly Omitting Several Important Operations from His Analysis.

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Dr. Neels intended his analysis to show inconsistency of IOCS activities and MODS cost pools for the operation groups used in the econometric variability analysis. Tr. 23/8543. However, his analysis failed to record several major activities as being correctly clocked: MPBCS activities in the D/BCS cost pool (which encompasses MPBCS and DBCS operations), LIPS activities in the SPBS cost pool (which encompasses SPBS and LIPS operations), and "allied labor" for collection mail, such as dumping containers and culling mail (a component of the

- 1 Cancellation cost pool). Response to USPS/UPS-T1-6(a)-(f); Tr. 23/8470-8471.
- 2 Tallies for these IOCS activities appeared in Dr. Neels's Table 3 as representing
- 3 "Non-Sorting Activities," which the Table 3 title implies (incorrectly) represent
- 4 clocking problems, even though the activities are actually consistent with the
- 5 clocked sorting operation. Dr. Neels admits that the correct treatment of these
- 6 tallies would regard them as being consistent with the clocked operation.
- 7 Response to USPS/UPS-T1-6(g)-(h); Tr. 23/8470-8472.

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8 II.B. Dr. Neels's Analysis Inappropriately Implies Certain "Overheads" and Incidental Other Activities Constitute Clocking Errors.

In addition to the IOCS activities Dr. Neels failed to correctly treat as part of the same sorting operation as the MODS cost pool, Dr. Neels's Table 3 also inappropriately implies a variety of other IOCS "non-sorting" activities are emblematic of clocking problems. This is not a correct interpretation of the data.

As I explained in my direct testimony, the MODS cost pools include a certain amount of labor hours in "overhead" activities (mainly breaks and clocking in or out), "quasi-allied labor," and incidental "administrative" activities. USPS-T-12 at 26-27.

II.C. A Corrected Analysis Shows MODS and IOCS Sorting Activities to be Largely Consistent.

To show the actual degree of consistency between MODS and IOCS, I corrected Dr. Neels's major errors, discussed above. I also correctly classified certain other tallies indicating a sorting or cancellation activity as relating to the

- 1 appropriate sorting activity in some cases where Dr. Neels's code allowed those
- 2 tallies to revert to the non-sorting activity categories.
- The corrected data for sorting activities are shown in Table 1, below. The
- 4 IOCS sorting activity is fully consistent (i.e., same activity) with the MODS cost
- 5 pool for 93 percent of the sorting activity tallies. It should be noted that Dr.
- 6 Neels's presentation of the data, apart from the errors requiring correction, does
- 7 not show that the largest cost pools have relatively high fractions of tallies where
- 8 the sorting activity is consistent with the MODS cost pool.

Table 1. Comparison of MODS and IOCS Activity Responses IOCS Activity

| MODS Cost Pool | Same Activity | Related Sorting Activity | Other Sorting Activity | % Same or Related Activity |
|-------------------|------------------|--------------------------------|------------------------------|----------------------------------|
| D/BCS | 1,335,160 | 27,400 /1 | 16,298 | 99% |
| OCR | 141,877 | 43,227 /1 | 3,398 | 98% |
| AFSM/100 | 483,935 | 19,924 /2 | 11,382 | 98% |
| FSM/1000 | 190,042 | 13,290 /2 | 7,732 | 96% |
| SPBS | 512,581 | 13,072 /3 | 33,715 | 94% |
| Manual Flats | 212,092 | 13,364 /4 | 4,232 | 98% |
| Manual Letters | 828,276 | 30,774 /4 | 13,559 | 98% |
| Manual Parcels | 55,934 | 16,321 /4 | 3,789 | 95% |
| Manual Priority | 187,794 | 30,008 /4 | 11,068 | 95% |
| Cancellations | 247,574 | - | 11,209 | 96% |
| Total | 4,195,265 | 207,380 | 116,384 | 97% |

10 Notes:

- 11 1/ Other automated letter sorting
- 12 2/ Other automated flat sorting
- 13 3/ Other mechanized package sorting
- 14 4/ Other manual piece sorting
- 15 It was clear from the data underlying Dr. Neels's analysis that tallies for
- 16 "Other sorting activities" were concentrated in related activities e.g., automated

- 1 equipment handling the same shape of mail.² Taking this into account further
- 2 narrows the scope of potential misclocking problems there is no evidence from
- 3 IOCS that it is necessary to consider the presence of significant hours
- 4 misclocked to operations unrelated to the MODS cost pool. It should be noted
- 5 that IOCS, while generally reliable, is not a totally error-free data system, and any
- 6 inaccuracies would contribute to the anomalies. Regardless of the cause, Dr.
- 7 Neels's analysis clearly exaggerates the extent of clocking anomalies.

8 II.D. IOCS "Administrative" Tallies in MODS Mail Processing are Not 9 Problematic.

10 As an entrée to his discussion of purported MODS clocking errors, Dr. 11 Neels cites past controversies regarding the appropriate treatment of MODS mail 12 processing tallies with IOCS "administrative" operation codes. UPS-T-1 at 14. The Commission has been treating the costs associated with certain IOCS tallies 13 14 as representing general administration rather than as mail processing-related 15 administration, based in part on the testimony of UPS witnesses that the 16 "traditional" assignment of clerk and mailhandler costs to the Cost Segment 3 17 components should be retained.

While Dr. Neels suggests that a similar treatment might still be warranted in this proceeding, he not only fails to provide any evidence that the traditional treatment is warranted for administrative tallies in "Function 1" operations, but in fact he admits that various administrative activities are defined such that it is not

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² In some cases, IOCS data collectors may indicate a consistent category in the remarks rather than in the selected option; I considered such tallies "related activities" for the purposes of this analysis.

- 1 at all surprising to encounter them in mail processing operations. Response to
- 2 USPS/UPS-T1-28, Tr. 23/8510; see also Tr. 23/8548-8551. In fact, as will be
- 3 shown below, the great majority of "administrative" tallies fall within a subset of
- 4 MODS operations expressly defined for administrative and miscellaneous
- 5 activities. The remainder occur in mail processing operations in a manner
- 6 consistent with infrequent, incidental incurrence. This should satisfy the
- 7 Commission's indication, expressed in Docket No. R2000-1, that the Postal
- 8 Service should provide evidence to link the tallies to mail processing operations.
- 9 PRC Op., Docket No. R2000-1, at ¶3014.

II.D.1. The Small Fractions of "Administrative" Tallies in Sorting Operations are Not Unexpected.

In the MODS sorting operations covered by the econometric variability 12 analysis, tallies with "administrative" operation codes constitute a small fraction of 13 costs. Most of those are associated with clocking in or out activities, which IOCS 14 processing assigns activity code 6522 and an administrative operation code 15 regardless of the clocked-in MODS operation. Dr. Neels agrees that clocking in 16 17 and out is a component of the sorting operations. Response to USPS/UPS-T1-6, 18 Tr. 23/8470-8472; Response to USPS/UPS-T1-27, TR. 23/8508-8509. The remaining costs associated with administrative tallies in sorting operations are 19 0.7 percent of the total pool costs. The correct disposition notwithstanding, Dr. 20

³ The traditional treatment of clocking in and out costs in Cost Segment 3.1 assigned portions of the costs back to the mail processing and window service components to correctly reflect the causation of those costs.

- 1 Neels agrees that these costs are insignificant. Response to USPS/UPS-T1-27,
- 2 Tr. 23/8508-8509; Tr. 23/8552.
- 3 It should be recognized that the nature of many "administrative" activities
- 4 is such that they actually would be incurred, in small amounts, in mail processing
- 5 operations including sorting operations. Activities included in the IOCS
- 6 "administrative" category include "Data Collection & Processing Activities...
- 7 Training, Quality Control/Revenue Protection... [and] Union Business" (text of
- 8 IOCS Question 18B, "Operational Area," USPS-LR-L-9), any of which may be
- 9 observed in small amounts for correctly clocked mail processing employees.
- 10 Therefore, these should not be viewed as emblematic of clocking problems.4

II.D.2. The Vast Majority of "Administrative" Tallies are in MODS Operations Expressly Defined for Mail Processing Administration.

In the MODS system, a number of operations are defined expressly for
administrative and miscellaneous activities. It should not be at all surprising that
the bulk of the mail processing tallies with "administrative" operation codes
appear in those operations. Dr. Neels agreed that administrative tallies would be
expected in those operations. Response to USPS/UPS-T1-28, Tr. 23/8510.
However, he evidently was not aware of the extent to which the tallies were
concentrated in those operations, as he opined that the fraction of tallies in those

⁴ Dr. Neels raises the issue of why the employees do not re-clock into other operations in his response to USPS/UPS-T1-4(d) (Tr. 23/8465). He answers his own question subsequently by observing the fairly substantial clocking in and out costs incurred by the Postal Service, response to USPS/UPS-T1-27, (Tr. 23/8509); having employees re-clock for very small amounts of incidental "administrative" activities would be costly and inefficient.

- 1 operations was lower than 73 percent (Tr. 23/8551), which is the actual fraction,
- 2 as shown in Table 2, below. This should not be taken as a ceiling on the fraction
- 3 of correctly assigned administrative tallies. The list of operations in Table 2 was
- 4 selected for clarity of the operation names, and excludes operations that would
- 5 have significant "administrative" components, for example mail acceptance
- 6 operations and dock expediter work, both of which involve administrative tasks
- 7 such as record-keeping.

8 Table 2. IOCS "Administrative" Tallies for Select Operations, BY 2005.

Admin tallies

| | | Admin fames |
|------|-------------------------------------|--------------------|
| Op | | (\$000), excluding |
| Code | Operation Description | a/c 6522 |
| 340 | STANDBY - MAIL PROCESSING | 4,185 |
| 341 | QWL COORDINATOR - NONSUPER EMPS | 2,262 |
| 547 | SCHEME EXAMINERS | 8,127 |
| 554 | OFFICE WORK & RECORDS-MAIL PROC | 71,454 |
| 555 | OFFICE WORK & RECORDS-MAIL PROC | 19,001 |
| 560 | MISC ACTIVITY-MAIL PROC | 30,755 |
| 561 | MISC ACTIVITY-MAIL PROC | 7,600 |
| 562 | MISC ACTIVITY-MAIL PROC | 5,722 |
| 563 | MISC ACTIVITY-MAIL PROC | 9,191 |
| 564 | MISC ACTIVITY-MAIL PROC | 7,296 |
| 577 | PREP & VERIFY DELV BILLS-INTERNAT | 410 |
| 607 | STEWARDS - CLERKS - MAIL PROC | 46,304 |
| 612 | STEWARDS-MAIL HANDLER-MAIL PROC | 19,778 |
| 630 | MEETING TIME-MAIL PROC | 5,177 |
| 677 | ADMIN & CLER - PROCESSING & DISTRIB | 30,637 |
| 681 | ADMIN & CLER - PROC & DIST INTERNTL | 1,986 |
| 697 | ADM & CLER-MAIL.REQ & BUS.MAIL ENT | 4,998 |
| | Subtotal Above Operations | 274,883 |
| | Total MODS Mail Processing | |
| | "Administrative" Tallies | 377,113 |
| | Percent in listed MODS operations | 73% |

1 II.D.3. The "Administrative" Tallies are Appropriately Included in Cost Segment 3.1.

Given that a large majority of IOCS "administrative" tallies in MODS mail

processing operations specifically are associated with mail processing, and

indeed all are incurred at mail processing facilities, the Commission should

determine that there is sufficient evidence to consider these costs as part of the

mail processing component, consistent with the Postal Service treatment, rather

than as general administrative costs in Cost Segment 3.3.

| III. Dr. Neels Greatly Overstates the Extent of MODS Data Problem | III. Dr. Neels Greath | y Overstates the | Extent of MODS | Data Problems |
|---|-----------------------|------------------|----------------|---------------|
|---|-----------------------|------------------|----------------|---------------|

2 Dr. Neels raises an array of claimed MODS data problems as obstacles to 3 implementing a MODS-based volume-variability analysis (UPS-T-1 at 15-20), 4 even as Prof. Roberts has instead pursued robust econometric methods that 5 allow him to recommend some MODS-based econometric variability models. 6 OCA-T-1 at 52. In this proceeding, Dr. Neels has pursued analyses which seem 7 to suggest that the Postal Service data for automated operations is no better 8 than, if not actually worse than, its data for manual operations. UPS-T-1 at 22-9 23. This result is not only counterintuitive, considering that MODS workload 10 measurement processes for automated operations employ machine counts that 11 are reliable in principle, but as witness Oronzio points out, directly counter to the 12 experience of Postal Service field managers and operations experts. USPS-RT-15 at 10-12. 13 14 Dr. Neels's effort to cast every conceivable MODS data anomaly as a fatal 15 error contradicts his previous testimony, in particular that from Docket No. R97-1, 16 where Dr. Neels criticized Prof. Bradley for eliminating too many "usable" 17 observations from his samples. Docket No. R97-1, UPS-T-1 at 46; Tr. 28/15632. 18 Dr. Neels also depends on a variety of misinterpretations and misuses of the 19 MODS data. In particular, Dr. Neels's analysis conflates conceptual definitions of 20 MODS measures with the actual measurement methods, conducts screens that 21 defeat the purpose of pooling MODS operations, and ignores whether the 22 claimed anomalies are relatively small or relatively large. As such, Dr. Neels's

- 1 own present handling of anomalies falls squarely in the sights of his earlier
- 2 critiques of the Postal Service. The cumulative effect is to greatly overstate the
- 3 econometrically relevant MODS data issues.
- 4 Ill.A. Dr. Neels's Current Testimony is Inconsistent With His Past Approach to MODS Data "Anomalies."
- 6 Dr. Neels's Docket No. R97-1 criticism of Prof. Bradley's models, in
- 7 criticizing both what he considered to be excessive data screening and a failure
- 8 to deal with measurement error in MODS piece handlings (Docket No. R97-1,
- 9 UPS-T-1 at 22; Tr. 26/15608; p.26-27, Tr. 27/15612-15613), did at least point
- 10 towards a reasonable general approach to handling the MODS data. 5
- 11 Specifically, Dr. Neels's earlier testimony could have been read as appropriately
- 12 suggesting that researchers should tread lightly on data that are merely
- 13 "anomalous," and should use appropriate econometric techniques to deal with
- 14 unavoidable measurement errors. This is basically the method Prof. Roberts and
- 15 I have adopted in our respective studies. Prof. Roberts notes that it is important
- 16 to eliminate gross data errors where they may be identified (response to
- 17 USPS/OCA-T1-38, Tr. 23/8372), but also notes the considerable utility of the
- 18 instrumental variables technique for dealing with issues such as measurement
- 19 error in MODS FHP. Roberts 2002 at 55.
- 20 Dr. Neels's current analysis of the MODS data suggests he has discarded
- 21 his original data screening philosophy. The proof is in Dr. Neels's failure to

⁵ Many of the specific details of Dr. Neels's critique were wanting; see Docket No. R2000-1, USPS-RT-7 at 14-26 (Tr. 46E/22049-22061).

- 1 discern the magnitudes of certain potential errors (response to USPS/UPS-T1-
- 2 11, Tr. 23/8484), or to determine whether others even represented errors at the
- 3 level of analysis employed in Dr. Neels's or the Postal Service models.
- 4 Response to USPS/UPS-T1-9, Tr. 23/8479. Indeed, Dr. Neels's goal seems to
- 5 be to label as many erroneous observations he can, and to throw up his hands at
- 6 the mysteries of the MODS data. Tr. 23/8568-8572. This contrasts with Prof.
- 7 Roberts's approach, which eliminates some erroneous data but in which data
- 8 issues ultimately are not insurmountable obstacles to recommending MODS-
- 9 based models.

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III.B. Dr. Neels's Critiques Fail to Correctly Account for MODS Measurement Methods.

While it is common to discuss MODS as a monolithic system, the MODS system uses separate measurement systems for its key data elements: workhours are derived from clock rings, automated TPF and TPH are derived from piece counts on the sorting equipment, FHP are weighed and converted to pieces, and manual TPH are projected from FHP and mail downflows. It is possible for data "anomalies" to arise solely from the differences in measurement methods between the various systems. Tr. 23/8473.

Dr. Neels's screens comparing automated TPF and TPH with FHP inappropriately exploit these differences. Since the respective measurement systems are independent, the screens cannot discern anomalies that are byproducts of the FHP conversion process from actual data collection errors. Nor did Dr. Neels make any effort to examine the anomalies for evidence of

- 1 actual data collection errors. Response to USPS/UPS-T1-7, Tr. 23/8473-8474.
- 2 Dr. Neels turns to the conceptual definition of TPF (and TPH) in terms of FHP
- 3 and subsequent handlings as a defense of his methods (response to USPS/UPS-
- 4 T1-7(e), Tr. 23/8474), but this is not availing. As Prof. Roberts correctly notes,
- 5 because FHP and TPF are measured independently, the conceptual definition
- 6 will not hold as an inequality. Response to USPS/OCA-T1-19, Tr. 23/8326.
- 7 Accordingly, some "anomalies" will arise solely due to the FHP weight
- 8 conversions.

- 9 Screening with FHP is particularly inappropriate as a basis for criticism of 10 the Postal Service models, which use the machine-counted TPF where available.
- 11 Since the FHP and machine counts are independently determined, there is no
- 12 prior reason to believe that FHP conversion errors would indicate errors in the
- 13 automated systems that provide automated TPF and TPH counts. Indeed,
- 14 avoiding the need to account for the effects of weight conversion on FHP is a
- 15 significant reason for preferring the machine-counted workload data.
 - III.B.1. Some of Dr. Neels's Screening Criteria, Perversely, Identify More Anomalies When the Errors are Relatively Small.
- Dr. Neels's TPH-FHP and TPF-FHP screens also have the perverse
- 19 feature that in operations where TPH and FHP should be relatively close,
- 20 relatively small errors in the FHP conversions will trigger the identification of
- 21 more "anomalies" by Dr. Neels's criteria. Certain operations, such as those in
- 22 the OCR cost pool, generally are the first sorting operations for pieces processed
- 23 therein. Furthermore, the successfully processed pieces are generally handled

- in other operations for subsequent handlings (*i.e.*, D/BCS operations, in the case of successfully OCR'ed letters). Since true TPH and FHP are nearly equal in such operations, relatively small overestimates of FHP in the conversion process will trigger "anomalies" of the sort identified by Dr. Neels.
- 5 Dr. Neels agrees that operations where actual TPH and actual FHP are 6 close will be more susceptible to the identification of anomalies according to his 7 screens. Tr. 23/8556. In fact, in the limit where true TPH and FHP were equal, 8 and the conversion factors were accurate on average, Dr. Neels admits that his 9 screening procedures would identify half the observations as anomalous. 10 Response to USPS/UPS-T1-36, Tr. 23/8528. Indeed, Dr. Neels's screen 11 identifies the most FHP-TPH anomalies in the OCR operation, some 38 percent 12 of observations. UPS-T-1 at 18. Particularly given the use of instrumental variables estimation procedures that are robust to measurement error from the 13 FHP conversion process, there is no reason at all to consider those anomalies to 14 15 constitute observations that are unusable for estimation. This screen is clearly 16 inconsistent with Dr. Neels's approach to minor data anomalies in Docket No. 17 R97-1.
 - III.B.2. Some of Dr. Neels's Screening Criteria Defeat the Purpose of Cost Pools.

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The MODS cost pools serve two significant and long-acknowledged purposes. They consolidate operations into analytically significant groups of workhours and/or volumes. They also are robust to certain forms of data errors at finer levels of operation disaggregation. When data are booked to operation

- 1 A, but should have been booked to operation B in the same cost pool, the
- 2 operation-level data may be in error but the cost pool total will be correct. Dr.
- 3 Neels agrees. Response to USPS/UPS-T1-11(d), Tr. 23/8484-5. Indeed, in
- 4 Docket No. R2000-1, Dr. Neels even had attributed some differences in results
- 5 between his models and the Postal Service models to elimination of certain
- 6 errors in parcel volumes by aggregation of certain cost pools' data. Response to
- 7 USPS/UPS-T1-38, Tr. 23/8533.

In my direct testimony, I had described anomalies in the data for certain barcode sorting operations that were detected when disaggregated data were provided to Prof. Roberts in Docket No. R2005-1. It had appeared that data were being incorrectly booked between MPBCS and DBCS operations in similar schemes, but the totals over the incoming and outgoing D/BCS cost pool groups were correct. USPS-T-12 at 50, lines 16-21. These issues particularly affected the FHP data. In discussions with MODS staff at Postal Service Headquarters, I was able to determine that incorrectly booked FHP withdrawal transactions were responsible for the observed errors, which indicates that the D/BCS aggregates would be correct.

Indeed, Dr. Neels confirmed that rates of negative-FHP errors for D/BCS operations are trivial at the level of the Postal Service cost pools. Response to USPS/UPS-T1-9(c), Tr. 23/8480-81. Dr. Neels actually uses the FHP at even higher levels of aggregation. Despite the indications that the aggregates were correct, Dr. Neels screened the data at sub-cost pool levels that would show more erroneous observations. This is inconsistent with the principle that

- 1 anomalous but valid observations should be employed for analysis. Again, it is
- 2 hard to see a purpose to Dr. Neels's screening procedures other than to make
- 3 the MODS data look bad.

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4 III.B.3. The AP and Weekly Productivity Screens Also Tend to Identify Relatively Small Data Errors.

6 Dr. Neels also identifies as anomalous or erroneous observations in which productivity screens fail for some accounting period or weekly data that make up 7 8 the quarterly observations. UPS-T-1 at 18, 20 (Tables 4 and 5). The observation 9 that certain errors may be "masked" in aggregated data was a bailiwick of Dr. 10 Neels's in Docket No. R2000-1, and he effectively repeats the criticism here, paying only lip service⁶ to the underlying theoretical point that errors too small to 11 12 be noticed are unlikely to have material effects on the estimation procedures. 13 USPS-T-12 at 65, lines 6-17.

Screening at the weekly frequency, not surprisingly, vastly increases the amount of data that could be in error: behind the 10,304 quarterly observations in the USPS-LR-L-56 data set are 133,952 weekly observations. Given a thirteenfold increase in observations, even relatively low error rates of a few percent in the weekly observations would lead to the elimination of most of the quarterly data, since it would be expected that most observations would contain at least one bad week. Even Dr. Neels's screening shows that not to be the case.

Moreover, an error in weekly data that would, on average, constitute 1/13th of the

⁶ "Not all errors are equally important." UPS-T-1 at 21.

- 1 quarterly observation would clearly tend to be small relative to an error in the 2 quarterly or even AP data.
- The main issue is whether the small errors have a material effect on the
- 4 results. The effects, as I showed, are generally minor, particularly for the letter
- 5 and flat operations that comprise the vast bulk of the costs under study, and
- 6 show no evidence of significant bias in any direction. USPS-T-12 at 97, 99.
- 7 With the vast majority of the "masked" errors showing no signs of causing actual
- 8 problems for the estimation procedures, Dr. Neels has again failed to
- 9 demonstrate that the observations are unusable.

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III.B.4. The Use of Robust Estimation Procedures Reduces the Need for Screening Based Solely on FHP Conversion Error.

Finally, changes in estimation methods since Dr. Neels's previous testimony make his data screening approach particularly excessive. Unlike the previous proceedings in which the Postal Service models used generalized least squares estimation procedures that may theoretically have been susceptible to errors-in-variables problems, the current models use instrumental variables procedures where indicated.⁸ USPS-T-12 at 86 to 89 (line 4). In particular,

⁷ Manual Priority is the notable exception, but the standard errors of the estimates also increase dramatically for the smaller samples, such that the resulting differences are not statistically significant. The analysis did not seek to locate observations that may have been serving as leverage points.

⁸ Dr. Neels's swipe at Prof. Greene for purportedly failing to predict the effects of introducing instrumental variables estimation (Tr. 23/8512) is misdirected. The qualitative, and many of the quantitative, results of the Postal Service analysis are robust to the introduction of instrumental variables procedures. This is evident even in Prof. Roberts's Table 1, where the "USPS" results use

- 1 screening based solely on the presence of conversion errors in FHP is
- 2 unwarranted, since the estimation procedures are intended to be robust to that
- 3 source of errors-in-variables.
- 4 III.C. Errors and Omissions Make Dr. Neels's Analysis of the Postal Service
- 5 Models Highly Misleading.
- 6 III.C.1. Dr. Neels Concedes the Robustness of the Postal Service Models'
 7 Main Results.
- 8 Perhaps intending damnation by faint praise, Dr. Neels opens his
- 9 discussion of the Postal Service variability models noting:
- 10 While this latest study [in USPS-T-12] incorporates more recent
- data, it is based on the same conceptual framework used in the
- 12 past. Not surprisingly, it has produced substantially the same
- 13 results. (UPS-T-1 at 9, lines 3-5.)
- 14 When Prof. Bradley initiated the econometric study of mail processing volume-
- variability in Docket No. R97-1, the robustness of the Postal Service models was
- 16 very much in question. The robustness of the models has previously been
- 17 assessed in very inappropriate ways, for instance by comparing results of
- 18 statistically rejected econometric estimation approaches with those from
- 19 appropriate models.
- 20 Assuming arguendo that Dr. Neels were correct as to the unreliability of
- 21 the MODS data and the major features of mail sorting operations that are
- 22 supposedly ignored by the Postal Service models, it would be fair to wonder just
- 23 how the models manage to pull off the trick of consistency. In fact, the problem

instrumental variables estimation even where the Postal Service models do not, and yield similar results overall. OCA-T-1 at 13.

- 1 is with Dr. Neels's premises and not the Postal Service models or results. As
- 2 discussed above, he overstates data quality issues with MODS. As I discuss
- 3 below, he likewise mischaracterizes the purported failings of the Postal Service
- 4 models by employing analyses that are biased towards showings of instability.

III.C.2. Dr. Neels's Split Sample Analyses Fail to Demonstrate Truly

- 6 Significant Problems with the Postal Service Results.
- 7 Dr. Neels conducts several specification tests purporting to show
- 8 instability of the Postal Service models over subsamples of regression
- 9 observations. He interprets the rejection of pooling as indicating flaws in the
- 10 Postal Service models. UPS-T-1 at 31-36. In this case, his interpretation of the
- 11 results is not facially wrong, but it is highly misleading.
- First, Dr. Neels tests the full set of slope coefficients, rather than the
- 13 specific coefficients that enter the variability formulas. Response to USPS/UPS-
- 14 T1-13; Tr. 23/8487-8489. As a result, while he bemoans the need to estimate
- 15 "nuisance parameters" in microeconometric models (response to USPS/UPS-T1-
- 16 15; Tr. 23/8492), he is happy to conduct tests that exploit them for his ends. His
- 17 testing procedures allow there to be no significant differences in the parameters
- 18 that determine the variabilities, but still lead to a "rejection" based on differences
- 19 in other parameters.

- 20 More importantly. Dr. Neels's critique conspicuously fails to show that the
- 21 rejection has significant effects on the quantities of interest, elasticity estimates
- 22 applicable to cost pools or components applicable to alternative models. Indeed,
- 23 in the code for his tests of operations with translog models, Dr. Neels did not

- 1 even compute the elasticities. For example, UPS-WP-1, program WP_Chow_Big
- 2 vs Rest.do. This is an especially significant omission for the translog form, where
- 3 individual coefficients generally do not have economic interpretations, so
- 4 computing elasticities and like quantities is central to interpreting the model
- 5 results. Also, if models estimated on subsamples are to be used, the subsample
- 6 results need to be combined, for instance, through a weighted averaging
- 7 procedure. Response to USPS/UPS-T1-13, Tr. 23/8487-8489. Dr. Neels
- 8 confirmed the combined split-sample and weighted results in Table 3, below,
- 9 derived from the models Dr. Neels estimated for Table 11 of UPS-T-1. (ld.)

Table 3. Combined Split-sample results Versus Postal Service BY 2005

11 Models, Small vs. Large Plants

| | Variability, | "Big | Variability, | "Small" | Weighted | Neels | Difference |
|----------|--------------|---------|--------------|---------|--------------|---------------|------------|
| | "Big | Plants" | "Small | Share | Average | replication | |
| | Plants" | Share | Plants" | of | Variability, | of USPS | |
| | Sub- | of | Sub- | FY05 | Cost Pool | BY05 | |
| Cost | sample | FY05 | sample | Hours | | Variabilities | |
| Pool | | Hours | | | · | | |
| OCR | 0.72 | 0.87 | 0.91 | 0.13 | 0.74 | 0.78 | -0.04 |
| | (0.06) | } | (0.06) | | (0.05) | (0.05) | |
| FSM | 0.74 | 0.79 | 0.67 | 0.21 | 0.73 | 0.72 | 0.01 |
| 1000 | (0.03) | | (0.04) | | (0.02) | (0.03) | <u> </u> |
| SPBS | 0.87 | 0.92 | 0.92 | 0.08 | 0.87 | 0.87 | 0.00 |
| | (0.04) | | (0.07) | | (0.04) | (0.05) | |
| Incoming | 0.86 | 0.83 | 0.69 | 0.17 | 0.83 | 0.82 | 0.01 |
| D/BCS | (0.06) | | (0.07) | | (0.05) | (0.07) | |
| Outgoing | 1.00 | 0.89 | 1.08 | 0.11 | 1.01 | 1.06 | -0.05 |
| D/BCS | (0.06) | | (0.05) | | (0.05) | (0.06) | |
| Weighted | 1 | | | 1 | 0.85 | 0.86 | -0.01 |
| Average | | | <u> </u> | | | | <u></u> |

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- Thus, while Dr. Neels's testing procedure was able to generate
- 2 "rejections" for his Table 11, the practical effect of splitting the sample and
- 3 combining the results is negligible. As a result, he fails to show the existence of
- 4 a material problem with the Postal Service models.
- A similar pattern holds for Dr. Neels's Table 13 analysis, for which he split
- 6 the sample between plants with increasing volumes and plants with non-
- 7 increasing volumes. Again, Dr. Neels's "rejection" fails to translate into material
- 8 changes in the variability results.

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Table 4. Combined Split-sample results Versus Postal Service BY 2005

Models, "Growing" vs. Other Plants

| | Split-S | Sample | | | |
|--------------|----------|---------|--------|----------------|-------------|
| | Weighted | Average | USPS I | 3Y200 <u>5</u> | Differences |
| Cost Pool | V.V.s | S.E.s | V.V.s | S.E.s | |
| OCR | 0.84 | 0.06 | 0.78 | 0.05 | -0.05 |
| BCS-Incoming | 0.84 | 0.07 | 0.82 | 0.07 | -0.02 |
| BCS-Outgoing | 1.04 | 0.05 | 1.06 | 0.06 | 0.02 |
| FSM1000 | 0.71 | 0.03 | 0.72 | 0.03 | 0.01 |
| SPBS | 0.86 | 0.05 | 0.87 | 0.05 | 0.00 |

11 II.C.3. Dr. Neels's Fixed-Effects Analysis Inappropriately Fails to Account 12 for the Statistical Properties of the Estimates.

- Dr. Neels presents the results from an analysis of the estimated fixed
- 14 effects coefficients from the Postal Service models which, he claims,
- demonstrates an "implausible" pattern of relative productivity differences among
- 16 sites. He marvels at the results and wonders if there might not be something
- 17 "deeply wrong" with the models. UPS-T-1 at 36, line 7, to 38, line 2. When
- 18 asked to produce similar results for his alternative model from Section 6 of UPS-
- 19 T-1, he reported comparably large ranges of productivities. Response to

- 1 USPS/UPS-T1-29; Tr. 23/8511-8514. A reasonable question would be whether
- there is something deeply wrong with all of the models, or if a more innocent
- 3 explanation is available. A correct interpretation indicates the latter.

The key consideration is that the estimated fixed effects are statistical

5 estimates and thus are subject to sampling-type variation. This fact points to one

6 major problem with Dr. Neels's analysis, which is that he only examined the

7 extreme (maximum and minimum) values of the effects. Looking at enough

8 estimated values, such as the 200 to 300 sites' effects in the Postal Service

9 models, one would expect to see some number of large deviations from the "true"

10 values of the coefficients solely due to random variation. Not surprisingly, it is

11 therefore rare to summarize a collection of data using only the extreme values.

Dr. Neels's calculations also contribute to the wide measured range.

13 Since the dependent variable of the labor demand equations is the natural

14 logarithm of hours, he exponentiates the estimated fixed effects to obtain the

effects in the level of workhours. This is conceptually appropriate. However, Dr.

Neels apparently fails to consider the effects of the exponentiation and

17 standardizing the results based on extreme values on the sampling variability of

18 his reported results. These steps have the effect of magnifying large deviations

19 from the "true" values. This is highly apparent in Table 5, which shows that the

20 standard errors for Dr. Neels's productivity ratios are high relative to the ratios

21 themselves.

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Table 5. Standard Errors of Neels Productivity Ratios

| | | | | Standard |
|-----------|--------|-----|---------|------------|
| Cost Pool | Median | Max | SE(Max) | Difference |

| Manual Letter | 2.07 | 5.03 | 1.07 | 2.76 |
|---------------|------|------|------|------|
| Manual Flats | 1.95 | 4.95 | 0.89 | 3.37 |

What Dr. Neels has discovered is not a fundamental flaw in the models— 1 2 the Postal Service models or, for that matter, his own. Rather, he has set up an 3 analysis in which the random variation in the productivity factors is large relative to the productivity differences he is purporting to measure. Thus, his results are 4 5 driven in no small part by the noise in the coefficient estimates. He would, in 6 fact, have to be "unlucky" not to see a wide range of effects under the 7 circumstances. Consequently, his analysis does not provide a legitimate critique 8 of the fixed-effects models.

III.C.4. Dr. Neels's Analysis of Instrument Relevance has No Statistical Content At All and Must Be Rejected.

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Dr. Neels purports to assess the relevance of the instrumental variables 11 12 employed in the Postal Service models by examining a "partial R-squared" 13 statistic from a regression of the instrumented output variables on the excluded 14 instruments. UPS-T-1 at 30. While he loosely motivates the analysis by citing to a well-known paper9 on instrumental variables analysis with "weak instruments," 15 16 the referenced paper does not actually propose a test based on the "partial Rsquared." Dr. Neels admitted that the criteria he used to determine whether 17 18 "weak instruments" might lead to bias in the Postal Service models were not derived from any formal statistical test at all. Response to USPS/UPS-T1-12, Tr. 19 20 23/8486. As such, it is impossible to evaluate whether the criteria Dr. Neels

⁹ Douglas Staiger and James H. Stock, "Instrumental Variables Regression with Weak Instruments," Econometrica 65(3), 557-586.

- employed are valid, and the Commission should not rely on Dr. Neels's purejudgment.
- 3 Moreover, Dr. Neels's judgment did not seem to account for significant 4 features of the paper he cited as they apply to the Postal Service analysis. The 5 Staiger and Stock paper shows. "In contrast to TSLS [two-stage least squares], 6 [the limited information maximum likelihood, or LIML, estimator] rapidly becomes median unbiased" as the instruments become stronger. 10 They described the 7 8 result as supporting previous observations of small bias in LIML in more narrowly 9 defined circumstances. This is part of the reason why the Postal Service models 10 employ LIML. Dr. Neels agrees that Staiger and Stock distinguished the performance of LIML and TSLS (response to USPS/UPS-T1-12, Tr. 23/8486), 11 but it is impossible to determine whether or how he might have modified his 12 13 judgment accordingly. Finally, the nature of weak instrument bias is such that were the LIML estimator exhibiting the bias Dr. Neels purports to show, the LIML 14 results should be much closer to the ordinary least squares results than they 15 actually are. USPS-T-12 at 87. Again, Dr. Neels adduces no real problem with 16 17 the Postal Service instrumental variables models.
- III.C.5. Dr. Neels's Analysis of Equipment Deployments Does Not
 Demonstrate a Simultaneity Problem.
- 20 As part of a discussion that of changes over time to Postal Service
 21 operations, Dr. Neels presents results of a logit model that purports to show a

¹⁰ Staiger and Stock, moreover, modeled instrument "weakness" as nearly zero correlations between the instruments and endogenous variables.

- 1 relationship between volumes and equipment deployments. UPS-T-1 at 42-43.
- 2 Asked to describe the structural model of equipment deployment underlying his
- 3 analysis, he deprecated his own analysis saying it "is not intended to describe a
- 4 fully-articulated model of technology deployment" (response to USPS/UPS-T1-
- 5 34(a), Tr. 23/8524), which is an understatement.
- 6 It does not take a fully-articulated model of technology deployment to
- 7 understand that Postal Service managers do not simultaneously juggle the mail
- 8 they need to process and the equipment needed to process it. Rather,
- 9 equipment deployments are determined well in advance of the actual operational
- 10 use of the equipment. My understanding is that achieving a threshold return on
- 11 the Postal Service's investment is among the criteria that interacts with
- deployment decisions, and obtaining that return with the mail processing
- 13 equipment Dr. Neels considers involves achieving marginal cost reductions
- 14 applied to sufficiently large volumes of mail. Observing large, expensive, high-
- 15 capacity pieces of sorting machinery at large plants does not indicate that capital
- 16 and volumes are simultaneously determined, it simply suggests that Postal
- 17 Service planners are rational in deciding where to put equipment.

IV. Dr. Neels's Alternative Model, Correctly Applied, Supports the Postal Service Variability Results.

Dr. Neels advances the alternative model he presents in Section 6 of
UPS-T-1 (pages 49-54) as a "plant-level" alternative to the Postal Service
models. As implemented it is not truly a "plant-level" model, but instead an
aggregated model of the sorting operations covered by the Postal Service
analysis. *Id.* at 49, lines 14-15.

As I discuss below, as a model of sorting operations, Dr. Neels's

alternative model is highly inappropriate. It abandons, without good cause, the shape-based processing structure that characterizes both actual Postal Service operations and the economic frameworks underlying the Postal Service and OCA models. The aggregated structure Dr. Neels proposes totally fails to reflect features of operations, such as cost differences between manual and automated mailstreams, that Dr. Neels admits are characteristics of the operations.

Tr. 23/8494-8497. Dr. Neels's operational motivations for his approach to sorting operations do not stand up, and he failed to estimate his models in ways that would have provided direct evidence to support his contentions. In fact, the evidence suggests that the cross-shape and cross-operation effects he describe do not exist to any significant extent.

As a model of non-sorting operations, Dr. Neels's alternative model is potentially more useful. I describe below how its structure generally resembles models of "allied labor" operations originally advanced by the Postal Service in Docket No. R97-1. It may also provide an empirical method to estimate overall

- 1 variability for mail processing plants, though the need to de-average sorting
- 2 operations would remain. I show below that true "plant-level" versions of Dr.
- 3 Neels's models generally support the Postal Service variability levels.
- 4 IV.A. Dr. Neels's Alternative Model Is Inappropriate for Sorting Operations
- IV.A.1. Dr. Neels's Account of Sorting Operation Activities Does Not
 Suggest Significant Cross-Operation Effects.

Dr. Neels presented an account of sorting operation activities that purports to provide support for his contention that cross-operation and even cross-shape effects must be taken into account in modeling sorting operations. Response to USPS/UPS-T1-2, Tr. 23/8457-8460. Correctly interpreted, Dr. Neels's account shows only minor cross-effects. Indeed, I tested for the presence of certain cross-operation effects and presented results in USPS-T-12 that show them to be insignificant for automated letter and flat operations. USPS-T-12 at 93-95.

Discussing the "runtime" activity, Dr. Neels cites the possibility of piece handlings in one cost pool affecting the composition of mail in another, and references the past inclusion of the "manual ratio" variable in the Postal Service models. Dr. Neels admits that this effect, to the extent it is present, primarily operates "within the same shape-based mailstream." Response to USPS/UPS-T1-32(c), Tr. 23/8520. The citation of the mail composition effect that the manual ratio sought to capture does not directly imply cross-operation effects, though. The operational effect to which Dr. Neels alludes stemmed from changes in mail composition within the automated operations as the Postal Service's automation program advanced. The issue was not that manual volumes had a direct effect

on automated operations, but rather that the automation operations themselves
were expanded to process "harder" mail. The practical utility of the manual ratio
was that it proxied composition changes within both the manual and automated
operations. While Dr. Neels's interpretation is overly literal, it is subject to the
testing showing the absence of cross-operation effects, described above.

With respect to container handling costs in sorting operations ("quasiallied labor" in the USPS-T-12 terminology), Dr. Neels raises the prospect that

allied labor" in the USPS-T-12 terminology), Dr. Neels raises the prospect that congestion in the plant might affect the costs. While this might appear to be a potential cross-operation effect at first glance, Dr. Neels fails to consider which traffic would have the largest effect on these particular handlings. He also admits that the volume of mail being moved should be the primary determining factor for the contatiner handling labor requirements. Response to USPS/UPS-T1-32(e), Tr. 23/8521. In Postal Service plants, the equipment associated with the mail processing cost pools are located together, and mail slated for subsequent processing (as opposed to mail to be dispatched from the facility; this dispatching work is generally carried out in LDC 17 operations) is typically staged close to the equipment. Thus, much or most of the traffic for Dr. Neels's story will come from the same operation. Again, the presence of effects from other operations is testable.

¹¹ Dr. Neels indicates having only visited one Postal Service mail processing facility, in the course of Docket No. R97-1. Response to USPS/UPS-T1-32(a), Tr. 23/8520.

IV.A.2. Dr. Neels Fails to Demonstrate Cross-Operation and/or Cross-Shape
 Effects, While Inappropriately Failing to Represent Key Patterns of Cost
 Causation.

Despite claiming the presence of significant cross-operation and cross-shape effects, Dr. Neels does not actually demonstrate that such effects exist. Dr. Neels confirms that, in examining shape-level alternatives to his aggregated model, he did not investigate any models directly incorporating cross-shape or cross-operation effects. Response to USPS/UPS-T1-5(b), Tr. 23/8468-8469; response to USPS/UPS-T1-32(d), Tr. 23/8521. Given the prominence Dr. Neels affords those effects in criticizing the Postal Service (and, by extension, OCA) models, not estimating models that would directly confirm the existence of the effects seems to be a major omission.

Meanwhile while Dr. Neels agrees that shape and automation compatibility determine how mail is handled and have effects on costs (responses to USPS/UPS-T1-15(e)-(g), 16 19; Tr. 23/8491-8493), yet the aggregation in his models leads him not to account for those factors at all. This contrasts with Prof. Roberts's correct suggestion that representing such cost differences between and within mailstreams motivates models that explicitly account for them. Responses to USPS/OCA-T1-1-2, Tr. 23/8287-8288.

Dr. Neels defines his "shape"-level outputs in a manner that somewhat obscures the shape-related mailstreams. He assigns Priority Mail handlings back to shape, and includes all SPBS handlings, including handlings of flat-

- 1 shape mail bundles, to the parcel category. 12 This treatment would have
- 2 negligible effect on the letter FHP output in Dr. Neels's models, since Priority Mail
- 3 letters are a relatively small category. Since the details of the non-letter
- 4 treatment would not matter much in principle, I therefore estimated a model using
- 5 workhours for letter-shape operations incorporating cross-shape effects using Dr.
- 6 Neels's FHP measures. Principal results are presented in Table 6, below. As
- 7 shown in the table, the sum of the "flats" and "parcels" elasticities is zero. This
- 8 contrasts with a combined elasticity of 0.15 (significantly different from zero) in
- 9 Dr. Neels's aggregated model. The results show that the plant model is not
- 10 directly applicable to the letter-shape operations, and that, whatever the
- 11 theoretical merits of Dr. Neels's claims of cross-shape effects, there is no
- 12 evidence that they are actually present for letter-shape sorting operations.

Table 6. Results from Letter-Shape Version of Neels Model

| | | | Ferrei-c | • |
|-------------|-------------|-----------|-------------|-----------|
| | "Plant- | level" | Operations | |
| Output | <u>coef</u> | <u>se</u> | <u>coef</u> | <u>se</u> |
| FHP Letters | 0.88 | 0.04 | 0.98 | 0.05 |
| FHP Flats | 0.09 | 0.01 | 0.01 | 0.01 |
| FHP Parcels | 0.06 | 0.01 | -0.01 | 0.01 |
| SUM | 1.03 | 0.04 | 0.98 | 0.04 |
| | | | | |

¹² The issue with this treatment is that most Priority Mail flats processing is outside of "regular" flats operations.

| 1 | IV.B. Applied to Allied Labor and Broader Plant Labor Hours, Dr. Neels's |
|---|--|
| 2 | Model Gives Results Consistent With the Postal Service Methods |

- IV.B.1. As a Model of Allied Labor Operations, Dr. Neels's Model Is Similar
 To Models Previously Advanced By the Postal Service
- As a model of allied labor operations, Dr. Neels's model generally
 resembles the models advanced by Prof. Bradley in Docket No. R97-1, which
 related workhours in allied labor cost pools to MODS sorting workloads
 representing several letter and flat processing mailstreams (Docket No. R97-1,
- 9 USPS-T-14 at 37-38). Dr. Neels's model measures letter and flat workload as
- 10 the respective shape-level first-handling pieces, and adds a third workload
- 11 variable representing parcel and bundle handlings. UPS-T-1 at 50. While Prof.
- 12 Bradley's models used the translog functional form, Dr. Neels's use of the log-
- 13 linear functional form in conjunction with fixed effects/instrumental variables
- 14 estimation methods is reasonable.

Bradley in Docket No. R97-1.

- 15 While some of Dr. Neels's data handling decisions are questionable –
 16 including his excessive application of screens designed to identify errors in
 17 automated TPF to the FHP data he employs, as discussed above, and allocating
 18 Priority Mail handlings to shapes and combining parcel and bundle handlings –
 19 the broad outlines of the model are acceptable for the reasons articulated by Dr
- 21 In the analyses of allied labor and broader plant workhours, I employ Dr.
- 22 Neels's FHP measures and the larger of his two samples to minimize
- 23 methodological differences with Dr. Neels's reported models.

1 IV.B.2. Contrary to Dr. Neels's Claims, His Models Could Have Been 2 Estimated with Allied Labor Workhours

Dr. Neels is incorrect in claiming that he lacked data suitable to estimate 3 4 his model for allied labor operations. UPS-T-1 at 49. The data sets originally provided in USPS-LR-L-56 included workhours from the National Workhour 5 Reporting System (NWRS) for LDC 17, the Labor Distribution Code to which the 6 allied labor cost pools belong. USPS-LR-L-56 also provided NWRS workhours 7 for LDC 13, which in addition to SPBS and LIPS operations includes APPS, 8 mechanized sack sorting, mechanized tray sorting, and robotics operations. 9 Using these data would have permitted Dr. Neels to extend his analysis to cover 10 an additional \$3.52 billion in BY 2005 mail processing cost. 11 12 Using the NWRS data from USPS-LR-L-56, I estimated Dr. Neels's models for LDC 17 allied labor as well as for the "plant-level" hours including the 13 14 LDC 13 and 17 workhours not incorporated in Dr. Neels's testimony. The results are provided in Table 7, below. Neither version of Dr. Neels's model shows a 15 16 significant difference in the total elasticity from the sorting operation composite 17 employed in the Postal Service CRA.

Table 7. Results of Neels Mail Processing Model Applied to LDC 17 (Allied Labor) Workhours

| Output | LDC 17 | LDCs 11-14; 17 | USPS BY 2005 Sorting Operation Average |
|------------|-------------|----------------|--|
| Letter FHP | 0.76 (0.08) | 0.74 (0.07) | |
| Flat FHP | 0.07 (0.01) | 0.03 (0.01) | |
| Parcel FHP | 0.01 (0.01) | 0.05 (0.01) | |
| Total | 0.84 (0.07) | 0.82 (0.06) | 0.85 |

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IV.B.3. Dr. Neels's Model Also Shows Variabilities Comparable to the Postal Service CRA When Applied to Total "Function 1" Workhours

3 Dr. Neels states that his intent was to apply his model to total plant 4 workhours, and his use of the aggregate of the sorting and cancellation 5 operations' workhours was a compromise driven by data availability. UPS-T-1 at 6 49. As I noted in the previous section, Dr. Neels actually had failed to use data 7 of significantly broader scope that had been available in the Postal Service's 8 datasets all along, and analyzing those data with Dr. Neels's model supports the 9 Postal Service's overall variabilities for plants. 10 UPS requested MODS and NWRS data at still-higher levels of 11 aggregation, including the "Function 1" aggregate. Total "Function 1" workhours encompass, in addition to the hours analyzed in the previous section, supervisory 12 workhours from LDC 10 and workhours in LDC 18 "miscellaneous" operations 13 14 (e.g., Express Mail, Registry and Mail Processing Support). I estimated a 15 "Function 1" model, using Dr. Neels's specification, with the "Function 1" MODS workhours provided in USPS-LR-L-190.13 The costs associated with the 16 17 supervisory workhours are included in Cost Segment 2, and have been a 18 "piggybacked" cost component assumed to be volume-variable to the same 19 extent as the associated mail processing labor costs in Cost Segment 3.1 (See

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USPS-LR-L-1).

¹³ I used MODS rather than NWRS data for this analysis because the NWRS data frequency changed in FY 2004, when the Postal Service adopted the U.S. Government fiscal calendar. Prior to FY 2004, the MODS and NWRS data are very highly correlated (correlation coefficient = 0.99). Conceivably, a future analysis of these data could recast the data to a common frequency, similar to the methods used with the MODS data from USPS-LR-L-56.

- 1 Results from the model with total "Function 1" hours are presented in
- 2 Table 8, below. While the total elasticity is slightly higher than that from the
- 3 NWRS-based model reported in Table 7, above, the result nevertheless does not
- 4 differ significantly from the sorting operation composite used in the Postal
- 5 Service CRA, and the variability is significantly less than 100 percent.

Table 8. . Results of Neels Mail Processing Model Applied to Total Function 1 (MODS Plant) Workhours

| Output | Neels Model, Function 1 Hours | USPS Sorting Operation Average |
|------------|----------------------------------|--------------------------------------|
| Letter FHP | 0.82 (0.03) | |
| Flat FHP | 0.03 (0.01) | |
| Parcel FHP | 0.05 (0.01) | |
| Total | 0.90 (0.03) | 0.85 |

- 1 V. Prof. Roberts's Models are Potentially Workable, but Would Benefit from
- 2 Significant Improvements
- 3 V.A. Prof. Roberts's Theoretical Framework is Conceptually Valid, but
- 4 Cannot Fully Specify the Empirical Models.
- 5 V.A.1. Prof. Roberts Fails to Articulate the Relationship Between His
- 6 "Outputs" and the Costs He Purports to Explain.
- While Dr. Neels's proffered operational explanations of various component
- 8 activities of sorting operations do not provide much if any support for his theories
- 9 of cross-operation and cross-shape cost effect, as discussed above, Prof.
- 10 Roberts provides no explanation at all of the operational substance behind his
- 11 characterization of sorting operations' outputs. (Response to USPS/OCA-T1-3d,
- 12 Tr. 23/8291.)
- Prof. Roberts's dismissal of the constituent activities as "narrow" is
- malapropos considering that runtime, the largest of the "narrow" activities,
- 15 comprises more than three-fifths of the total letter and flat sorting labor Prof.
- 16 Roberts studies, and more than three-quarters of the "direct labor" (i.e., costs
- 17 excluding "overheads"). The other activities, while much smaller, nevertheless
- 18 constitute large amounts of the labor usage Prof. Roberts is studying. As I
- 19 explained in my direct testimony (USPS-T-12 at 27-29), and Prof. Roberts does
- 20 not counter, there is a clear engineering relationship between labor usage for
- 21 sorting operation activities and the total number of sorts, i.e., TPF. At some
- 22 point, there must be tangible resource usage effects not captured by TPF. As

- discussed above with respect to Dr. Neels's account of the activities, effects
- 2 outside of own-operation TPF are small.
- 3 V.A.2. A Correct Understanding of the Relationship Between TPF and FHP
- Indicates a Closer Relationship Between the OCA and Postal Service
- 5 Models than Prof. Roberts Admits.

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- 6 The relationship between sorting workhours and TPF does not suggest 7 that the characterization of output in Prof. Roberts's theoretical framework is 8 wrong. In fact, the Postal Service method likewise conceptually starts with an 9 array of mail products differentiated by subclasses, presort level, required sort 10 depth, and other cost-causing characteristics. (USPS-T-12 at 48, lines 14-21.) 11 For reasons I have discussed at length, it is not practical to base an applied 12 analysis on direct measurement of costs for the full array of products; Prof. 13 Roberts seems to have discovered this in pursuit of his models with "additional 14 outputs." The central empirical question is how to use the Postal Service's 15 "operating plan" to usefully characterize sorting operations' outputs. Response to 16 USPS/OCA-T1-40, Tr. 23/8374. This is where Prof. Roberts's models fall short.
 - Prof. Roberts's 2002 and March 2006 papers have not evinced a solid understanding of the distinctions between the MODS TPF (or TPH) and FHP workload measures. Prof. Roberts's tendency has been to conflate FHP with "plant volume" (not recognizing that a significant portion of "plant volume" bypasses outgoing and/or incoming sorting operations) while considering TPF and TPH to be measures of "capital input" (Roberts 2006 at 36).

| 1 | in fact, TPF and FITP measure different aspects of sorting workload. FITP |
|----|---|
| 2 | measures the number of pieces sorted, but not the amount of sorting work |
| 3 | performed; TPF measures the number of sorts but not the unique pieces worked. |
| 4 | The practical question is which of these measures better reflects the causes of |
| 5 | labor usage in sorting operations—is it the number of sorts or the number of |
| 6 | pieces that is more relevant? The engineering relationships point to the number |
| 7 | of sorts. So, as witness Oronzio notes, automated TPF has been preferred by |
| 8 | Postal Service operations precisely because it has a closer and more stable |
| 9 | relationship with workhours than FHP, and is measured more accurately besides |
| 10 | (USPS-RT-15). It is not theoretically impossible to measure sorts with FHP, but it |
| 11 | makes little sense to do so when direct measures exist. |
| 12 | Some of the properties that make FHP a less desirable analytical tool from |
| 13 | a management perspective, such as its inability to show the subsequent |
| 14 | processing paths of pieces, also make it difficult to practically distinguish whether |
| 15 | the OCA model really is capturing effects outside of the TPF-based Postal |
| 16 | Service models. For example, Prof. Roberts's "additional outputs" models define |
| 17 | BCS and OCR/ISS FHP as separate "outputs" for letter-sorting operations. |
| 18 | Response to USPS/OCA-T1-45(e)-(f), Tr. 23/8381-8383. The flow of |
| 19 | successfully OCR'ed pieces to BCS operations would lead one to expect that |
| 20 | both "outputs" would have significant effects on BCS resource usage, which Prof. |
| 21 | Roberts's models generally show. OCA-T-1 at 42. |
| 22 | However, it cannot be concluded that a BCS model using BCS TPF is |
| 22 | therefore missing iffed. The actual machanism whereby the OCP EHD affect |

- 1 BCS labor usage matters. If the BCS labor usage due to OCR FHP stems from
- 2 the subsequent BCS sorts, then there is no problem with the TPF-based model,
- 3 since the downflow from the OCR FHP is captured in BCS TPF. This is a key
- 4 respect in which the Postal Service and OCA models are more closely related
- 5 than Prof. Roberts is willing to admit.
- 6 Prof. Roberts also agrees that certain "outputs" may totally bypass
- 7 particular operations – an important case is pieces inducted into manual
- 8 operations bypassing the automated mailstream – in which case those outputs
- 9 may not appear in the bypassed operations' labor demand functions. Tr.
- 10 23/8406-8407. Indeed, as will be shown below, Prof. Roberts's models show (if
- 11 not very efficiently) no effect of manual FHP on automated operations' labor
- 12 usage. Depending on the details of the specification, including manual FHP as
- 13 "outputs" may lead to a loss of efficiency, or it may lead to more serious errors if
- 14 "outputs" with different marginal labor costs are forced to have a common effect
- 15 on workhours.

- V.B. Prof. Roberts's Updates to the Two-Output Models are Unjustified and
- 17 Inconsistent With His Previous Methods.
- 18 The models Prof. Roberts presents in OCA-T-1 incorporate several
- 19 significant changes in econometric methodology, mainly involving sample and
- 20 instrumental variable selection, OCA-T-1 at 17-18, 27-31. Compared with the
- 21 methods Prof. Roberts articulated in his 2002 and March 2006 papers, which he
- 22 cites as background to his model-building exercise (OCA-T-1 at 3-5; response to
- 23 USPS/OCA-T1-35, Tr. 23/8364), the current changes appear arbitrary and bear

- 1 justifications that are in conflict (if not flatly contradictory to) the previous work.
- 2 Prof. Roberts also commits serious econometric errors in his treatment of
- 3 seasonal variation for his analyses of workhours and piece handlings—errors
- 4 which would have been completely avoidable had Prof. Roberts simply continued
- 5 with the correct treatment from his earlier research.
- 6 V.B.1. Prof. Roberts's Sample Period is Unnecessarily Short, Particularly in
- 7 Light of His Previous Justification of Much Longer Sample Periods
- 8 Covering Equally Significant Operational Changes.

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9 The major sample change in Prof. Roberts's OCA-T-1 models is to shorten the sample period to FY2002-FY2005, allowing up to 16 quarterly 10 11 observations per site, versus the FY1999-FY2004 period from the March 2006 12 paper (50 percent longer) and the FY1994-FY 2000 period (75 percent longer) from the 2002 paper. Tr. 23/8419. Prof. Roberts's main explanation for the 13 change is intended to deal with changes to flats processing due to AFSM 14 deployment, though he also extends the treatment to letter operations that are 15 16 not affected by flats processing changes. This treatment is questionable for flats,

barely justified for letters, and inconsistent with Prof. Roberts's previous work.

There is no doubt that the AFSM 100 has represented a major advancement for automated flats processing, both by expanding automation capacity and increasing automation productivity. However, Prof. Roberts's claim that it represents a change such that pre-AFSM data from *non-AFSI*Mats operations cannot be used—in contrast to his March 2006 work—is not well-justified. The transition from the FSM 881 to the AFSM 100 should have been

- 1 well-known to Prof. Roberts as of his March 2006 paper. The AFSM 100 has, of
- 2 course, greatly increased the capacity and productivity of automated flat sorting
- 3 equipment, and so has permitted automated processing of significant quantities
- 4 of flat-shape mail that formerly had been processed manually. Of course,
- 5 relieving automation capacity constraints with much more productive equipment
- 6 should result in a reduction in measured marginal flat sorting costs.

The main issue, though, is that Prof. Roberts's results do not show the effect he claims as motivation. The reduction in sample size causes the standard errors of the estimates to rise, especially for the FSM 1000 elasticities, such that even the large change in the FSM 1000 point estimate is not statistically significant. As a matter of statistical logic, it is inappropriate to introduce a higher-variance estimation procedure, then to argue that there has been a structural change from statistically insignificant differences involving the less-precise estimates.

Moreover, while the changes to operations are substantial, they are not obviously more significant than the changes to letter-shape operations over the time period of Prof. Roberts's 2002 analysis. Prof. Roberts extensively discussed significant changes to letter operations over his sample period—which included DBCS deployment, LSM retirement, remote barcoding, and significant expansion of delivery point sequencing—and concluded, for the most part reasonably, that including control variables for technology mix in his models was a sufficient solution. Roberts 2002 at 19-21; see also Tr. 23/8423-8424. In contrast, the relatively minor changes to letter-shape sorting operations that Prof.

| 1 | Roberts cites in | justification | of the | shorter sam | ple period | for letter | sorting |
|---|------------------|---------------|--------|-------------|------------|------------|---------|
|---|------------------|---------------|--------|-------------|------------|------------|---------|

- 2 operations do not warrant the change in methodology.
- 3 V.B.2. Prof. Roberts's Approach to Seasonal Dummy Variables Is Neither
- 4 Operationally nor Econometrically Justified, and is Contrary to His Correct
- 5 Earlier Treatment
- 6 Prof. Roberts introduces a new treatment of quarterly dummy variables in
- 7 OCA-T-1—excluding them as explanatory variables from the labor demand
- 8 equations and instead using them as instrumental variables (OCA-T-1 at 28-
- 9 31)—that is inappropriate both operationally and statistically, and also represents
- 10 an unwarranted about-face from his previous methods. The change is
- 11 particularly pronounced from his 2002 paper, in which Prof. Roberts correctly
- 12 included quarterly dummy variables on similar grounds to those advanced by the
- 13 Postal Service. Roberts 2002 at 23-24.
- 14 V.B.2.a. Contrary to Prof. Roberts's Claims, the Postal Service Operational
- 15 Testimony Did Identify Seasonal Factors Affecting Workhours.
- 16 Prof. Roberts claims not to have included seasonal dummy variables in his
- 17 current models because he could not locate a discussion that would justify their
- inclusion in the Postal Service's operations testimony. Roberts 2006 at 59. In
- 19 fact, accompanying the Postal Service's introduction of MODS-based costing
- 20 methods in Docket No. R97-1, witness Moden described seasonal factors
- 21 affecting Postal Service operations:
- 22 ...[T]he volume and characteristics of the mail vary significantly with
- the mailing seasons. The largest seasonal effect is certainly the

| 1 | holiday mail each November and December. The beneficial effect |
|----|--|
| 2 | on productivity of a greater mail volume is overwhelmed by |
| 3 | detrimental changes in mail characteristics and the temporary |
| 4 | surge in staffing requirements. There is a large increase in letters |
| 5 | and packages with illegible handwriting and incomplete addresses. |
| 6 | Many of the letters use colored envelopes which are difficult for the |
| 7 | OCRs and many of the packages are poorly wrapped. To process |
| 8 | the workload in manual operations, temporary clerks are needed |
| 9 | who are significantly less productive than the regular staff. Docket |
| 10 | No. R97-1, USPS-T-4 at 20. |
| 11 | In short, witness Moden described seasonal variations both in staffing patterns |
| 12 | and in mail characteristics. So Prof. Roberts is not justified by the absence of |
| 13 | operational discussion. Indeed, Prof. Roberts had argued similarly in favor of |
| 14 | including quarterly dummy variables in his 2002 paper: |
| 15 | The cyclical fluctuations in hours can, however, reflect more than variation |
| 16 | in output. Differences in work effort or changes in the mix of more- and |
| 17 | less-skilled workers may also occur from quarter-to-quarter. In order to |
| 18 | control for these other potential sources of variation in hours we will |
| 19 | include a set of three quarterly dummy variables (DQ2, DQ3, and DQ4) to |
| 20 | identify observations in the second, third, and fourth postal quarters, |
| 21 | respectively. Roberts 2002 at 24. |

- 1 In Prof. Roberts's March 2006 paper, his main results did not incorporate
- 2 quarterly dummy variables to control for seasonal factors, but he indicated that
- 3 he had estimated models including such seasonal controls. Roberts 2006 at 59.
- 4 In his present testimony, in contrast, Prof. Roberts claims never to have
- 5 incorporated such factors in his models. Tr. 23/8412. Prof. Roberts seems to
- 6 have discovered the Postal Service's operational explanation for seasonal
- 7 controls and subsequently forgotten it.

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8 V.B.2.b. Prof. Roberts's Conclusion that Failure of the Quarterly Dummy 9 Variables as Instruments is a "Spurious" Result is Unwarranted.

In response to USPS/OCA-T1-12 (Tr. 23/8309), Prof. Roberts showed that his models largely fail "overidentifying restrictions" tests when the quarterly dummies are used as instruments, and largely pass when the quarterly dummies are not so used. While he reaches the (correct) conclusion that the quarterly dummies are inappropriate, he nevertheless judges the result to be "spurious." Given the prior reasons, including those previously expressed by Prof. Roberts himself, Prof. Roberts's assessment is not well-founded. He had ample reason to believe that the correlations among the variables were not coincidental.

Prof. Roberts's conclusion is not justified by past evidence that the quarterly dummy variables were irrelevant in the labor demand models. Instead, Prof. Roberts admits that certain of the coefficients on the quarterly dummy variables were statistically significant in his 2002 analysis, but denies that the statistical significance of the effects justifies his former inclusion of those variables. Tr. 23/8414-8415. Prof. Roberts's argument might be admissible if he

- 1 lacked a prior reason for the variables' inclusion, but that is not the case here.
- 2 Excluding variables that are both significant and which are expected theoretically
- 3 to play a role is highly unusual.
- 4 Moreover, regression theory indicates that Prof. Roberts's observation that
- 5 the quarterly dummies are highly correlated with volumes makes it less
- 6 appropriate to exclude them from the models, not more. A basic result for
- 7 multivariate regression models is that given the model:
- $y = b_1 X_1 + b_2 X_2 + \varepsilon,$
- 9 an estimate of b₁ from a regression excluding X₂ will be biased and inconsistent
- unless X₁ and X₂ are orthogonal (i.e., "uncorrelated"). 14 In this case, with the
- 11 quarterly dummies playing the role of X₂, Prof. Roberts admits that the conditions
- 12 for excluding them from the model the absence of correlation with X₁
- 13 (specifically, the included MODS workloads) do not hold. OCA-T-1 at 28.
- 14 Prof. Roberts's explanation that he wishes to make use of (more)
- 15 seasonal variation in the FHP variables to measure the labor demand elasticities
- 16 does not remedy the situation, but rather suggests what is likely to be a biased
- 17 estimation method. In light of the a priori operational reason for accounting for
- 18 seasonal variation in workhours, and the statistical evidence that such effects
- 19 actually exist, Prof. Roberts's claim that the rejection of the quarterly dummy
- variables as excluded instruments is "spurious," (response to USPS/OCA-T1-12,
- 21 Tr. 23/8309) is without merit.

¹⁴ See, e.g., Peter Schmidt, *Econometrics*, New York: Marcel Dekker, 1976, pages 39-40.

| 1 | V.C. The Postal Service's Updates of Prof. Roberts's March 2006 Models is |
|---|---|
| 2 | Superior to the Prof. Roberts's Versions in OCA-T-1. |

- 3 Prof. Roberts's March 2006 paper presented results for a new two-output 4 model (with incoming and outgoing FHP by shape as the outputs) which Prof. Roberts estimated with Docket No. R2005-1 data, which extended through FY 5 6 2004. Given the likelihood of interest in an update from the Commission, the 7 OCA, and other interested parties, as well as the Postal Service's own interest in 8 understanding Prof. Roberts's models, I updated Prof. Roberts's work with relatively minor changes to accommodate more recent data, BY 2005 cost pool 9 10 changes, and a partial response to capital measurement issues Prof. Roberts 11 raised. USPS-T-12 at 101-104. For reasons discussed below, should the 12 Commission adopt a version of Prof. Roberts's two-output model, it should 13 employ the updated version of Prof. Roberts's model presented in USPS-T-12.
 - V.C.1. Prof. Roberts's Explanations for Rejecting the Postal Service Update are Incoherent.

16 While OCA-T-1 did not mention the USPS-T-12 update of Prof. Roberts's March 2006 models, Prof. Roberts was asked in USPS/OCA-T1-12(a) whether 17 18 he had considered the model and, if so, the basis for rejection. Tr. 23/8306-19 8308. Prof. Roberts stated that he had, in fact, considered the model, and 20 discussed four substantive points that apparently were the basis of his rejection. 21 However, Prof. Roberts's explanation does not support rejection of the Postal Service updates, as the factors Prof. Roberts raises are not actually defects of 22 23 the USPS-T-12 update. These were:

Addition of FY 2005 data to the March 2006 sample. Prof. Roberts
 observes that this was a "fairly small change" yielding results "very similar"
 to those in his paper. As I discuss above, the FY 1999-FY 2005 sample
 period is appropriate. It would be extremely unusual to consider the
 failure of a new econometric model to "break" from the addition of more
 data to be a defect.

- Implementation of updated capital data to mitigate capital timing issues raised in the March 2006 paper. Again, partly mitigating the problem identified by Prof. Roberts is not a defect. Prof. Roberts seems to have amplified the importance of the anomaly, which appears to be a fairly straightforward result of reporting lags in the PEAS system. I have been investigating solutions to the problem that involve collecting equipment deployment schedules to identify the proper timing, and expect the problem should be amenable to a full solution. In any event, the limitations of the existing data did not prevent Prof. Roberts from recommending models that use it.
 - Use of FY 2005 weights to combine elasticities. Once again, this is not a
 defect, and Prof. Roberts adopted this method in his recommended
 models.
- Implementation of incoming and outgoing D/BCS cost pools. Prof.
 Roberts suggests that the change is not "well justified" but stops short of

claiming the approach to be incorrect. Prof. Roberts suggests that the "theoretical model" would suggest splitting all operations, which is not unreasonable in principle. Prof. Roberts's argument has a 'make the perfect the enemy of the good' flavor in suggesting that it would be inappropriate to disaggregate two large cost pools with significant costs on both the incoming and outgoing sides if all cost pools are not treated the same. Regardless of the merits of the change, updated results using the BY 2004 cost pool structure incorporated in Prof. Roberts's March 2006 paper were also provided (USPS-T-12 at 127), so Prof. Roberts faced no obstacle to rejecting the change if he so desired. Reverting to the earlier cost pool structure would not have substantially altered the results.

Thus, Prof. Roberts's reasons were primarily reasons to accept, not to reject, the USPS-T-12 study; given the possibility of controversy over the BCS cost pool issue, I provided results without the change as well. As I discuss in the following sections, Prof. Roberts's updates do not constitute an improvement.

V.C.2. The Postal Service Update of Prof. Roberts's March 2006 Model
 Yields More Robust and Plausible Results, Including by Prof. Roberts's
 Own Explanations.

Prof. Roberts notes that the results from the USPS-T-12 update are similar to those in his March 2006 paper. Response to USPS/OCA-T1-12, op. cit. Indeed, I demonstrated the results from the sample update on a constant-

¹⁵ Prof. Roberts also cites the related change to the AFSM 100 cost pool in the Postal Service models; that had not been implemented in the update of his flat-shape models.

- 1 methodology basis and the results are very stable from that perspective as well.
- 2 USPS-T-12 at 104.
- The same cannot be said for Prof. Roberts's updates. The changes in
- 4 elasticities from the March 2006 paper are driven by very high measured
- 5 elasticities for the manual letters and FSM 1000 cost pools. In manual letters,
- 6 previous versions of Prof. Roberts's models had not unreasonably provided
- 7 elasticity estimates statistically close to unity. Roberts 2002 at 102; USPS-T-12
- 8 at 127. Prof. Roberts suggests that diversions of volumes to manual operations
- 9 may account for the present 152 percent variability (Response to USPS/OCA-T1-
- 10 8(b), Tr. 23/8300; Tr. 23/8445-8447), but witness Oronzio's testimony shows that
- 11 Prof. Roberts's explanation is not consistent with Postal Service operating
- 12 practices, USPS-RT-15 at 10-12.
- 13 In the case of the FSM 1000, the standard error of the estimated FSM
- 14 1000 elasticity also increased markedly, and the change derives specifically from
- the outgoing FHP elasticity. Response to USPS/OCA-T1-16, Tr. 23/8321-8322.
- 16 In this case, the change is actually inconsistent with Prof. Roberts's own
- 17 explanation for elasticities that derived mostly from incoming flats FHP from the
- 18 March 2006 paper, in which he noted that the "volume of outgoing flats is small
- 19 relative to the volume of incoming flats and... it is basically hard to detect any
- 20 systematic relationship between this category of FHP and manhours [sic]."
- 21 Roberts 2006 at 49. The results of the USPS-T-12 update are consistent with
- 22 Prof. Roberts's correct explanation for the pattern of his previous results.

- Both results appear to be outliers of sorts, and their lack of operational basis suggests strongly that the changes that led to them, particularly the much shorter sample period, have not actually improved Prof. Roberts's results. In contrast, there are no such anomalies in either Prof. Roberts's March 2006 results or the Postal Service update. Accordingly, the latter should be preferred.
 - V.D. Prof. Roberts's "Additional Outputs" Models Point the Way To Improvements, But Prof. Roberts's Implementation is Faulty.

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8 As a characterization of sorting operations, Dr. Neels's alternative model 9 is badly flawed by incorporating cross-shape relationships for which there is no 10 evidence, while failing to allow for features such as cost differences between the 11 automation and manual mailstreams that even Dr. Neels agrees exist. Response 12 to USPS/UPS-T1-16-19, Tr. 23/8494-8497. Prof. Roberts, in contrast, correctly 13 views it as potentially important to represent systematic cost differences between 14 various mailstreams in the labor demand models (see, e.g., OCA-T-1 at 20; 15 Response to USPS/OCA-T1-1, Tr. 23/8287). Indeed, many of the changes Prof. 16 Roberts has pursued from his original 2002 model have been to that effect, 17 including the models with "additional outputs" he examined for OCA-T-1. (OCA-18 T-1 at 20-24.) While a step in the right direction conceptually, Prof. Roberts's implementation is lacking. In particular, while Prof. Roberts cites to the 19 "additional outputs" models in the course of agreeing that manual and automated 20 21 mailstreams have significantly different costs (response to USPS/OCA-T1-1-2, 22 op. cit.), his models do not actually distinguish the manual and automated 23 mailstreams.

V.D.1. Prof. Roberts Inappropriately Includes Automation Volumes with
 "Nonautomation" Letters.

The signal failing of Prof. Roberts's efforts to disaggreagate FHP by other output characteristics is that his "nonautomation" output actually combines significant amounts of automation-compatible FHP for non-prebarcoded pieces with manual FHP. Response to OCA/USPS-T1-45, Tr. 23/8381-8383. Indeed, as shown in my response to TW/USPS-T11-1(b)-(c) (Tr. 10/2568; 2573), manual FHP are a minority of Prof. Roberts's "nonautomation" category. This would make distinguishing the costs for "true" nonautomation mail from automation mail difficult. A correct approach would have been to have separated the manual FHP

into a separate category. The prebarcoded and other automation mail would generally have more similar cost characteristics than the non-automation compatible mail, as Prof. Roberts agrees. Tr. 23/8404. In the meanwhile, Prof. Roberts's additional outputs results are rendered useless by his output characterizations.

V.D.2. Correctly Incorporating the Manual Mailstream in the Roberts Models Shows Expected Behavior of Workhours, though the Models are Inefficient.

As an indication of the effects of correctly distinguishing manual from automation FHP in the letter-shape models, I estimated two-output models using, instead of incoming versus outgoing FHP, manual versus automation FHP. The principal results are shown in Table 9, below. An interesting feature is the large and negative but statistically insignificant elasticities of automated letter

- operations' workhours with respect to the manual FHP. Compared to the Postal 1
- 2 Service models (USPS-T-12 at 95), Prof. Roberts's FHP-based models are very
- 3 inefficient at showing that there is statistically zero elasticity of automation hours
- 4 with respect to manual output. When the manual FHP are eliminated from the
- 5 specification, the automation FHP elasticities are considerably better-behaved,
- suggesting that there is a significant efficiency cost to estimating the superfluous 6
- 7 manual output effect in automated operations.

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Table 9. Principal Results for Roberts Letter Models with Manual and

Automated FHP "Outputs"

| Cost Pool | Manual Variability | Automation Variability | Total Variability | Variability-Just Automation |
|-----------|-----------------------|---------------------------|----------------------|-----------------------------|
| Manual | 0.32 (0.29) | 0.30 (0.20) | 0.61 (0.17) | n/a |
| Agg BCS | -0.57 (0.44) | 1.51 (0.30) | 0.94 (0.25) | 1.18 (0.11) |
| OCR | -0.58 (0.68) | 0.84 (0.50) | 0.26 (0.40) | 0.49 (0.27) |

11

- 1 VI. Prof. Roberts's "Proportionality Assumption" Analysis Repeats Many of
- 2 Dr. Neels's Errors from Docket No. R2000-1 and Fails to Demonstrate True
- 3 Violations of "Proportionality" Between Piece Handlings and Delivered

4 Volumes.

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VI.A. The "Distribution Key" Method is Necessary, Appropriate, and Used
 by Prof. Roberts.

8 Prof. Roberts joins Dr. Neels in broad criticism of the "proportionality" 9 assumption" underlying the "volume-variability/distribution key" method for 10 computing volume-variable costs by subclass. OCA-T-1 at 9-10. Like Dr. Neels 11 in Docket No. R2000-1, Prof. Roberts advances an analysis of the relationship 12 between MODS FHP and TPF as purportedly showing violation of the 13 "proportionality assumption." I discussed this extensively in Docket No. R2000-1 14 (Docket No. R2000-1, USPS-RT-6 at 10-22, 26-28), and from a theoretical 15 standpoint, that discussion also applies to Prof. Roberts's critique.

R2000-1 are united in criticizing the distribution key method while proposing distribution key methods of their own. In Prof. Robert's case, his distribution key method is outlined in the response to USPS/OCA-T1-24 (Tr. 23/8335-8340) and the mathematical details of the method were confirmed on oral cross-examination (Tr. 23/8342). While Prof. Roberts considered the mathematical explication of his method a theoretical document and insists on calling FHP "plant volume," his testimony speaks for itself in terms of the output variables he used

Ironically, Prof. Roberts in this proceeding and Dr. Neels in Docket No.

- and the resulting costs requiring distribution to subclass. Obviously, Prof.
 Roberts's self-deconstructing critique would only be made worse by adding
- 3 further assumptions regarding how FHP relate to his unobserved idealized
- 4 outputs.
- As I argued in Docket No. R2000-1, the Commission should accept that
- 6 the mathematics of the distribution key method constitute a legitimate and
- 7 necessary approximation to the "true" or "constructed" volume-variable costs,
- 8 and do not bias the volume-variable cost calculations. The Data Quality Study
- 9 agreed that the general methods for computing volume-variable cost in the Cost
- 10 and Revenue Analysis are sound:
- 11 The Postal Service uses an economically sound approach grounded in
- 12 activity based concepts to determine its sub-class unit volume variable
- 13 costs (UVVCs) on which Postal Rates are based. The categories of data
- 14 collected and analyzed are sufficiently detailed and appropriate to arrive at
- 15 the sub-class UVVCs.
- 16 Data Quality Study, Technical Report #1: Economic Analysis of Data Quality
- 17 Issues at 32.
- 18 VI.B. Prof. Roberts's Models Purporting to Show Violations of
- 19 Proportionality Do No Such Thing When Fundamental Errors Are
- 20 Corrected.
- 21 VI.B.1. As With the Labor Demand Models, Prof. Roberts's Choice of
- 22 Instrumental Variables is Inappropriate.
- 23 Problems with the use of quarterly dummy variables as instruments
- 24 extend to Prof. Roberts's analysis of the relationship between TPF (or TPH) and
- 25 FHP. Prof. Roberts's TPF model specifications mirror his labor demand models

| 1 | in failing to include quarterly effects as explanatory variables, and including |
|----|--|
| 2 | quarterly dummies as excluded instrumental variables. Response to |
| 3 | USPS/OCA-T1-9, Tr. 23/8303. Prof. Roberts had not explored alternative |
| 4 | specifications (response to USPS/OCA-T1-19(d), Tr. 23/8327), and he did not |
| 5 | conduct overidentifying restrictions tests to show that his treatment of the |
| 6 | quarterly dummies as excluded instruments was appropriate. |
| 7 | As I noted above in section V.B.3, seasonal effects in MODS data |
| 8 | identified by witness Moden include effects on both the composition and |
| 9 | characteristics of mail volumes. These can affect both handling patterns by |
| 10 | operation as well as the required number of sorts per piece, and so there would |
| 11 | be no prior reason to exclude seasonal variables from piece handling models. |
| 12 | Consistent with the operational expectation that seasonal effects would be |
| 13 | present in the data, the outcomes of the overidentifying restrictions tests on Prof. |
| 14 | Roberts's piece handling models show Prof. Roberts's treatment to be |
| 15 | inappropriate. With the quarterly dummies dropped from the list of excluded |
| 16 | instruments, the overidentifying restrictions are not rejected. Including the |
| 17 | quarterly dummies shows them to be jointly significant. Please see USPS-LR-L- |
| 18 | 192 for the results. |
| 19 | The logical conclusion is that Prof. Roberts should have treated the |
| 20 | quarterly dummies as included explanatory variables, and not as excluded |
| 21 | instruments. |

| 1 | VI.B.2. Prof. Roberts Misspecifies the Relationship Between TPF and FHP |
|----|---|
| 2 | Like Dr. Neels before him (Docket No. R2000-1,USPS-RT-6 at 18-19), |
| 3 | Prof. Roberts's analysis is based on misspecified models of the TPF-FHP |
| 4 | relationship. Prof. Roberts's models attempt to explain operation-level TPF using |
| 5 | a single, shape-level FHP variable. OCA-T-1 at 12. Prof. Roberts's model is |
| 6 | neither operationally nor econometrically appropriate. |
| 7 | From an operational standpoint, Prof. Roberts's models fail to reflect basic |
| 8 | facts of mailflows and the connections between mailflows and piece handling |
| 9 | measures. Because, in general, various components of FHP would be expected |
| 10 | to make different contributions to particular operations' TPF, employing only |
| 11 | shape-level aggregates of FHP is conceptually inadequate for describe |
| 12 | operation-level TPF. |
| 13 | Some components of FHP will, in fact, have little or no effect on certain |
| 14 | operations' TPF simply because the pieces do not flow to certain operations. |
| 15 | The canonical example, which Prof. Roberts acknowledges, is that pieces |
| 16 | recorded as manual FHP will not flow to automated operations. Response to |
| 17 | USPS/OCA-T1-7, Tr. 23/8299. Nevertheless, Prof. Roberts's models incorrectly |
| 18 | force manual and automated FHP to have the same effects on automated piece |
| 19 | handlings, even though the true effect of the manual FHP is zero. |
| 20 | The misspecifications arise as Prof. Roberts's piece handling models are: |
| 21 | (1) $InTPF_{ij}=a_i+b$ $In FHP_{shape,i}+g\cdot X_i+e$ |

- 1 when the true relationships are given by:
- 2 (2) $TPF_{ij} = b_{1i} FHP^*_{ij} + b_{2i} FHP^*_{i,-j}$
- 3 where FHP*; is true FHP in operation j, and FHP*,-j represents a vector of true
- 4 FHP in operations from which subsequent handlings may flow to operation j. In
- 5 the case of automated operations, it is possible to write:
- 6 (2a) $TPF_{ij} = b_{1i} FHP^*_{ij} + b_{2i} FHP^*_{i,-j} + b_{3i} FHP^*_{i,man}$
- 7 where FHP*_{i,man} is (true) manual FHP. Mailflows imply a null hypothesis of b_{3i}=0
- 8 i.e., since manual FHP do not flow to automated operations, they should not
- 9 cause TPF in automated operations.
- 10 In general, equation (1) is inappropriate because equation (2) suggests
- 11 that same-operation FHP and other-operation FHP may have different effects,
- 12 and equation (2a) shows that in automated operations the manual FHP would not
- 13 be expected to affect TPF at all, when contrary to fact Prof. Roberts's models
- 14 force manual and automated FHP to have the same effect.
- 15 In defense of his methods, Prof. Roberts suggests that his models reflect
- 16 the relative contributions of the components of FHP. Response to USPS/OCA-
- 17 T1-19, Tr 23/8326-8327. Prof. Roberts's claim does not rescue his approach. It
- 18 is true that if the components of FHP (FHP_i, FHP_{-i}, and/or FHP_{man}) could be
- 19 expressed as constant proportions of the shape-level aggregates, then equation
- 20 (1) could, in principle, estimate the joint effect of the FHP variables in equations
- 21 (2) or (2a). However, Prof. Roberts's own data analysis shows shifts in the
- composition of FHP, notably away from manual FHP, even over the relatively
- 23 short time periods under consideration. The only reliable basis for Prof. Roberts

- 1 to assert that accommodating mailflows in his models is irrelevant would have
- 2 been to have estimated less-restricted models such as equation (2) and shown
- 3 that the results were substantially unchanged versus his restricted specification.
- 4 He did not do so.
- VI.B.3. Valid Shape-Level Specifications Show No Significant Violations of "Proportionality" Between TPF and FHP.
- For shape-level aggregates, it is possible to write a relatively simple

 8 equation relating TPF and FHP without the need to account for differential effects
- 9 on handlings from various portions of the mailstream. Docket No. R2000-1,
- 10 USPS-RT-6 at 16-17. Using either Prof. Roberts's specification from his
- threestep.do program in OCA-LR-2 or a specification allowing separate effects
- 12 on TPF from automated and manual FHP, there is no evidence that the TPF-FHP
- elasticities are statistically different from unity. See Table 10, below. These
- 14 results are consistent with similar non-instrumental variables results from Docket
- 15 No. R2000-1. Docket No. R2000-1, USPS-RT-6 at 22.

| 1 | Table 10. | Results for | Shape-Level | TPF-FHP | Models |
|---|-----------|-------------|-------------|---------|--------|
| | | | | | |

| Shape | Roberts Model[1] | Reject Over- identifying restrictions ? | USPS | Reject Over- identifying restrictions? |
|-------------|---------------------|---|-------------|--|
| All Letters | 1.04 (0.03) | Yes | 0.85 (0.13) | Yes** |
| All Flats | 0.79* (0.01) | Yes | 1.13 (0.15) | No |

^{*} Differs from 1.00 at 5% significance level or better

** Rejects at the 5% significance level, but not the 1% level

[1] Estimated using procedures from OCA-LR-2, program threestep.do.

- 1 VII. Appropriate Methods for Applying Roberts-Style Models to Cost
- 2 Segment 3.1 Can and Should Make Use of Existing Data Systems and
- 3 Analyses

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- 4 VII.A. The Subclass Volume-Variable Cost Method Described by Prof.
- 5 Roberts Clearly Applies the Distribution Key Method
- While Prof. Roberts has been highly (if inappropriately) critical of the

 "distribution key" method for calculating volume-variable cost by subclass in the

 Postal Service CRA (OCA-T-1 at 11), when Prof. Roberts articulated a method

 for implementing his models in the mail processing cost calculations, the method

 he described was itself an example of the "distribution key" approach. Response

 to USPS/OCA-T1-24, Tr 23 8337-8340. The elasticities Prof. Roberts estimates

 in his empirical model do not identify volume-variable costs by subclass, so he

 posits distribution keys that assign the volume-variable costs associated with his

posits distribution keys that assign the volume-variable costs associated with his models' FHP outputs to subclasses of mail. Moreover, since plants' sorting volumes are distinct from the "delivered volumes" Prof. Roberts considers to be

the final outputs of the Postal Service, Prof. Roberts's method clearly involves a

17 "proportionality assumption" of its own.

What has happened is that Prof. Roberts has stumbled upon a major difference between his theoretical framework and his empirical implementation. Prof. Roberts's theoretical framework assumes the ability to measure costs for a large number of distinct mail products (based on mailer preparation level, the depth of sortation in Postal Service operations, subclass of mail, and other relevant cost-causing characteristics), when as a practical matter the data and econometric models Prof. Roberts deploys can only measure costs for a relative

- 1 handful of the relevant categories. Prof. Roberts finds himself in the very
- 2 common position of not being able to empirically implement an idealized
- 3 "constructed marginal cost" model, and needing to rely on the assumptions he
- 4 has criticized in order to proceed with a feasible approach.
- 5 Put another way, Prof. Roberts's explication of his model in terms of a
- 6 single product (Roberts 2006 at 12-26; seminar transcript at 20-22) was not a
- 7 useful simplification of reality, insofar as the mail processing costing exercise
- 8 fundamentally involves computing costs for multiple products. Prof. Roberts
- 9 seems to have misled himself into believing that a "constructed marginal cost"
- 10 method was feasible when it is not; as the punchline of the old joke about the
- 11 economist and the can of food on a desert island goes, by assuming away the
- 12 Postal Service's products, Prof. Roberts assumed his can opener.
- As was discussed, above, the "distribution key" method is both necessary
- 14 to implement subclass-level volume-variable costs and conceptually reasonable
- in that given a suitable choice of the distribution key, it constitutes an
- 16 approximation to the "true" volume-variable costs. Thus, the practical necessity
- 17 of employing the distribution key method does not involve any material
- 18 compromise of costing accuracy.
- 19 VII.B. Limitations of Prof. Roberts's "Output" Measures Suggest that IOCS-
- 20 Based Distribution Keys are Appropriate to Represent Cost Differences
- 21 Within Volume Categories
- 22 Prof. Roberts's theoretical model assumes the ability to measure costs for
- 23 a large number of distinct mail products (based on mailer preparation level, the

depth of sortation in Postal Service operations, subclass of mail, and other relevant cost-causing characteristics), when as a practical matter the FHP data and econometric models Prof. Roberts deploys can only measure costs for a relative handful of the relevant categories. (See, e.g., OCA-T-1 at 43-44.) Therefore, not all of the relevant differences in resource usage will be reflected in the marginal costs associated with the various FHP measures in Prof. Roberts's empirical models. Using distribution keys of pieces by subclass, which assumes uniform marginal costs within each pool of volume-variable costs, will thus tend to overstate costs for low-cost mail that is either more presorted or processed to less-than-average sort depth, and conversely will underestimate costs for higher-cost mail categories.

Should the Commission choose to adopt a variation of Prof. Roberts's empirical models, it should use IOCS-based distribution keys to deal with relative workload differences within the output categories in Prof. Roberts's models. As the Commission observed in Docket No. R97-1, the IOCS-based subclass distribution keys may be regarded as measuring the distribution of pieces processed in the operation weighted by labor usage (PRC Op., Docket No. R97-1, ¶3155). Thus, the IOCS distribution keys would effectively de-average costs within Prof. Roberts's FHP categories and avoid the problem of under-distributing volume-variable cost to mail categories with relatively high resource usage.

VII.C. Using Prof. Roberts's Single Output Model is Conceptually Inappropriate and Does Not Solve Distribution Key Issues

| 3 | Prof. Roberts suggested the possibility of employing his single-output |
|----|--|
| 4 | models as a means of circumventing limitations in the available volume data. |
| 5 | (Tr. 23/8440.) This approach would enshrine the least appropriate form of Prof. |
| 6 | Roberts's models, both from an econometric and operational perspective, as |
| 7 | discussed above. Nor are they even Prof. Roberts's recommended models, |
| 8 | which for letter-shape operations are two-output models similar to those |
| 9 | presented in his March 2006 paper. Response to USPS/OCA-T1-8, Tr. 23/8300. |
| 10 | Nor does it actually solve any distribution key data availability problem. |
| 11 | Therefore, the Commission should not adopt this approach. |
| 12 | Much of the point of Prof. Roberts's March 2006 two-output models was to |
| 13 | begin to recognize resource usage (and hence cost) differences between |
| 14 | components of shape-level FHP. Roberts 2006 at 4-6. It follows that employing |
| 15 | variability models based on more aggregated FHP increases, not decreases, the |
| 16 | need to deaverage the FHP marginal costs. |
| 17 | Beyond the need to deaverage the FHP marginal costs implied by Prof. |
| 18 | Roberts's models, Prof. Roberts's suggestion that subclass volume measures |
| 19 | could be used to distribute costs derived from more aggregated FHP-based |
| 20 | models is incorrect. This appears to result from Prof. Roberts's mistaken belief |
| 21 | that FHP and ODIS-RPW volumes differ primarly in that FHP data do not offer |
| 22 | subclass detail. Response to USPS/OCA-T1-4.b, Tr. 8293. In fact, since the |
| 23 | ODIS-RPW volumes include pieces that bypass sorting operations, and in some |
| 24 | cases even mail processing plants in their entirety, employing such data for |

- 1 sorting operations' distribution keys would inappropriately distribute costs to mail
- 2 that bypasses sorting operations. Conceptually, IOCS is a superior source of
- 3 distribution key data since it is possible to identify sets of "handling mail" tallies
- 4 representing pieces processed in the modeled operations.

VII.D. Using Existing Cost Pools and Distribution Keys with the Roberts Model

- 7 The cost distribution method described by Prof. Roberts may be applied 8 with relatively modest changes to present volume-variable cost calculations. In
- 9 particular, since Prof. Roberts's labor demand equations correspond to cost
- 10 pools, his method permits (and, indeed, requires) the retention of the MODS cost
- 11 pools he models. The distribution keys may employ IOCS tallies corresponding
- 12 to sets of operations used to aggregate the FHP. For Prof. Roberts's two-output
- 13 (incoming and outgoing) model, the subclass volume-variable cost calculation
- 14 Prof. Roberts proposes is:

15
$$RVVC_{sj} = C_s \eta_{s,IN} d_{s,IN,j} + C_s \eta_{s,OUT} d_{s,OUT,j}$$

- 16 Where s indicates the shape of mail, and j indicates subclass; Cs is the cost for
- the shape s operations, the terms η are the estimated elasticities and the d's are
- 18 distribution key shares. Since Prof. Roberts calculates his shape-level
- 19 elasticities as:

20
$$\eta_{s,lN} = \sum_{i \in s} \phi_i \eta_{i,lN}$$
 and $\eta_{s,OUT} = \sum_{i \in s} \phi_i \eta_{i,OUT}$,

- where ϕ_i is the cost share for operation (i.e., cost pool) i associated with shape s,
- 2 and the elasticities inside the summation are from Prof. Roberts's cost pool-level
- 3 labor demand equations. Note that for cost pool i,
- $C_i = \phi_i C_i.$
- 5 Combining results, Prof. Roberts's formula is equivalent to

$$RVVC_{sj} = d_{s,IN,j} \sum_{i \in s} C_i \eta_{i,IN} + d_{s,OUT,j} \sum_{i \in s} C_i \eta_{i,OUT}$$

- 7 That is, the pools of volume-variable costs to be distributed (the summation
- 8 terms) are the product of the existing cost pool dollars and the elasticities from
- 9 Prof. Roberts's individual equations. The result is then distributed to subclass on
- 10 the appropriate distribution keys.

VIII. Conclusions

| 2 | When correctly applied, the analyses presented by Prof. Roberts and Dr. |
|----|---|
| 3 | Neels provide no indication that mail processing variabilities materially exceed |
| 4 | 100 percent at the cost pool level or for larger aggregates of mail processing |
| 5 | labor costs. These results are broadly consistent with those presented by the |
| 6 | Postal Service for nearly ten years. Accordingly, the Commission should adopt |
| 7 | econometric models consistent with these results. While the Postal Service |
| 8 | models are most consistent with the structure of operations and the most |
| 9 | demonstrably robust of the methods under discussion, I would regard Prof. |
| 10 | Roberts's March 2006 models as updated in USPS-T-12 as an acceptable |
| 11 | alternative. |
| 12 | Outside of sorting operations, variabilities should be determined using the |
| 13 | Postal Service method of computing a weighted average of the the sorting |
| 14 | operation variabilities, or alternatively using the results from the full-plant version |
| 15 | of Dr. Neels's models, as presented in Section IV.B.2, above. |
| 16 | Should the Commission not accept an econometric variability model, it |
| 17 | should recognize that certain costs, notably for setup and take-down activities in |
| 18 | sorting operations, are not volume-variable. The method described in my |
| 19 | response to MPA-ANM/USPS-T12-2 (Tr. 10/2527), is appropriate for identifying |
| 20 | the costs to be treated as non-volume-variable. As described above, the |
| | |

- other than via a theoretically correct treatment of inframarginal costs, such as that incorporated in the Postal Service incremental cost model.
- 3 In the event the Commission adopts no econometric variability model, the
- 4 Commission should note that all of the alternatives under consideration are
- 5 applications of the panel data econometric framework, and direct that
- 6 subsequent analysis employ that approach as the correct econometric
- 7 methodology, as recommended by Prof. Greene in Docket No. R2000-1 (Docket
- 8 No. R2000-1, USPS-RT-7 at 5, Tr. 46E/22040).
- 9 Finally, should the Commission adopt econometric models derived from
- 10 Prof. Roberts's and/or Dr. Neels's work, it should continue to distribute costs to
- 11 subclass according to the present IOCS-based methods. This is necessary to
- 12 ensure that cost differences not captured in the FHP outputs of those models are
- 13 properly reflected in subclass volume-variable costs.

MR. HESELTON: Mr. Chairman, I note that 1 Witness Bozzo is also sponsoring a Category II library 2 reference, USPS-LR-L-192, entitled Materials Relating 3 to the Rebuttal Testimony of A. Thomas Bozzo, 4 USPS-RT-5. 5 6 BY MR. HESELTON: I would like to ask Mr. Bozzo if he is 7 0 familiar with the contents of that library reference? 8 9 I am. And that library reference today remains as 10 it was originally filed with the corrections? 11 Yes. I believe there were corrections filed Α 12 to that as well. With those corrections, I have no 13 additional. 14 And if you were to testify orally today, 15 your library reference would be the same? 16 Yes, it would. 17 MR. HESELTON: Okay. Mr. Chairman, I also 18 ask that the library reference identified as 19 USPS-LR-L-192 be admitted as evidence for the record. 20 21 CHAIRMAN OMAS: Without objection. ordered. 22 This brings us to oral cross-examination. 23 There have been three requests for oral cross-24

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examination.

| 1 | | Mr. Costich, would you please begin? |
|----|-----------|---|
| 2 | | MR. COSTICH: Thank you, Mr. Chairman. |
| 3 | | CROSS-EXAMINATION |
| 4 | | BY MR. COSTICH: |
| 5 | Q | Good morning, Dr. Bozzo. |
| 6 | A | Good morning, Mr. Costich. |
| 7 | Q | Could you look at the bottom of page 51 of |
| 8 | your test | imony? |
| 9 | A | I have it. |
| 10 | Q | Here you are quoting Witness Moden from R97. |
| 11 | Is that c | orrect? |
| 12 | A | That's correct. |
| 13 | Q | He said that volume and characteristics of |
| 14 | mail vary | significantly with the mailing season, |
| 15 | right? | |
| 16 | A | That's the beginning of the quote, yes. |
| 17 | Q | There is a surge in volume in December? Is |
| 18 | that corr | rect? |
| 19 | A | He doesn't use the term surge. There is |
| 20 | higher vo | lume at the holiday peak. |
| 21 | Q | Will this be reflected in FHP? |
| 22 | A | To the extent that the additional volume |
| 23 | associate | d with the seasonal peak requires processing, |
| 24 | it will b | e reflected in TPH, TPF and FHP. |
| 25 | Q | Does the December increase in volume include |
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| 1 | increases for both prebarcoded and not barcoded FHP? |
|----|---|
| 2 | A I couldn't say offhand. |
| 3 | Q On the next page of your testimony at page |
| 4 | 52 you quote Witness Moden as referring to temporary |
| 5 | increases in staffing requirements. Is that right? |
| 6 | A That's correct. |
| 7 | Q And is it your position that this sort of |
| 8 | staffing response to a volume increase is not a form |
| 9 | of volume variability? |
| 10 | A It may be partly a response to volume, but I |
| 11 | think as Mr. Oronzio pointed out earlier today it is |
| 12 | also, if not primarily, a response to the |
| 13 | characteristics of the volume that is in a sense an |
| 14 | attendant of the increase in volume. |
| 15 | In particular, I would identify it as a |
| 16 | transient seasonal effect which should be treated as |
| 17 | such. |
| 18 | Q It happens every year, correct? |
| 19 | A That's correct. |
| 20 | Q And there is a volume increase, correct? |
| 21 | A Correct, and I suppose you would have to say |
| 22 | for symmetry purposes that there is a volume decrease |
| 23 | that follows the increase. |
| 24 | Q And is there a response in terms of hours to |
| 25 | that? |

| 1 | A Well, again mail characteristics in general |
|-----|--|
| 2 | would change to the mix of mail that was consistent |
| 3 | with the mail outside of the holiday season, and |
| 4 | temporary holiday staffing would be released. |
| 5 | Again, I think that really the net change, |
| 6 | if you wanted to look at it one way, is that these two |
| 7 | fluctuations should in some respects cancel each other |
| 8 | out. |
| 9 | If you want to get a response to the volume |
| 10 | variability question, which is what happens when you |
| 11 | increase mail volume other things held equal and not |
| 12 | just, for instance, if you increase mail volumes that |
| 13 | occur at the peak of the Christmas rush, then I |
| 14 | believe it's appropriate to control for these seasonal |
| 15 | variations. |
| 16 | Q If the volume of mail in December were the |
| 17 | same as the volume in July would there be any reason |
| 18 | to us a seasonal dummy? |
| 19 | A There could be. Again, the question as Mr. |
| 20 | Oronzio described is not so much one of volume as one |
| 21 | of mail characteristics, so even if the volume were |
| 22 | the same if there were reason to believe the |
| 23 | characteristics to be different then it may be |
| 24 | appropriate to control for the variation in mail |
| 2 E | aharaatari ati aa |

| 1 | Again, the question is whether the change in |
|----|--|
| 2 | characteristics is permanent or if it simply reflects |
| 3 | a transient seasonal factor. That's what Mr. Moden |
| 4 | describes here. It is in fact what Professor Roberts |
| 5 | seemed to have taken into account in his 2002 paper as |
| 6 | well. |
| 7 | Q Does the Postal Service use a different |
| 8 | technology to sort mail in December than it does in |
| 9 | July? |
| LO | A I think you'd need to specify what you mean |
| L1 | by a different technology. If you mean that they |
| L2 | they certainly do not bring in sorting technologies in |
| L3 | the sense of new types of equipment that are not in |
| 14 | place through the rest of the year. |
| 15 | As we heard earlier, the Postal Service even |
| 16 | in peak periods tries to process the mail in accord |
| L7 | with its normal operational plan to the maximum extent |
| 18 | possible if only because that is what minimizes its |
| 19 | labor costs. |
| 20 | Q Is there a different mix of technologies in |
| 21 | December as opposed to July? |
| 22 | A There may be some small variations, which I |
| 23 | think are captured by which may be captured by the |
| 24 | work hours. |
| 25 | Q Is the volume increase in December an |
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| 1 | ordinary peaking phenomenon? |
|----|--|
| 2 | A I think it's a regular phenomenon of the |
| 3 | mail volumes, particularly for letter mail, I think in |
| 4 | part because the underlying reasons for the mail |
| 5 | differ. I don't believe that the peak of flat mail |
| 6 | volumes occur at the same time as letter mail volumes. |
| 7 | Q Well, let's restrict ourselves to letter |
| 8 | mail volumes for the moment, and I'm not sure I got ar |
| 9 | answer to my question. |
| LO | Is the increase in letter volume in December |
| 11 | an ordinary or a common peaking phenomenon? |
| 12 | A If by ordinary and common you mean it |
| 13 | generally happens every December, then yes. As I said |
| 14 | earlier again, the back side of the peak then follows |
| 15 | as January follows December. |
| 16 | Q In economics is the standard solution to a |
| 17 | peaking problem to use more expensive but more |
| L8 | flexible resources? |
| 19 | A I don't know what you mean by standard. It |
| 20 | certainly depends on the capacity of the firm in |
| 21 | question, the cost of bringing additional capacity at |
| 22 | various sorts on line. |
| 23 | For instance, in electricity generation my |
| 24 | understanding is that it's typical to have higher cost |
| 25 | generation sources brought on line to deal with peak |

- Of course, peak demand is quite different in 1 the case of electricity demand because, for instance, 2 3 it's 100 degrees in some part of the country on one afternoon and all of a sudden everybody turns their 4 5 air conditioning on thus creating enormous demand for 6 electricity. Again, I think the Postal Service differs in a couple of important respects. One is that it's not 8 easy to bring in capacity, so I think that the 9 capacity that's present is sized to accommodate quite 10 a bit of volume peaking. 11 As Mr. Oronzio said, even in the DBCS or 12 even, excuse me, in the delivery point sequencing 13 operations for the DBCS the Postal Service maintains 14 some reserve capacity to deal with unforeseen volume 15 surges, unforeseen failures of equipment and the like, 16 and that represents, if you will, their processing, 17 their automated processing bottleneck. 18 Given that and I think given the other 19 important fact of Postal volumes, which is that while 20 there is peaking during the holiday season for 21 letters, before and after the holiday season for flats 22 as more catalogs are mailed, for instance, it's the 23
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case that plants have very substantial volumes sorted

in them practically every day.

24

| 1 | So it's not as if it's common for plants to |
|----|--|
| 2 | sort 10,000 pieces and then a million tomorrow or |
| 3 | anything of the sort. The volume peaking pattern is |
| 4 | much less pronounced than in industries where bringing |
| 5 | in high cost technologies for very short periods of |
| 6 | time is common. |
| 7 | Q I take it you are trying to use seasonal |
| 8 | dummies to account for cost causing characteristics |
| 9 | other than volume. Is that correct? |
| 10 | A That's the basic idea of including the |
| 11 | seasonal dummies to the extent that work hours have an |
| 12 | autonomous seasonal component. |
| 13 | Again, by autonomous I mean not related to |
| 14 | the processing volumes, the level of capital input, |
| 15 | the number of delivery points or any of the other |
| 16 | variables in the model. |
| 17 | Q If volume itself is fluctuating seasonally |
| 18 | and you use a seasonal variable to control for other |
| 19 | factors, aren't you bound to essentially mute the |
| 20 | effect of volume on cost? |
| 21 | A Well, mute is not a technical term of |
| 22 | econometrics. Would what happen is if there is some |
| 23 | seasonal component to the volumes, as well as the work |
| 24 | hours, then the volume and the work hours or the |
| 25 | seasonal factors and the volumes will be collinear to |
| | |

| 1 | some extent. |
|----|--|
| 2 | The effect of that is that there is less |
| 3 | independent variation in volume to use in the |
| 4 | estimation process. This is to some extent what |
| 5 | Professor Roberts was describing in his testimony. |
| 6 | The only variation that's taken out of volume, |
| 7 | metaphorically speaking, is the common component |
| 8 | that's associated specifically with the season and not |
| 9 | with any other factor, so as a practical matter that |
| 10 | leaves considerable variation in the volumes |
| 11 | remaining. |
| 12 | When you say mute the effect, as to the |
| 13 | technical meaning or possible technical meaning of |
| 14 | your term mute the effect, if you're implying that the |
| 15 | problem may be that including the quarterly dummies |
| 16 | would bias the results that would be totally wrong. |
| 17 | The basic result for multivarient regression |
| 18 | models is that if you have Variable A and Variable B |
| 19 | that belong in the model and you estimate the model |
| 20 | with A but not B that your coefficient estimates for |
| 21 | the Variable A are going to be biased when you omit |
| 22 | them and not the other way around. |
| 23 | That is, you can lose efficiency in the |
| 24 | estimation by putting in additional variables whether |
| 25 | they're relevant or not, but as a general matter you |

| 1 | do not normally bias regression estimates by including |
|-----|--|
| 2 | additional exogenous variables. |
| 3 | So in summary, mute is not a very good |
| 4 | characterization of what happens. I think that you |
| 5 | may tend to get other things held equal, somewhat less |
| 6 | precise estimates in the sense that they may have |
| 7 | higher sampling variation than they otherwise would |
| 8 | have, but the addition of the variables, particularly |
| 9 | when there's evidence that they're relevant, not only |
| LO | would not bias the regression. |
| 1.1 | In fact, the correct conclusion to make |
| 12 | would be that any regression that omitted them was |
| 13 | biased. |
| 14 | Q A dummy variable is a little different than |
| 15 | volume or hours in the sense that it's all or none, |
| 16 | yes? |
| 17 | A That's correct. A dummy variable takes on a |
| 18 | value of one when a certain criterion is met and zero |
| 19 | otherwise. |
| 20 | Q And isn't that a rather blunt instrument for |
| 21 | attempting to discriminate between a volume increase |
| 22 | and a change in the composition of that volume? |
| 23 | A Well, I think that if you had good measures |
| 24 | of changes in the composition that you would |
| 25 | conceivably want to use them as a researcher. |

| 1 | As for whether it's a blunt instrument, |
|----|--|
| 2 | again it may seem that the method of having one versus |
| 3 | zero only allows two situations, but econometrically |
| 4 | what happens is that it picks up only those changes |
| 5 | that are associated with the criterion that determines |
| 6 | whether the value is one or zero. |
| 7 | In that respect I would characterize it in |
| 8 | fact as something of a fine instrument in the sense |
| 9 | that dummy variables are very unlikely to pick up |
| 10 | material effects from variables that don't just follow |
| 11 | this zero/one pattern. |
| 12 | This is a point made for a long time with |
| 13 | things like the fixed effects in the regression |
| 14 | models. It's been claimed at various times that they |
| 15 | have to be volume driven, but how can a variable that |
| 16 | is one in every period capture the effects of a |
| 17 | variable that can be easily shown to fluctuate |
| 18 | regularly? |
| 19 | Again, I think that the blunt instrument |
| 20 | critique I think is just not a reasonable |
| 21 | characterization of what dummy variables do. They're |
| 22 | not a universal tool in particular when other data are |
| 23 | available, but they are very widely used and for good |
| 24 | reason because of the need to control for categorical |
| 25 | factors is common in econometrics. |

| 1 | Q I believe you said that if you have other |
|----|---|
| 2 | data that could account for in this case differences |
| 3 | in composition that one would use that rather than a |
| 4 | dummy variable? |
| 5 | A You might. It would certainly depend on the |
| 6 | nature of the data that were available. |
| 7 | Q Could you look at page 68 of your testimony |
| 8 | and in particular Table 10? |
| 9 | A I have it. |
| 10 | Q Is this an analog of Professor Roberts' |
| 11 | Table 1? |
| 12 | A Not exactly. I would regard it as a |
| 13 | supplement to Professor Roberts' Table 1. |
| 14 | Q Do you have a copy of Table 1? |
| 15 | A I do. |
| 16 | Q Does Table 1 show that FHP and TPF in |
| 17 | different operations don't rise proportionately? Is |
| 18 | that correct? |
| 19 | A Well, Professor Roberts' Table 1 shows that |
| 20 | in some cases statistically they do; in others, |
| 21 | statistically they don't and the variations are in |
| 22 | both directions, depending on the operation. Although |
| 23 | at the same time as I had discussed in my testimony, |
| 24 | I don't believe Professor Roberts used an appropriate |
| 25 | model to measure the effects that he's purporting to |
| | |

| 1 | show. |
|----|--|
| 2 | Q In your Table 10, you've combined all the |
| 3 | various operations. Is that correct? |
| 4 | A That's correct. As the shape indicates, |
| 5 | these are aggregates of letter and flat volumes. |
| 6 | Q If we just focus on the letters, your |
| 7 | presentation doesn't and can't show how FHP and TPF |
| 8 | rise or fall together in a specific operation, |
| 9 | correct? |
| 10 | A That's correct because it's extraordinarily |
| 11 | difficult to specify a model that properly reflects |
| 12 | all the mail flows that go into TPF in a particular |
| 13 | operation. |
| 14 | MR. COSTICH: No further questions, |
| 15 | Mr. Chairman. |
| 16 | CHAIRMAN OMAS: Thank you, Mr. Costich. |
| 17 | Mr. McKeever? |
| 18 | MR. MCKEEVER: Thank you, Mr. Chairman. |
| 19 | CROSS-EXAMINATION |
| 20 | BY MR. MCKEEVER: |
| 21 | Q Dr. Bozzo, beginning on page 12 of your |
| 22 | rebuttal testimony, you addressed Dr. Neels' testimony |
| 23 | that a comparison of IOCS tallies with the MODS data |
| 24 | shows that there is a mismatch between IOCS and MODS. |
| 25 | Is that correct? |

| 1 | A Well, I described a response to Dr. Neels' |
|-----|--|
| 2 | analysis which purported to show mismatches whose |
| 3 | magnitude I don't agree that he correctly |
| 4 | characterized. |
| 5 | Q Now, in other words, according to Dr. Neels, |
| 6 | the IOCS data shows a number of instances where a |
| 7 | postal employee was clocked in a different MODS |
| 8 | operation than the MODS operation in which the |
| 9 | employee is working. That's what we mean by the |
| LO | mismatch. Is that right? |
| 11 | A That was what Dr. Neels was looking at. |
| 12 | Yes. |
| 13 | Q Now, you don't disagree that that does |
| 14 | happen? |
| 15 | A Yes, certainly it may. |
| 16 | Q Not only it may, it does. Is that correct? |
| 17 | Okay. And on page 14 of your rebuttal testimony in |
| 18 | your Table 1, you show what you believe to be a better |
| 19 | comparison of the extent to which there is such a |
| 20 | mismatch. Is that correct? |
| 21 | A That's correct. |
| 22 | Q Okay. Let me make sure I understand your |
| 23 | Table 1. The first column there shows the number of |
| 24 | instances where the worker was correctly clocked in to |
|) E | the MODS good pool in which the worker was actually |

| 1 | working. Is that correct? |
|----|--|
| 2 | A Again, by same activity, I mean that the |
| 3 | IOCS question 18 activity showed that the employee was |
| 4 | working with the same equipment as the MODS operation |
| 5 | number that was recorded on the tally. |
| 6 | Q Okay. Now, the second column you call |
| 7 | related sorting activity. I take it from your |
| 8 | footnote 1 that this shows the number of instances in |
| 9 | which the sampled worker was, for example, clocked in |
| 10 | the DBCS cost pool but may have been working either in |
| 11 | the DBCS cost pool or the OCR cost pool. Is that |
| 12 | correct? It's in one or the other? |
| 13 | A Well, it would be in the case of the DBCS |
| 14 | cost pool, this would be observations where the |
| 15 | employee was working in the OCR cost pool, that being |
| 16 | the residual of automated letter sorting activities. |
| 17 | Again, the notes to the table indicate which |
| 18 | categories of operations I considered to be related. |
| 19 | Q Okay. Let me see if now I understand it. |
| 20 | So that for the DBCS line, there were 27,400 tallies |
| 21 | where the worker was clocked in the DBCS cost pool, |
| 22 | but was actually working in the OCR cost pool? |
| 23 | A As indicated by the question 18 response. |
| 24 | Q Okay. |
| 25 | A IOCS does not say that somebody was working |
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| 1 | in a particular cost pool. IOCS includes the data |
|------------|--|
| 2 | collector's recording of what equipment they were |
| 3 | working with. |
| 4 | Q Okay. So let me restate it. Go ahead. |
| 5 | A I'm sorry. So they said this could come |
| 6 | up for a letter operation one of two ways. They could |
| 7 | have said that the employee was working with OCR |
| 8 | equipment of some sort or they could also have |
| 9 | selected the other response, in which case they're |
| 10 | asked to provide a description of the equipment that |
| L1 | the employee was working with. Particularly, it's |
| L2 | other automated letter equipment. And I did not go |
| L3 | through the remarks field in the IOCS to determine the |
| L4 | extent to which those remarks actually said that they |
| L5 | were working a piece of DBCS equipment, which would be |
| 16 | correct. I put them in the related category. |
| L 7 | Q But the related category does include |
| L8 | instances where a worker was clocked in to the DBCS |
| L9 | MODS cost pool but was working with OCR equipment. |
| 20 | A Potentially. Again, I have not looked at the |
| 21 | remarks field, so I'm just saying that any automated |
| 22 | letter equipment, whether it was actually DBCS or an |
| 23 | OCR, I put into the related and not the same category. |
| 24 | Q Well, if he was working with DBCS, I assume |
| 25 | that that tally would show up under the same activity |

| 1 | column, wouldn't it? |
|----|--|
| 2 | A Again, because I didn't look at the remarks |
| 3 | field, I put those under the related so that without |
| 4 | having examined the remarks I would not overstate the |
| 5 | amount that was the same. |
| 6 | Q Do you don't know how many of those |
| 7 | tallies with respect to how many of those tallies |
| 8 | the worker was in the OCR, was working with OCR |
| 9 | equipment when he was logged in to the DBCS cost pool? |
| 10 | Is that right? |
| 11 | A I do not know how much. It happens both |
| 12 | ways. |
| 13 | Q Now, it is true that if a worker is clocked |
| 14 | in to the OCR cost pool, for example, but is actually |
| 15 | working in the DBCS activity, that is a misclocking? |
| 16 | Is that correct? |
| 17 | A Could you repeat the question? |
| 18 | Q Sure. If a worker is clocked in to the OCR |
| 19 | MODS cost pool, for example, but is actually working |
| 20 | with DBCS equipment, that worker is misclocked. Is |
| 21 | that correct? |
| 22 | A That's correct. |
| 23 | Q Even though the two activities are quote |
| 24 | related unquote in the sense that both activities |
| 25 | involve automated letter sorting activities under your |

| 1 | Table 1. Is that right? |
|----|---|
| 2 | A That's correct. Again, I'm attempting to |
| 3 | characterize the scope of the misclocking, both in |
| 4 | terms of rate and the types of operations where the |
| 5 | employees do appear. |
| 6 | Q Okay. For the OCR row in your table, for |
| 7 | example, the table shows that there were 43,227 |
| 8 | instances where the sampled worker was clocked into |
| 9 | the OCR MODS operation but may have been working with |
| 10 | DBCS equipment. Is that correct? |
| 11 | A No, that's not correct. The 43,227 is not |
| 12 | the number of instances. It is the weighted tallies |
| 13 | expressed in thousands of dollars. |
| 14 | Q Okay. These are dollars? |
| 15 | A These are all dollar weighted IOCS tallies |
| 16 | in the same activity, related sorting activity and |
| 17 | other sorting activity columns. |
| 18 | Q Okay. They're IOCS tallies, but weighted by |
| 19 | dollars? |
| 20 | A Correct. |
| 21 | O Okay. So to make sure I understand it. |

then, the table shows that there were 43,227 dollar

weighted IOCS tallies where the sampled worker was

clocked in to the OCR MODS operation, but may have

been working with DBCS equipment. Is that correct?

22

23

24

| 1 | A Again, that's what question 18 says. |
|----|--|
| 2 | Q That's about 23 percent, if I did the math |
| 3 | right, the 43,227 is about 23 percent, of the OCR |
| 4 | tallies in columns 1 and 2. Does that look about |
| 5 | right, 43,000 tallies over a total of about 184,000? |
| 6 | A Yes, that's about right. |
| 7 | Q And then we have 3398 tallies where the |
| 8 | worker was clocked in to the OCR MODS operation, but |
| 9 | was actually working in something that's clearly a |
| 10 | mismatch, that column, isn't it, other sorting |
| 11 | activity, or am I wrong on that? |
| 12 | A Well, that is again, that is a mismatch. |
| 13 | It's not in related sorting activity but, as the table |
| 14 | shows, those range from about 1 to 6 percent with an |
| 15 | average of 3 percent of the sorting time. |
| 16 | Q Now, you do present different variability |
| 17 | estimates for the DBCS and the OCR operations, don't |
| 18 | you? |
| 19 | A I do. |
| 20 | Q In other words, you treat them separately in |
| 21 | your econometric analysis. You do a DBCS estimate and |
| 22 | then you do an OCR estimate separately? |
| 23 | A I do. |
| 24 | Q Let's go down to the manual operations in |
| 25 | your Table 1 just to make sure I have this straight. |

- You treat the manual flats operation, the manual
- 2 letters operation, the manual parcels operation and
- 3 the manual priority operation all as related sorting
- 4 activities, related to each other, for purposes of
- 5 this table?
- 6 A I do.
- 7 Q You did analyze each separately in your
- 8 econometric analysis, correct?
- 9 A That's correct.
- 10 Q Now, looking at your Table 1 for your manual
- 11 parcels, there are 16,321 dollar weighted IOCS tallies
- where a worker was clocked in to the manual parcels
- operation but could very well have been working in
- 14 either the manual letters operation or the manual
- 15 flats operation or the manual priority operation. Is
- 16 that correct?
- 17 A That's correct, although I believe that the
- 18 majority of those are in non-letter responses.
- 19 Q I see. The majority are in either manual
- 20 flats or manual priority?
- 21 A Correct.
- 22 Q Okay.
- 23 A Which is basically what you would expect, if
- 24 the data collector happened to catch somebody sorting
- a piece of an unusual shape for the operation that

| 1 | nevertheless certainly would be able to be processed |
|----|--|
| 2 | manually. In general, the issues of machine |
| 3 | compatibility with pieces are not the same between |
| 4 | manual and automated operations, so it's less |
| 5 | surprising that you would see a scattering of |
| 6 | responses like this. |
| 7 | Q But to be clear, what your table means, if |
| 8 | the worker was clocked in manual parcels but was |
| 9 | observed doing manual letter operations, that would |
| 10 | turn up in your related sorted activity column. Is |
| 11 | that right? For manual parcels? |
| 12 | A Right. And the question would be what's the |
| 13 | meaning of the question 18 response. Exactly. |
| 14 | Q Okay. And that 16,000-something is about 20 |
| 15 | percent of the total of the dollar weighted tallies in |
| 16 | columns 1 and 2. Does that look right to you? |
| 17 | A That is correct, although it should be noted |
| 18 | that the manual parcels operation is itself only a |
| 19 | couple of percent of the costs under analysis here. |
| 20 | Q It makes a difference to manual parcel users |
| 21 | in costs, though, doesn't it? People who send |
| 22 | parcels? |
| 23 | A It could. |
| 24 | Q For related activities, what fraction of the |
| 25 | tallies identify a specific activity as opposed to the |

other category that you described earlier? 1 I think a majority identify specific other 2 3 activity. Okay. When you say a majority, a Q 5 substantial majority? I'd say a substantial majority. 6 Α 7 0 A substantial majority? More than 75 percent? 8 I don't know. Α 9 But substantially more than 50 percent? 10 Q 11 Α Yes. Now, in Table 1, of course, the situations 12 Q we've been discussing are situations where there are 13 IOCS tallies that show what operation a worker is 14 clocked in to as opposed to what equipment the worker 15 is actually working with, right? We're only dealing 16 with IOCS tallies here, what they show us? 17 I mean, the IOCS tallies are the Correct. 18 source of the actual activity by employees in these 19 operations. 20 21 O That's the only measure we have of the extent of maybe misclocking. Is that correct? 22 Short of doing a time and attendance audit. 23 Α The substantial majority of the tallies in 24 Q

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the related sorting activity actually identify

| 1 | specific equipment, I think we agreed on that a minute |
|----|--|
| 2 | ago? |
| 3 | A Yes. |
| 4 | Q Okay. Then those again are instances where |
| 5 | there's clearly misclocking. Is that correct? |
| 6 | A Again, it depends on exactly what the IOCS |
| 7 | data were telling us. As I state on page 15, the IOCS |
| 8 | data themselves are not perfect. |
| 9 | Q Assuming the IOS data are accurate, then, in |
| 10 | other words. |
| 11 | A Right. But, of course, you could say |
| 12 | assuming the MODS data were accurate as well. The |
| 13 | bottom line is that 93 percent of the observations |
| 14 | show the same activity. Another 4 percent or so for |
| 15 | this collection of cost pools show a related activity |
| 16 | and 3 percent show everything else. We're dealing |
| 17 | with, again, a sampling system where data collectors |
| 18 | have to enter a lot of keystrokes and make fairly |
| 19 | complicated judgments as to what they're seeing. |
| 20 | Q So the data collector could get it wrong? |
| 21 | A As I say, I believe that IOCS is generally |
| 22 | reliable, but it is a system in which human beings |
| 23 | enter the data and can potentially make errors, so |
| 24 | that when you're talking about in the end errors of a |

couple of percentage points when 93 percent of the

- observations are consistent, I think that when you
- 2 consider what the limits of data collection are that
- 3 the correct conclusion to draw is that the systems are
- 4 substantially in line.
- 5 0 Well, it's not a question of whether the
- 6 systems are substantially in line, but it's a question
- of when you econometrically model DBCS, are you
- 8 including in there data, for example, DBCS, where a
- 9 worker is clocked in to another operation. I don't
- want to argue with you, I don't think there's any need
- 11 to argue.
- 12 There are instances where volume in your
- data set is recorded for a quarter but there are no
- labor hours recorded for that quarter. Is that
- 15 correct?
- 16 A Again, it depends on how you define --
- 17 I believe you're changing tacks here.
- 18 Q Yes. I apologize.
- 19 A I believe you're referring to the MODS data.
- 20 O Yes, I am.
- 21 A The answer is that that does occur at
- 22 generally low frequencies, where how low the frequency
- is depends on what level you aggregate the data.
- 24 O That can happen when an employee is clocked
- in to a wrong operation, can't it?

| 1 | A That would be one possibility. |
|------------|--|
| 2 | Q Or because the hours never got recorded at |
| 3 | all for some reason. Is that right? |
| 4 | A Hours never recorded at all I think would be |
| 5 | less likely. |
| 6 | Q Possible but less likely than misclocking? |
| 7 | A Well, because the employees would presumably |
| 8 | expect to be paid for the hours that they worked, so |
| 9 | they would have presumably punched a clock somewhere. |
| LO | Q Okay. Sometimes clocking data that exists |
| L1 | doesn't get uploaded into the system. Is that right? |
| L2 | A It's possible. And with any automated |
| L3 | system, there's the possibility of data transmission |
| L4 | failures. |
| L 5 | Q Could you turn to page 42 of your testimony, |
| L6 | please? |
| L7 | A I have it. |
| 18 | Q In the first sentence there, you indicate |
| 19 | that Dr. Neels was incorrect in claiming in his |
| 20 | testimony that he lacked data suitable to estimate the |
| 21 | model for allied labor operations. Do you see that? |
| 22 | A That's correct. I see that. |
| 23 | Q And you refer to page 49 of his testimony. |
| 24 | Do you happen to have his testimony with you? |

25

Α

I don't.

| 1 | Q Okay. But do you recall that that's the |
|----|--|
| 2 | footnote where he said he was surprised when he asked |
| 3 | for that data and the Postal Service objected? |
| 4 | A Yes. |
| 5 | Q So you are talking about data then you |
| 6 | say he did have data that the Postal Service objected |
| 7 | to providing. Is that correct? |
| 8 | A I'm saying that in the library reference 56 |
| 9 | data set there was data that was a subset or that |
| 10 | could be viewed as a subset of in fact, a small |
| 11 | subset proportionally of what was requested in |
| 12 | those UPS interrogatories. The issue was that he |
| 13 | asked for various work hours for all functions as |
| 14 | defined by groups of labor distribution codes in the |
| 15 | NWRS, National Work Hour Reporting System, |
| 16 | classification of activities and because they are used |
| 17 | in the econometric models for mail processing, certain |
| 18 | work hours and dollars for certain labor distribution |
| 19 | codes within one of the functions actually were |
| 20 | provided and were available to him from the start, in |
| 21 | particular, for the allied labor code. |
| 22 | Q But the Postal Service objected to providing |
| 23 | it and didn't tell him he already had it. Is that |
| 24 | correct? |
| 25 | A You weren't asking for it. |

1 We weren't asking for it? 0 Α No. 3 Q Okay. Thank you. You asked for --4 Α 5 0 Something different? 6 Α You asked for something different and we 7 responded to the question that you asked. Okay. Thank you. 8 0 And, again, in particular, the Postal 9 10 Service as an institution responded to the questions 11 that you asked when you propounded them as 12 institutional interrogatories. 13 Q Now, on page 42, you show the results of an analysis you did using Dr. Neels' plant level 14 15 approach? 16 Α That's correct. And the data you used for that analysis is 17 0 18 national work hour reporting system data? Α That's correct. 19 20 0 It's for LDC codes -- is that 11 through 14 21 and 17? Well, in Table 7 I report results in two 22 Α One is for LDC 17 alone and then the other 23 columns. is for a composite of mail processing including LDCs 24

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11 to 14, where LDCs 11 to 14 are the LDCs that cover

| 1 | the distribution operations that were covered by the |
|----|--|
| 2 | econometric analyses by myself, Professor Roberts and |
| 3 | Dr. Neels. It also includes some other mechanized |
| 4 | non-letter and non-flat operations in LDC 13 and that |
| 5 | also includes the allied labor from LDC 17. |
| 6 | Q Is there comparable hours information in |
| 7 | MODS? |
| 8 | A There is. |
| 9 | Q These are two different systems, though, |
| 10 | right, MODS and NWRS? |
| 11 | A They are two different but relatively |
| 12 | closely related system. |
| 13 | Q Okay. Why didn't you use the MODS data in |
| 14 | doing your analysis instead of using the NWRS data? |
| 15 | A Because the NWRS data was in my data set and |
| 16 | I would have had to have exerted a fair amount of |
| 17 | effort of my staff in rolling up the MODS data |
| 18 | comparably. |
| 19 | Q Now, in Dr. Neels' plant level model, he |
| 20 | presents alternative results, doesn't he, one based on |
| 21 | a data set developed from using strict standards of |
| 22 | data quality and one using data developed by applying |
| 23 | looser data quality standards? Is that correct? |
| 24 | A That's correct. |
| 25 | Q And the results you show in Table 7, which |

- data set do you use? The one using the strict
- 2 standards of data quality or the looser data quality
- 3 standards?
- 4 A Well, I don't agree with Dr. Neels'
- 5 characterization of strict and loose standards.
- I used his larger sample which he terms the looser
- 7 standards in part because what he terms the stricter
- 8 criteria which, as I explained at some length,
- 9 I consider to be inappropriate and excessive. He gets
- 10 a sample that covers about 125 plants for an average
- of six quarters a piece, whereas in the larger sample
- 12 at least he has, I think, about 220 to 240 plants
- which is a broad enough characterization of the system
- 14 that I don't need to worry about the identities of the
- 15 plants that are in the sample. So in sort, the reason
- 16 why I used his broader screen is that even though
- 17 I consider that to be rather excessive in itself, it
- 18 was the least objectionable of his two options and the
- 19 one that allowed me to estimate the model in such a
- 20 way that it covered a reasonably broad collection of
- 21 the underlying costs.
- Q Okay. To make sure we're communicating,
- then, let's use larger sample and smaller sample. Is
- 24 that okay?
- 25 A Sure. I used the larger sample.

- 1 Q Right. Okay. Now, you did also estimate
- 2 the model using Dr. Neels' smaller sample, didn't you?
- 3 A I don't recall.
- 4 Q Well, do you have your library reference 192
- 5 with you?
- 6 A I do.
- 7 Q Okay. Could you go to the part of that
- 8 library reference that is labelled USPS
- 9 Mod output LDC.log?
- 10 A I see that. Okay. I have it.
- 11 Q And, in particular, if you could take a look
- 12 at pages 18 -- well, I don't know if your pages are
- 13 labelled. Are your pages labelled?
- 14 A Yes, I do see that those regressions were
- 15 run, although my pagination differs.
- 16 Q Okay. The variabilities you found using the
- 17 smaller sample were in the area of 100 percent,
- 18 weren't they?
- 19 A That is correct. However, because of the
- 20 increased sampling imprecision of the estimates from
- 21 the smaller sample, those results are not actually
- 22 significantly different from the results that are
- 23 reported in Table 7 for LDC 17.
- 24 Q And what are you reporting in Table 7, what
- 25 variabilities?

| 1 | A In Table 7, the elasticity is .84 with a |
|----|--|
| 2 | standard error of .07 and that's for LDC 17. The |
| 3 | result from the smaller sample is 1.094, however, the |
| 4 | standard error is .15, so the .84 is included in the |
| 5 | confidence interval for the estimate for the smaller |
| 6 | sample. |
| 7 | Q Okay. Thank you. Could you turn to page 23 |
| 8 | of your testimony, please? |
| 9 | A I have it. |
| 10 | Q There, you refer on line 9 to screening with |
| 11 | FHP and in various parts of that page and the top of |
| 12 | the page you talk about Dr. Neels' TPH FHP and TPF FHP |
| 13 | screens, for example, on lines 18 and 19. Do you see |
| 14 | that? |
| 15 | A I do. |
| 16 | Q There, you're talking about the section of |
| 17 | Dr. Neels' testimony where he was showing instances |
| 18 | where FHP was greater than TPH or TPF. Is that |
| 19 | correct? |
| 20 | A That's correct. |
| 21 | Q So he was talking about the quality of the |
| 22 | data? |
| 23 | A Well, he was identifying what he termed |
| 24 | anomalies from which he drew some data quality |
| 25 | inferences that I don't think are warranted. |

| 1 | Q I understand, but that's what he was talking |
|----|---|
| 2 | bout, data quality? |
| 3 | A Yes. |
| 4 | Q Okay. Now, you used the word screens there. |
| 5 | Did Dr. Neels use the results of any of that analysis |
| 6 | where he showed instances where he believed FHP was |
| 7 | greater than TPH or TPF in his plant level analysis? |
| 8 | A He did not. He was using those to |
| 9 | characterize the MODS data quality outside of that |
| 10 | particular analysis. |
| 11 | Q So we shouldn't confuse your use of the word |
| 12 | screens there with screens that Dr. Neels actually |
| 13 | used when he did his analysis. That's correct? |
| 14 | A That's correct. He did not use those |
| 15 | screens and he doesn't why he didn't use them. |
| 16 | MR. MCKEEVER: I have no further questions. |
| 17 | CHAIRMAN OMAS: Thank you, Mr. McKeever. |
| 18 | Mr. Olson? |
| 19 | MR. OLSON: Thank you, Mr. Chairman. |
| 20 | CROSS-EXAMINATION |
| 21 | BY MR. OLSON: |
| 22 | Q Dr. Bozzo, I want to focus on your rebuttal |
| 23 | to Dr. Haldi's testimony and ask you to look at your |
| 24 | testimony on page 2, lines 14 and 15. You say I'm |
| 25 | going to delete a couple of words, "I do not claim |
| | |

- that the elasticities I measure provide information on
- 2 economies of scale." I think that holds as a concept,
- 3 doesn't it, what I just read?
- A Yes. Tat's what I say. Again, with the
- 5 deletion of some extraneous words.
- 6 Q Okay. And on page 2, a little above that,
- 7 lines 8 and 9, you say Dr. Haldi's criticism of the
- 8 Postal Service models as failing to provide
- 9 information on economies of scale is beside the point
- 10 of the analysis, correct?
- 11 A That's my statement there.
- 12 Q Are you saying that Dr. Haldi's discussion
- of economies of scale is misdirected in this docket
- 14 and that it would be perhaps more relevant in another
- 15 docket like the N docket that has been pending at the
- 16 commission that deals with -- well, I think you know
- 17 what the docket is.
- 18 A I am familiar with the N2006-1 proceeding
- 19 generally. I do believe that issues of economies of
- 20 scale and density are of greater interest in
- 21 evaluating the cost consequences of facility
- 22 consolidation than for estimating the marginal costs
- of individual postal products.
- Q And, in fact, on lines 15 and 16, you say
- 25 that your analysis and your elasticities bear on the

- concept of economics of density, correct?
- 2 A Economy use of density.
- Q Okay. And page 4, line 8, you say it's not
- 4 surprising that there could be economies of density
- 5 for large and small facilities alike.
- 6 A That's correct.
- 7 Q And then you say in the last sentence, "It
- 8 would be expected that facilities of all sizes would
- 9 have operations that are not operating exactly at
- 10 capacity." Right?
- 11 A That's what I state.
- 12 O Okay. And then you have an interesting
- analogy to an airline beginning on line 15. You say,
- "It is in fact not unlike observing that an airline
- can lower its average costs by filling otherwise empty
- seats on both a 150-seat jet and on a 400-seat jumbo."
- 17 Right?
- 18 A That's what I state.
- 19 Q Okay. Let me use this analogy to clarify
- 20 some of the testimony. I'm aware that airplanes often
- 21 fly with empty seats, correct?
- 22 A They used to.
- 23 Q It may not seem that way any more, but you
- 24 will still see some empty seats on planes, correct?
- 25 A Yes.

| 1 | Q And it seems almost self-evident that as |
|----|--|
| 2 | long as an airplane, small or large, has empty seats |
| 3 | that the marginal cost of carrying an extra passenger |
| 4 | and filling that empty seat is rather low, just as you |
| 5 | say. Correct? |
| 6 | A That's generally what I meant. |
| 7 | Q Let me pose a hypothetical here. Let's |
| 8 | suppose that the airline is flying a 150-seat jet |
| 9 | between two cities and in my hypothetical, suppose the |
| 10 | airline has a monopoly on the route, just like in the |
| 11 | old days with the CAB, and it's required to service |
| 12 | all of the average traffic flow between two cities. |
| 13 | Until the average daily traffic flow hits the 150 |
| 14 | passengers, the airline obviously has no problem. In |
| 15 | fact, until the plane is full, the more passengers the |
| 16 | better because of the concept of economics of density |
| 17 | that you cite, correct? |
| 18 | A Correct. |
| 19 | Q What happens in this hypothetical if the |
| 20 | average daily traffic increases to the point where the |
| 21 | airline can expect 170 passengers and its plane seats |
| 22 | 150 and I ask you to recall that in my hypothetical |
| 23 | the airline had a monopoly and had the duty to serve |
| 24 | the additional traffic flow? |
| 25 | A Well, it depends on significant unstated |
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| 1 | details of your hypothetical. The airline may add a |
|----|--|
| 2 | second flight or it may substitute a larger plane. So |
| 3 | the answer is that the effect on cost depends on the |
| 4 | relative economics of those options. |
| 5 | Q Those are the basic options, right? It |
| 6 | either replaces the 150-seat plane with a plane that |
| 7 | has more seats or it puts on a second plane, correct? |
| 8 | A That's correct. |
| 9 | Q So once the airline can expect the 150-seat |
| 10 | capacity of the existing airplane to be exceeded on a |
| 11 | regular basis, where or how do economics of density |
| 12 | fit into that situation? |
| 13 | A Well, in that situation, again, depending on |
| 14 | the details of the airline, they may operate two |
| 15 | flights or they may operate one flight with a larger |
| 16 | jet providing some capacity that is sufficient to take |
| 17 | on the new level of traffic. At that point, it will |
| 18 | again fly its 190-seat jet or its pair of 100-seat |
| 19 | jets with some number of empty seats. And, once |
| 20 | again, the process repeats itself where it can benefit |
| 21 | from increasing the density in the new service |
| 22 | configuration, until it fills the available seats on |
| 23 | the planes and then, again, we have the decision to |
| 24 | make again as to whether to add a flight or to |
| 25 | substitute a larger plane. |

| 1 | Q Okay. Let's go through those sequentially, |
|----|--|
| 2 | the different options. Let's suppose that the airline |
| 3 | could replace the 150-seat plane with a 200-seat plane |
| 4 | and that on that plane it had slightly higher total |
| 5 | operating costs but it would have a lower unit cost |
| 6 | per seat mile per seat mile flown perhaps it the |
| 7 | way they say it. Can you accept that? |
| 8 | A It's certainly the case that the saturation |
| 9 | of the capacity on the smaller plane could lead to the |
| 10 | airline seeing the cost being lower and not higher |
| 11 | after the transition. |
| 12 | Q And, in fact, in that instance within the |
| 13 | range of traffic increase that we're discussing, the |
| 14 | airline could be said to benefit from economies of |
| 15 | scale on account of the lower seat costs per mile |
| 16 | that's associated with the larger aircraft, correct? |
| 17 | A I think you just said that. |
| 18 | Q Okay. And after the airline started |
| 19 | operating this 200-passenger jet on the route, on any |
| 20 | day when it was not full would you agree that the |
| 21 | airline, then, again would have economies of density? |
| 22 | A That's true. I mean, economies of scale and |
| 23 | economies of density are not mutually exclusive |
| 24 | concepts. |
| 25 | Q Let's change the hypothetical just a bit and |
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suppose that they can only run a 150-seat jet, that's 1 as big as the planes get and to handle the extra 2 traffic the airline has to acquire a second identical 3 150-seat jet and the operating costs per seat mile of 4 the second jet is the same as the existing jet. Under 5 6 that circumstance, would you say the airline is 7 subject to economies of scale? I think you've constructed your hypothetical such that it doesn't, although it doesn't seem to 9 10 be -- I don't exactly see how the limitation is relevant to the real world, since the constraint on 11 12 the scale of the operation doesn't exist in airlines 13 and it doesn't exist by extension in the Postal 14 Service either. Well, we'll get to the Postal Service, but 15 at the moment we're trying to finish the airlines. 16 I quess what I'm telling you is you've 17 constructed the question so that it answers yourself, 18 but I don't think that the hypothetical is very 19 20 realistic. But it's true that in the 21 0 Okay. hypothetical that there are no economies of scale here 22 because the average mile cost per seta has not 23 declined as the capacity has increased, correct? 24 Correct. Again, you've structured your 25 Α Heritage Reporting Corporation

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1 hypothetical that way. That's the way the hypothetical is designed. 2 And after the airline acquires that second 150-seat 3 aircraft in this hypothetical, on most days one or 4 both of the two jets would probably have empty seats 5 6 and on those days the airline would have economies of density, correct? Again, I think that you would generally have 8 9 the ability to -- that in general they would operate with empty seats and they would have the ability in 10 general to conceivably fill to capacity. 11 Let's go back to postal, which you 12 0 wanted to do a second ago. Let's --13 14 Α I didn't say that I wanted to. I thought you were eager to. Let me ask you 15 0 16 this. Do DBCS machines have a wide variety of sizes and capacities the way that aircraft do? 17 18 Α Yes and no. Strictly speaking, there are I understand that they differ various sizes of DBCSs. 19 somewhat in the number of output bins that they can 20 have. All DBCSs, as I understand it, are fairly 21

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similar, for instance, in the number of pieces per

hour they can process in a given processing mode. A

considerable difference between operating a DBCS and

operating an airliner is that operating a DBCS for

22

23

24

| 1 | half a shift may be what is necessary to process the |
|----|--|
| 2 | mail that the operational plan puts in it, whereas |
| 3 | flying a plane on an airline route from here to |
| 4 | Chicago, flying the plane somewhere to the panhandle |
| 5 | of Maryland does not constitute sensible output for |
| 6 | the airline. So DBCS is a relatively uniform piece of |
| 7 | equipment in terms of throughput. They vary in some |
| 8 | other important ways, but the way they're used is |
| 9 | quite different from an airliner. The common thread |
| LO | is that once you've installed a certain amount of |
| 11 | capacity, to the extent that there are fixed costs, |
| 12 | then it pays to fill the capacity and spread out the |
| 13 | fixed costs more broadly on the margin. |
| 14 | Q Let me break this down also and ask you when |
| 15 | a Postal Service plant exceeds the economies of |
| 16 | density and has to provide more capacity to serve |
| 17 | growth in the volume of mail, its basic option is to |
| 18 | acquire one or more additional machines that are |
| 19 | similar to the machines it now has in terms of |
| 20 | operating capacity and speed throughput, correct? |
| 21 | A That's correct. |
| 22 | Q Would you expect that the new sorting |
| 23 | machines which are identical or similar to the |
| 24 | existing sorting machines to have set up and take down |
| 25 | costs that are more or less in line with the existing |

| 1 | machines? |
|----|--|
| 2 | A Not generally. |
| 3 | Q And can you tell me why? |
| 4 | A Well, for instance, in some operations, the |
| 5 | Postal Service has programs that are meant to try to |
| 6 | reduce those costs, for instance, the automated tray |
| 7 | handling system on the automated flat sorting machine |
| 8 | 100. Obviously, you're talking about a change in |
| 9 | technology here. |
| 10 | Q Okay. If I limit it to DBCS equipment, |
| 11 | which is what I started with, does that help your |
| 12 | answer simplify? |
| 13 | A Well, again, it depends on what the optimal |
| 14 | configuration of the plant is with the additional |
| 15 | machine. |
| 16 | Q Well, what I'm trying to get at is in |
| 17 | general terms, if you bring in a similar or identical |
| 18 | machine to handle the new volume, are you going to |
| 19 | have set up and take down costs that are similar to |
| 20 | the existing machines? |
| 21 | A Probably. |
| 22 | Q Okay. Could you look at page 6 of your |
| 23 | testimony on lines 5 and 6 where you say, "Dr. Haldi's |
| 24 | argument fails for several interrelated reasons. |
| 25 | First, the set up costs clearly are not volume |

- variable, i.e., attributable as marginal costs."
- 2 Correct?
- 3 A Correct.
- 4 Q Did Dr. Haldi's testimony discuss the
- 5 treatment of set up costs on the assumption that the
- 6 commission might determine them to be volume variable
- 7 or non-volume variable?
- 8 A I believe what he was discussing was the
- 9 treatment of the costs if they were determined to be
- 10 non-volume variable. However, he attempted to suggest
- 11 reasons why the treatment of them as volume variable
- 12 costs might nevertheless be adequate.
- 13 Q Did he at any point in his testimony assert
- 14 that all set up cots are in fact volume variable,
- 15 contrary to your assertion that they are generally
- 16 non-volume variable?
- 17 A Well, I didn't say that he was claiming that
- they were entirely volume variable. In fact,
- 19 I believe that his testimony correctly interpreted
- 20 reinforces the points they are not. What this
- 21 statement is modifying is the end of the paragraph at
- the top of page 6, dealing with Dr. Haldi's suggestion
- 23 the commission could treat these non-volume variable
- 24 costs the same way that it treats the volume variable
- 25 costs and be just as well off.

| 1 | Q In terms of attribution you mean? |
|----|--|
| 2 | A Yes. |
| 3 | Q Okay. At page 6, line 7, you continue there |
| 4 | and you say, "Second, a significant portion of the set |
| 5 | up costs Dr. Haldi discusses cannot be assigned to any |
| 6 | class of mail as incremental costs." Correct? |
| 7 | A That's correct. |
| 8 | Q Dr. Haldi distinguished between the set up |
| 9 | costs that were essentially for a single class of mail |
| 10 | versus the set up costs that are for two or more |
| 11 | classes of mail, did he not? |
| 12 | A I believe he did. |
| 13 | Q And based on his distinction, sorting a |
| 14 | single class versus sorting two or more classes, did |
| 15 | he make any attempt to quantify how many or the |
| 16 | percentage of sort schemes that are essentially for a |
| 17 | single class versus what percentages are for multiple |
| 18 | classes? |
| 19 | A I don't believe he did. |
| 20 | Q And you did not either, correct, in your |
| 21 | testimony? |
| 22 | A Well, I reference Mr. McCrery's |
| 23 | interrogatory responses that did quantify how many |
| 24 | schemes are run on the incoming versus outgoing sides. |
| 25 | Q Okay. |

| 1 | A But, again, the bottom line is that this |
|----|---|
| 2 | comment goes to the question of the equivalence |
| 3 | between the volume variable and the incremental cost |
| 4 | methods and the distribution of the costs as volume |
| 5 | variable costs is going to be very different from the |
| 6 | distribution as incremental costs and when Dr. Haldi |
| 7 | is in effect recommending attribution of those costs |
| 8 | using volume variable cost methods, then I think the |
| 9 | burden is on him to make this showing. |
| 10 | Q What I'm trying to do is clarify what your |
| 11 | criticism is so that we can |
| 12 | A That's what I'm criticizing. These |
| 13 | non-volume variable costs, if he agrees that they are |
| 14 | non-volume variable, which he should, should not be |
| 15 | attributed like they are in fact 100 percent volume |
| 16 | variable costs. |
| 17 | Q And, in fact, that is the key criticism he |
| 18 | is making of your direct testimony, correct? |
| 19 | A Right. But the thing is that it's |
| 20 | completely inconsistent to then go back and say that |
| 21 | if the commission just treated these costs as 100 |
| 22 | percent volume variable that it would be back in the |
| 23 | same position as if it did a careful incremental cost |
| 24 | analysis at the subclass level. |
| 25 | Q Let me ask you this. If the commission |
| | |

- treats all of mail processing costs as attributable,
- 2 the issue doesn't come up, does it?
- 3 A Well, hypothetically, then, there are no
- 4 non-volume variable costs to deal with. However, his
- 5 analysis shows that there are non-volume variable
- 6 costs to deal with and so I think that's the world
- 7 we're dealing with.
- Q Okay. Let's look at your next criticism
- 9 here. This is the same sentence, line 8. You say,
- 10 "Even those costs that may be class specific are not
- in general incremental costs of any subclass."
- 12 Correct?
- 13 A That's correct.
- 14 Q Suppose you have an incoming sort that's
- 15 being done of a single subclass of mail such as
- 16 standard and that commercial standard and non-profit
- 17 standard subclasses are sorted together, are merged
- 18 and sorted together, okay?
- 19 A Okay.
- 20 Q Let me back up. If only standard regular
- 21 mail is being sorted, you agree that the costs are
- incremental to standard regular, correct?
- 23 A Hypothetically they would, but processing
- 24 single subclasses of mail like that is not what
- 25 I understand the Postal Service's operations to do.

| 1 | Q Okay. If you want to consider it a |
|----|--|
| 2 | hypothetical, that's fine. If only standard regular |
| 3 | mail is being sorted, you'd agree that the set up |
| 4 | costs are incremental to standard regular, correct? |
| 5 | A Hypothetically. However, it's an |
| 6 | unrealistic hypothetical. |
| 7 | Q I just want to make sure you've answered it |
| 8 | and you have. Thank you. But back to your testimony, |
| 9 | are you saying that whenever two subclasses are being |
| 10 | sorted you have no way to determine what portion of |
| 11 | the fixed set up costs are incremental to commercial |
| 12 | regular subclass? This is my assumption that you're |
| 13 | sorting commercial regular and non-profit regular at |
| 14 | the same time. You're saying that because those two |
| 15 | subclasses are being sorted together and there's no |
| 16 | way to determine the portion of the fixed set up costs |
| 17 | that are incremental to commercial regular versus |
| 18 | non-profit regular that you cannot attribute them? |
| 19 | A That's correct. Again, the costs in this |
| 20 | case are fixed to the entire volume of commercial and |
| 21 | non-profit standard. Again, because you have to |
| 22 | eliminate the entire standard mail volume to eliminate |
| 23 | the set up costs in this hypothetical, the set up |
| 24 | costs are incremental to neither standard regular nor |
| 25 | standard non-profit nor because they would probably |

| 1 | be in there, too, to some extent, nor standard ECR. |
|----|---|
| 2 | Q Well, in my hypothetical I'm dealing with |
| 3 | standard regular and standard non-profit. You |
| 4 | understand that? |
| 5 | A I do. |
| 6 | Q And your answer stays the same even though |
| 7 | the costs are clearly incremental to the two standard |
| 8 | regular subclasses combined. |
| 9 | A That's correct. In incremental costing, |
| 10 | there's no causal way of assigning these costs to the |
| 11 | individual subclasses. |
| 12 | Q Okay. Well, let's go to page 9 and see if |
| 13 | this is helpful. In the paragraph that runs from |
| 14 | lines 5 through 12, you're discussing there, I think, |
| 15 | subclasses within a single class of mail and this is |
| 16 | an elaboration of what we've just discussed on page 6 |
| 17 | correct? |
| 18 | A It's basically what we just discussed in |
| 19 | different words. |
| 20 | Q Okay. Here you have costs that are clearly |
| 21 | by your own admission a moment ago incremental to |
| 22 | standard regular because they're regular commercial |
| 23 | and regular non-profit and yet you're saying they |
| 24 | should be treated as institutional costs and not |

attributed to standard regular mail because you can't

| 1 | identify the portion that's incremental to the |
|-----|---|
| 2 . | commercial and non-profit subclasses. Isn't that what |
| 3 | you're saying? |

A That's not correct. I'm stating that if
hypothetical there were class-specific scheme related
costs those could be considered incremental costs of
the class. However, they would not be incremental
costs to the subclasses, is what this is saying.

O Okay. That's right. It's incremental to

А

Q Okay. That's right. It's incremental to the class of standard, but not incremental to the subclass of standard regular or standard non-profit regular, if I've got the terms right, and so therefore should not be attributed. Correct?

A Should not be attributed to the subclasses.

Q Exactly. If it's not attributed to the subclasses, it's basically not attributed to the class, though. Isn't that correct?

A Well, it depends on the incremental cost model. The incremental cost model identifies portions of non-volume variable costs that it does attribute under various theories to classes and subclasses as incremental costs.

Q Well, is that incremental cost model used to attribute cost to any class of mail?

It is used to attribute costs to classes and
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| 1 | subclasses of mail in the incremental cost sense. |
|------------|--|
| 2 | Q In the incremental cost sense meaning as a |
| 3 | test for cross subsidy but not as a way to build up |
| 4 | the costs to determine rates? |
| 5 | A Well, the purpose of the incremental cost |
| 6 | model and its results in the Postal Service's analysis |
| 7 | is to conduct tests for cross subsidy and that is, |
| 8 | I believe, the purpose to which Dr. O'Hara puts it. |
| 9 | As Dr. Bowmill explained to the commission back in, |
| LO | I believe, Docket No. R87-1, marginal and incremental |
| L1 | costs have conceptually different roles in determining |
| L2 | what appropriate prices for postal products are. |
| L3 | Q So the answer is that the Postal Service's |
| L 4 | incremental cost model is not used to attribute any |
| 15 | costs to a class of mail, correct? |
| 16 | A No. I'm saying that the Postal Service's |
| L7 | incremental cost model is used to measure incremental |
| 18 | costs, that the results of the incremental cost model |
| 19 | are used to conduct cross-subsidy tests as part of the |
| 20 | Postal Service's rate policy testimony. |
| 21 | Q I understand that, but are you now saying |
| 22 | that the Postal Service's institutional cost model is |
| 23 | used to attribute costs to classes? |
| 24 | A Again, you have to use the correct sense of |
| 25 | the term "attribution." There are two distinct |

economic cost concepts in play: marginal cost, which 1 we usually want to define so that it's equivalent to 2 unit volume variable costs, then incremental costs. 3 It's as close to a tautology as I could say: 4 incremental cost model is used to measure incremental 5 costs of classes and subclasses; the volume variable 6 cost model and the CRA is used to measure volume 7 variable costs, with the idea that they're equivalent 8 to marginal costs when unitized. Each has its own 9 10 role in the rate making scheme economically. And the role of the Postal Service's 11 0 incremental cost model is limited to checking for 12 13 cross subsidy. And that is the role that incremental costs 14 Α should have in the rate making scheme. 15 Is the Postal Service's cost model, you 16 discuss inframarginal costs on page 6. Is it used to 17 attribute inframarginal costs to any class of mail in 18 the sense -- I don't want to go through the same 19 routine there if we can avoid it, but the answer would 20 be no different if I asked you about inframarginal 21 costs, correct? 22 Well, at line 13 to 15 of page 8, I state 23 Α

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that it's my understanding that the Postal Service's

incremental cost model does incorporate an

24

- inframarginal cost component in its calculations.
- 2 Q I'm sorry, could you tell me what you were
- 3 just referring to? Page 8 --
- A Page 8, line 13 to 15, where I state, "In
- fact, Witness Pfeiffer's incremental cost model
- 6 incorporates inframarqinal costs via a constant
- 7 elasticity approximation to the component cost
- 8 functions."
- 9 Q Can you tell me what that means?
- 10 A Read Dr. Bradley's testimony in Docket No.
- 11 R2000-1. I'm testifying to you as being generally
- 12 knowledgeable about postal costs, but he laid out the
- incremental cost calculations in great detail in the
- 14 testimony that I reference there.
- 15 O Okay. I will search that out as a homework
- 16 assignment.
- 17 A I'm glad that it's you getting it and not
- 18 me.
- 19 Q Okay. Going back to the illustration of
- 20 standard regular commercial and non-profit being
- 21 sorted together and your statement that the costs are
- incremental to the class but not to either subclass,
- have you had occasion to examine 3622(b)(3) in the
- Postal Reorganization Act and 39 U.S.C. 3622(b)(3)
- 25 which deals with the attribution of costs to different

| 1 | classes of mail? |
|----|--|
| 2 | A I'm familiar with the provision, as a |
| 3 | non-lawyer might be. |
| 4 | Q Right. Do you have a view as to whether |
| 5 | your recommendation to the commission is consistent |
| 6 | with the language and the spirit of 3622(b)(3) |
| 7 | requiring that each class of mail bear the direct and |
| 8 | indirect postal costs attributed to that class? |
| 9 | A I believe it is. As I understand it, the |
| 10 | critical factor is that the attribution of costs |
| 11 | should be causal. There are a couple of different ways |
| 12 | to make causal attributions of cost. There is the |
| 13 | marginal cost sense, again, which we use to basically |
| 14 | determine the efficiency of the rates, and then |
| 15 | there's the incremental cost sense which is used to |
| 16 | determine that users of one particular class of mail |
| 17 | aren't being burdened by the costs of other classes of |
| 18 | mail. Again, they're both causal attribution methods. |
| 19 | They each have their proper role as was described by |
| 20 | Professor Bowmill nearly two decades ago. I believe |
| 21 | that the correct implementation of that provision of |
| 22 | the Postal Reorganization Act makes correct uses of |
| 23 | both volume variable and incremental costs in |
| 24 | assessing the rate structure. |
| 25 | Q And didn't you just say that one of the |
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| 1 | purposes of (b)(3) in the statute is to avoid having |
|----|--|
| 2 | costs that are caused by one class of mail being paid |
| 3 | by other mailers? |
| 4 | A And that's why the incremental cost test is |
| 5 | relevant. |
| 6 | Q Okay. So if you believe that these cots are |
| 7 | incremental to standard mail, isn't it true that when |
| 8 | they're not attributed that they in fact run the risk |
| 9 | of being paid by other mailers outside that class |
| 10 | because they are treated as institutional costs? |
| 11 | A That's a theoretical consideration that, as |
| 12 | I explained, is not a serious practical issue that the |
| 13 | commission faces. First of all, I think that the |
| 14 | amount of non-volume variable costs that would be |
| 15 | shown to be attributable to classes in the sense that |
| 16 | Dr. Haldi suggests are very small indeed. The second |
| 17 | is that even if for the sake of argument we assume |
| 18 | that the entirety of these costs were attributable to |
| 19 | some class of mail, as I explain on page 10 of my |
| 20 | testimony in the first paragraph under heading |
| 21 | 1(b)(5), even attributing the entirety of these set up |
| 22 | and take down costs as incremental costs to a single |
| 23 | class of mail would not even come close to altering |
| 24 | the outcome of the incremental cost test. |
| 25 | O So let me ask you this. I think you've just |

- 1 fully explained why you think it's not likely or 2 important or relevant, but let me just ask you if it's
- 3 a big amount or a small amount would you agree that
- one of the purposes of (b)(3) is to avoid having the 4
- 5 costs that are caused by one class of mail, like
- 6 standard, being paid by people who don't use standard
- mail? 7

13

25

- 8 Yes, I agree.
- 9 Let me ask you to look at page 10, line 16 through 20, where you discuss the Postal Service's 10 11 total non-volume variable cost in sorting operations as 721 million and you compare that with a cost of 12

overhead from first class and standard mail, correct?

- Α I'm comparing the 721 million of non-volume 14 variable costs to the difference between revenue and 15 incremental costs measured for first class and 16 17 standard mail. Yes.
- 18 Which we would call contributions. Q
- Which we would call contribution over 19 incremental costs. Sometimes contribution may be used 20 with respect to volume variable costs as well. 21
- Well, I note that each of the classes that 22 23 you picked in your testimony are known to have a very 24 high coverage and make a large contribution to overhead, correct?

| 1 | A That's correct. They're also the only |
|----|--|
| 2 | classes of mail for which Dr. Haldi produces even a |
| 3 | theory of why they would be attributable to them. |
| 4 | Q Well, let me ask you as to periodicals mail, |
| 5 | that doesn't have a high coverage, correct? |
| 6 | A That's correct. |
| 7 | Q Periodical mailers typically have been able |
| 8 | to avoid paying much institutional costs, any of the |
| 9 | costs that have not been attributed to periodicals to |
| 10 | speak of, correction? |
| 11 | A I can't speak to the rate policies that are |
| 12 | implemented. |
| 13 | Q If it has a very low coverage, we'll leave |
| 14 | it at that. And then the parcels class and subclasses |
| 15 | within parcels, have they had a high coverage compared |
| 16 | to first class and standard? |
| 17 | A I believe it varies by different categories |
| 18 | of mail, probably lower than average. |
| 19 | Q Don't parcel sorting machines have set up |
| 20 | costs that you consider to be non-volume variable? |
| 21 | A They do. However, parcel sorting machine |
| 22 | costs are on the order of tens of millions of dollars |
| 23 | system wide. |
| 24 | Q Well, how can you be sure that the parcels |
| 25 | are covering all the costs that they cause the Postal |

| 1 | Service to incur if you don't attribute the |
|----|--|
| 2 | incremental costs to them? |
| 3 | A Well, parcels are not a class or subclass of |
| 4 | mail, so I don't know that the |
| 5 | Q Well, let me say package service and ask the |
| 6 | question that way. |
| 7 | A Well, then I think you're actually in worse |
| 8 | trouble because I believe that there's a fairly |
| 9 | significant amount of standard mail parcels that are |
| 10 | going to be processed on the parcel sorting machines |
| 11 | along with package services material. So you're back |
| 12 | into the multiple classes situation where the costs |
| 13 | are not even attributable at the class level. |
| 14 | Q Well, I'm not sure the degree to which that |
| 15 | complicates it. Let's assume before those changes are |
| 16 | made, how can you be so confident that if you don't |
| 17 | attribute the costs that are incremental to parcels |
| 18 | that you've had package services cover its costs? |
| 19 | A Well, because costs that may be incremental |
| 20 | to parcels generally are not necessarily attributable |
| 21 | as either marginal or incremental costs to the package |
| 22 | services class. Again, in the case of the parcel |
| 23 | sorting machine, you would expect to have standard |
| 24 | mail packages and package services packages processed |
| 25 | together and so the condition that we're in with |

| 1 | respect to Dr. Haldi's description of letter and flat |
|----|--|
| 2 | operations is one where multiple classes of mail are |
| 3 | routinely merged and when multiple classes of mail are |
| 4 | routinely merged you cannot even attribute costs as |
| 5 | incremental costs at the class level because |
| 6 | hypothetically if you eliminated the package services |
| 7 | mail you still have the parcel sorting machines or |
| 8 | similar equipment to sort the machinable standard mail |
| 9 | packages, assuming arguendo that they still existed. |
| 10 | MR. OLSON: All right. Well, it is a |
| 11 | complex topic and I thank you for your help. |
| 12 | THE WITNESS: You're welcome. |
| 13 | MR. OLSON: Thank you, Mr. Chairman. |
| 14 | CHAIRMAN OMAS: Thank you, Mr. Olson. |
| 15 | Is there anyone else who wishes to |
| 16 | cross-examine Witness Bozzo? |
| 17 | (No response.) |
| 18 | CHAIRMAN OMAS: Are there any questions from |
| 19 | the bench? |
| 20 | (No response.) |
| 21 | CHAIRMAN OMAS: Mr. Heselton, would you like |
| 22 | some time with your witness? |
| 23 | MR. HESELTON: Yes, I would, Mr. Chairman. |
| 24 | About ten minutes would do it. |
| 25 | CHAIRMAN OMAS: Very good. |
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| 1 | MR. HESELTON: Thank you. |
|----|--|
| 2 | (A brief recess was taken.) |
| 3 | CHAIRMAN OMAS: Mr. Heselton? |
| 4 | MR. HESELTON: Yes, Mr. Chairman. The Postal |
| 5 | Service has a brief redirect. |
| 6 | CHAIRMAN OMAS: Proceed. |
| 7 | REDIRECT EXAMINATION |
| 8 | BY MR. HESELTON: |
| 9 | Q Dr. Bozzo, let me take you back to the |
| LO | discussion that you and Mr. Olson were having that |
| L1 | begin with a discussion of airline economics and |
| L2 | adding an airplane and that morphed into a discussion |
| L3 | of adding a delivery bar code sorter in a plant. My |
| 14 | question is this: in adding another delivery bar code |
| 15 | sorter, would there be an effect on set up and take |
| L6 | down costs for that plant and, if so, what would it |
| L7 | be? |
| L8 | A The answer is not necessarily. In |
| L9 | discussing the subject with Mr. Olson, I was assuming |
| 20 | that we were comparing two machines running identical |
| 21 | schemes with identical bin utilization, in which case |
| 22 | in principle the time required to set up and take down |
| 23 | the machine would be the same. However, in the case |
| 24 | of the sort of change that we were discussing, that |
| 25 | I was discussing with Mr. Olson, if you had a change |
| | |

| 1 | in volume per delivery point, in effect what you would |
|----|--|
| 2 | have is the same scheme spread out over more machines |
| 3 | so that while there would be an addition to the |
| 4 | machine or an additional machine being employed, the |
| 5 | bin utilization which is what would determine the set |
| 6 | up and take down costs, is basically determined by the |
| 7 | network that's being served and not the volume that's |
| 8 | being served over it. So in fact we would expect that |
| 9 | the set up and take down costs would vary much less |
| 10 | than the variation in machines as additional machines |
| 11 | were needed to be brought on line to respond to a |
| 12 | increase in volume, other things held equal. |
| 13 | MR. HESELTON: Mr. Chairman, that completes |
| 14 | the Postal Service's redirect. |
| 15 | CHAIRMAN OMAS: Is there anyone |
| 16 | Mr. Olson? |
| 17 | MR. OLSON: Mr. Chairman, thank you. |
| 18 | RECROSS-EXAMINATION |
| 19 | BY MR. OLSON: |
| 20 | Q When I asked you the question before about |
| 21 | set up and take down, I believe your answer was |
| 22 | substantially the same for the second machine and now |
| 23 | your answer is not necessarily? |
| 24 | A Well, it would be substantially the same for |
| 25 | the machine assuming that you are using the same |
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| 1 | number of bins per machine. My clarification is that |
|----|--|
| 2 | when you add a machine you would not be expecting to |
| 3 | use the same number of bins per machine in the |
| 4 | facility. |
| 5 | Q So you're now able to tell us for the second |
| 6 | machine that is added as to whether the amount of set |
| 7 | up and take down costs for the second machine versus |
| 8 | what it would have been for the first machine? |
| 9 | A Can you restate the question? |
| 10 | Q Yes. We were postulating that the Postal |
| 11 | Service purchased another delivery bar code sorter and |
| 12 | implemented it and it would be substantially similar |
| 13 | to the one that was there before it, correct? |
| 14 | A The machine would be similar, but the number |
| 15 | of bins being utilized on the machines collectively |
| 16 | would also be similar, so that basically the amount of |
| 17 | end of run sweeping and the amount of set up would not |
| 18 | necessarily change even as the machine was being added |
| 19 | because the set up is determined by the network being |
| 20 | served and not by the volume served over it. |
| 21 | Q So are you saying that even if you had |
| 22 | another DBCS in the plant you could have no additional |
| 23 | set up and take down costs compared to the first |
| 24 | machine in the plant? |

25

Α

It's possible that you could have no

| 1 | additional costs depending on how the schemes were |
|----|--|
| 2 | optimally reallocated in this case and in general |
| 3 | I would expect that while the volume effect on the |
| 4 | margin on machines would be small, I would expect that |
| 5 | the volume effect on the margin on the set up costs of |
| 6 | the machines for the reasons described would be even |
| 7 | smaller. |
| 8 | Q So to compare them, you would say now that |
| 9 | you think that putting the second DBCS machine into a |
| 10 | plant would cause set up and take down costs that are |
| 11 | less than for the first machine that's in the plant? |
| 12 | A That's correct. But again that's making a |
| 13 | different comparison to what I was discussing earlier |
| 14 | which involved the assumption that you were sweeping |
| 15 | the same number of bins per machine, which is not |
| 16 | necessarily the case here. |
| 17 | Q And if you were sweeping the same number of |
| 18 | bins per machine you would have the same set up and |
| 19 | take down costs? |
| 20 | A Right, but again the number of bins in |
| 21 | aggregate that you're going to need to sweep is going |
| 22 | to depend on the network and not the volume because |
| 23 | the bins represent network destinations in the Postal |
| 24 | Service. |
| 25 | Q Well, if there's additional volume to |

1 existing bins, you do have to sometimes sweep those 2 more often because of the additional volume, do you 3 not? But that's sweeping in the course of the Α scheme, not the set up and take down. That's part of 5 the run time. 6 Okay. Thank you. 7 MR. OLSON: 8 CHAIRMAN OMAS: Thank you, Mr. Olson. 9 Is there anyone else? 10 (No response.) There being none, 11 CHAIRMAN OMAS: Mr. Bozzo, that completes your testimony here today. 12 We appreciate your appearance and your contribution to 13 our record and you are now excused. 14 THE WITNESS: Thank you, Mr. Chairman. 15 (The witness was excused.) 16 17 CHAIRMAN OMAS: This concludes today's hearing. We will reconvene tomorrow morning at 9:30, 18 19 when we will receive testimony from witnesses Bell, 20 Thress, McCormack, Gorman, Kent, Taufique, Loetscher 21 and Berkley. Thank you very much and have a good evening. 22 (Whereupon, at 1:25 p.m., the hearing was 23 adjourned, to be reconvened the following day, 24 Wednesday, December 6, 2006, at 9:30 a.m.) 25

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DOCKET NO.: 122006-1

CASE TITLE: Postal Rate and Fee Changes, Rocho

HEARING DATE: 12/5/00

LOCATION: Washington, DC.

I hereby certify that the proceedings and evidence are contained fully and accurately on the tapes and notes reported by me at the hearing in the above case before the Postal Rate Commission -

Date: 12/5/06

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